



Sri Lanka
National Action Plan for the Protection
and Promotion of Human Rights
2017 - 2021



**National Action Plan for the Protection
and Promotion of Human Rights
2017 - 2021**

The Government of Sri Lanka recognizes the importance of human rights in the development and right to justice discourse in post conflict Sri Lanka and is committed to promote and implement Sri Lanka's national obligations arising from human rights treaties to which Sri Lanka is a party as well as voluntary undertakings.

The government's commitment is apparent in the multitude of initiatives dedicated to addressing human rights issues at national, provincial and community level.

The National Human Rights Action Plan for 2017-2021 documents goal-oriented activities in Human Rights arena, aimed to strengthen the national processes and mechanisms for the protection and promotion of human rights through substantial constitutional, legislative, policy and administrative frameworks.



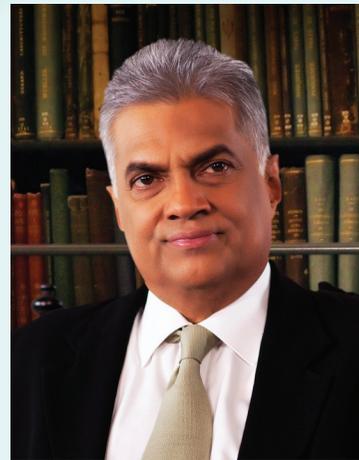
**Message from
H.E the President
Maithripala Sirisena**

The National Action Plan was spear headed by an Inter-Ministerial Committee appointed by the Cabinet and was formulated through a consultative process which involved several actors including government, civil society organizations, National Human Rights Commission, United Nations agencies, INGOs and academics.

I strongly believe that the National Human Rights Action Plan is yet another constructive step forward taken by the government in its endeavor to promote and protect human rights of all persons in Sri Lanka, with special focus on the most vulnerable among the people. I sincerely thank everyone for their contribution and undertake to support and ensure the successful implementation of the Plan in the next five years.

The Government of Sri Lanka has expressed a firm commitment to protect, promote and fulfil human rights of all Sri Lankans. Since independence, the country has steadily moved forward in recognising a broad range of rights. On the one hand, it has constitutionalised certain rights through inclusion in the fundamental rights chapter of the Constitution. On the other hand, it has accepted international obligations with respect to a number of rights through the ratification of international treaties, and by enacting enabling legislation to incorporate the provisions of such treaties into domestic law.

Sri Lanka recently expanded its commitment to human rights by ratifying the International Convention for the Protection of All Persons from Enforced Disappearance and the Convention on the Rights of Persons with Disabilities.



**Message from
Hon. Prime Minister
Ranil Wickremesinghe**

Expanding the Government's commitment to human rights further, it has been decided to formulate a National Human Rights Action Plan (NHRAP) for 2017-2021. Prepared in consultation with a broad range of stakeholders including those in government, independent institutions including the Human Rights Commission of Sri Lanka and the Election Commission, civil society actors and the general public, the plan envisions Sri Lanka's vision for human rights during the next five years.

The Cabinet of Ministers have reviewed the draft NHRAP. The approved Plan contains feasible, actionable and relevant action points pertaining to ten key thematic priority areas. I am confident that the relevant government institutions and line ministries will take every necessary step to ensure the timely and successful implementation of the Plan. I therefore call upon all stakeholders to lend this government their fullest support in implementing this Plan. These collective efforts will be important to securing a future in which all people of Sri Lanka enjoy the guarantees of human rights.



CONTENTS

CHAPTER 1	CIVIL AND POLITICAL RIGHTS	01 - 23
2	PREVENTION OF TORTURE	25 - 35
3	RIGHTS OF WOMEN	37 - 58
4	RIGHTS OF INTERNALLY DISPLACED PERSONS AND RETURNING REFUGEES	59 - 84
5	RIGHTS OF MIGRANT WORKERS	85 - 101
6	RIGHTS OF PERSONS WITH DISABILITIES	103 - 147
7	ECONOMIC, SOCIAL AND CULTURAL RIGHTS	149 - 184
8	RIGHTS OF CHILDREN	185 - 201
9	LABOUR RIGHTS	203 - 208
10	ENVIRONMENTAL RIGHTS	209 - 235



CIVIL AND POLITICAL RIGHTS





CIVIL AND POLITICAL RIGHTS

The due recognition of civil and political rights in Sri Lanka spans several decades. Sri Lanka's Constitution of 1947 and its subsequent Republican Constitution of 1972 reflected the state's commitment to protect and promote these rights. The present Constitution of 1978 thereafter set out a framework through which civil and political rights could be enforced through the courts, and provided for an individual redress mechanism. A separate Chapter on Fundamental Rights in the Constitution contains inter alia the freedom of thought, conscience and religion, the freedom from torture, the right to equality and non-discrimination, the freedom from arbitrary arrest, detention or punishment, and the freedoms of speech, assembly, association and movement. The right to life is not explicitly included in the Fundamental Rights Chapter of the Constitution. However, the Supreme Court of Sri Lanka has recognised the implicit right to life.

Meanwhile, Sri Lanka acceded to the International Covenant on Civil and Political Rights (ICCPR) on 11th June 1980, thereby recognising its international obligations to protect and promote civil and political rights. It also acceded to the International Convention on the Elimination of All Forms of Racial Discrimination on 18th February 1982 and the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment on 3rd January 1994. It recently ratified the International Convention for the Protection of All Persons from Enforced Disappearance on 25th May 2016.

Apart from recognising constitutional and international obligations to guarantee civil and political rights, Sri Lanka has enacted legislation to substantiate certain core civil and political rights. It enacted the ICCPR Act, No. 56 of 2007, which incorporates specific provisions of the ICCPR that are not already explicitly or implicitly recognised by the Constitution. It also recently enacted the Right to Information Act, No. 12 of 2016, which guarantees to citizens the right to access information, and sets out a process through which citizens could access information. It also enacted the Office on Missing Persons (Establishment, Administration and Discharge of Functions) Act, No. 14 of 2016, to provide for a process through which missing persons could be traced, and families could access information on missing persons.

Individuals in Sri Lanka have a number of avenues through which they could access remedies for violation of their civil and political rights. The Supreme Court of Sri Lanka has jurisdiction to inquire into fundamental rights violations by executive or administrative actors of the state. Moreover, the High Court of Sri Lanka has jurisdiction to try offences under the ICCPR Act. Meanwhile, the institutional framework for the protection and promotion of human rights was further enhanced through the Human Rights Commission of Sri Lanka Act, No. 21 of 1996, which established the Human Rights Commission of Sri Lanka. The Commission is vested with a range of important powers that substantiate civil and political rights including the freedom from arbitrary arrest and detention. It also has the authority to entertain complaints regarding infringements or imminent infringements of fundamental rights.

The present National Action Plan aims to strengthen these existing legal and institutional mechanisms, in order that they comply with international standards and best practices with respect to the protection and promotion of civil and political rights.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Protecting the right to life	1.1. To explicitly recognise the right to life	1.1.1. Review and consider the definition and scope of the right to life adopted in the International Covenant on Civil and Political Rights and the European Convention on Human Rights (Refer to Parliament through Steering Committee on Constitutional Reform)	Constitutional Assembly	Short term	Appropriate formulation on the right to life adopted by the Steering Committee
		1.1.2. Amend the Fundamental Rights Chapter of the Constitution to include the right to life (N.B. recommended by the Parliamentary Sub Committee on Fundamental Rights)			Inclusion of Right to life in Fundamental Rights Chapter of the Constitution
	1.2. To enhance investigatory procedures regarding extrajudicial killings	1.2.1. Review and, based on the outcome of such review, amend Chapter 30 of the Code of Criminal Procedure and the Judicature Act to provide for Magistrates to: <ol style="list-style-type: none"> 1. Conduct inquests into all deaths alleged to have been committed by any person including public officials 2. Direct and monitor the conduct of necessary criminal and forensic investigations. 3. Continue with the investigation into the death even after the 'finding on the apparent cause of death' (commonly referred to as the 'verdict') is pronounced 	Ministry of Justice Law Commission of Sri Lanka Relevant Parliamentary Sectoral Oversight Committee Parliament	Medium term	Preparation and approval of the Code of Criminal Procedure (Amendment) Bill by Cabinet Enactment of the Criminal Procedure Code (Amendment) Act by Parliament



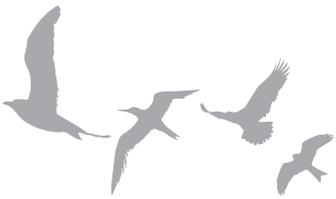
GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.3. To criminalise enforced disappearances	1.3.1. Enact enabling legislation to incorporate the provisions of the International Convention for the Protection of All Persons from Enforced Disappearance, and criminalise enforced disappearance	Ministry of Foreign Affairs Parliament	Short term	Preparation and Cabinet approval of the International Convention for the Protection of All Persons from Enforced Disappearance Bill Enactment of the International Convention for the Protection of All Persons from Enforced Disappearance Act
	1.4 . To implement the Office on Missing Persons (OMP) Act, No. 14 of 2016	1.4.1. Bring into operation the provisions of the OMP Act by an order published in the Gazette as per section 1(2) of the Act	Relevant line Ministry to whom the subject is assigned	Short term	Assignment of the subject of the OMP to a particular line Ministry Gazetting of all parts of the OMP Act in terms of section 1(2) of the Act
		1.4.2. Implement the Act while ensuring the full participation of victims and their families		Medium term	Positive assessment on implementation (based on an independent evaluation)



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
2. Protecting the liberty and security of all persons (including freedom from arbitrary arrest and detention)	2.1. To ensure compatibility of counterterrorism laws with IHRL	2.1.1. Replace the Prevention of Terrorism (Temporary Provisions) Act, No. 48 of 1979 with a new counter-terrorism law to comply with the Sri Lankan Constitution and international human rights standards	Ministry of Law & Order Ministry of Defence Sectoral Oversight Committees on National Security	Short term	Replacement of present PTA with a law that is compliant with constitutional provisions and IHRL
	2.2. To ensure that all persons have access to counsel at the point of arrest	2.2.1. Review, and based on such review, amend the Code of Criminal Procedure (CCPA) to grant to all persons the right to legal counsel as currently provided for under the Rules issued by the IGP in 2012 Initiate a dialogue with relevant stakeholders with a view to reforming the CCPA with respect to evidentiary standards when suspects are granted access to counsel	Ministry of Justice Parliament	Medium term	Preparation of Code of Criminal Procedure (Amendment) Bill, and approval by Cabinet. Enactment of Criminal Procedure Code (Amendment) Act by Parliament



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	2.3. To strengthen independent oversight of detention	2.3.1. Review and based on such review amend the existing administrative procedure to: <ol style="list-style-type: none"> 1. Empower magistrates and other law enforcement agencies to undertake visits to places of detention 	Ministry of Justice	Medium term	Enactment of Criminal Procedure Code (Amendment) Act by Parliament
		2. Amend the Human Rights Commission of Sri Lanka Act (HRCSL), No.21 of 1996 to give the Commission authority, under section 28 (1) of the Act, to include all arrests (in addition to arrests under the PTA), and also require the reporting of arrests to State Counsel of the area	Ministry of Justice	Medium term	Preparation of Human Rights Commission of Sri Lanka (Amendment) Bill, and approval by Cabinet Enactment of Human Rights Commission of Sri Lanka (Amendment) Act by Parliament.
		2.3.2. Establish a comprehensive database of all persons held in custody, and publish all places of detention on a regular basis	Ministry of Law & Order	Medium term	Compilation and maintenance of a database
		2.3.3. Ensure that an independent institution (e.g. the HRCSL) is properly resourced to maintain the database of persons held in custody	Ministry of Finance/ Cabinet of Ministers		Allocation of budget
		2.3.4. Review and consider the need for legislation to ensure that the authority empowered to hold persons in custody is distinct from the authorities empowered to conduct investigations and interrogations of suspects	Ministry of Law & Order Relevant Parliamentary Sectoral Oversight Committee	Medium term	Completion of review



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		2.3.5. Prepare draft legislation on the above	Ministry of Law & Order Law Commission of Sri Lanka	Long term	Preparation of Code of Criminal Procedure (Amendment) Bill and approval by Cabinet Enactment of Criminal Procedure Code (Amendment) Act by Parliament
	2.4. To strengthen protection of persons held in prisons including those held in remand custody	2.4.1. Amend Prisons Regulations to ensure that pre-trial detainees (including suspects and accused persons) and convicted persons are housed separately	Ministry of Law & Order Human Rights Commission of Sri Lanka	Medium term	Amendment of Prisons regulations
2.4.2. Establish an intra-prison networked electronic database, including a monitoring mechanism, with information regarding each prisoner to ensure that each prisoner has access to justice		Medium term		Establishment and maintenance of a database and appointment of the Committee	
2.4.3. Appoint a committee to study the value and feasibility of incorporating the UN Standard Minimum Rules for the Treatment of Prisoners and the UN Rules for the Treatment of Women Prisoners and Non-Custodial Measures for Women Offenders, otherwise known as the 'Bangkok Rules', as part of official government policy on the treatment of prisoners		Long term		Communication of the recommendations of the committee to the Ministry of Law & Order	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	2.5. To reduce prison overcrowding	2.5.1. Sensitise the judiciary and lawyers regarding alternative sentencing and Implementation of Community Based Correction Law	Ministry of Law & Order	Long term	Number of Sensitisation programmes Conducted
	2.6. To ensure witness and victim protection in compliance with international standards	2.6.1. Review and revise the Assistance to and Protection of Victims of Crime and Witnesses Act, No. 4 of 2015 to ensure: The institution responsible for witness protection programmes is insulated from the regular law enforcement authorities	Ministry of Justice Parliament	Short term	Preparation of the Assistance to and Protection of Victims of Crime and Witnesses (Amendment) Bill and approval by Cabinet Enactment of Assistance to and Protection of Victims of Crime and Witnesses (Amendment) Act by Parliament
	2.7. To reduce the occurrence of trafficking in persons	2.7.1. Take measures to ensure that victims of trafficking have access to reporting mechanisms	Ministry of Justice	Short term	Positive assessment based on an independent review of measures taken to enhance victim access to reporting mechanisms
2.7.2. Introduce a system to document and regularly evaluate impact of measures to combat trafficking		Medium term		Establishment and maintenance of documentation and evaluation system	
2.7.3. Provide state support and protection measures for victims and witnesses, including rehabilitation		Short term		Positive assessment based on an independent review of measures taken to protect and rehabilitate victims	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
3. Recognising the right to privacy	3.1. To ensure constitutional recognition of the right to privacy	3.1.1. Review and consider the definition and scope of the right to privacy with a view to amending the Constitution. (Refer to Parliament through Steering Committee on Constitutional Reform)	Constitutional Assembly	Short term	Inclusion of right to privacy in Fundamental Rights Chapter of the Constitution
		3.1.2. Following the above review, amend the Sri Lankan Constitution to include the right to privacy in the Fundamental Rights Chapter (N.B. recommended by the Parliamentary Sub Committee on Fundamental Rights)	Constitutional Assembly	Short term	Inclusion of right to privacy in Fundamental Rights Chapter of the Constitution
4. Protecting and promoting the freedom of speech and expression including the right to information	4.1. To enhance awareness of the law pertaining to hate speech	4.1.1. Conduct a public awareness raising campaign on the provisions of the ICCPR Act, No. 56 of 2007 pertaining to the prohibition of hate speech	Ministry of Parliamentary Reforms and Mass Media	Medium term	Number of awareness raising campaigns for public conducted
		4.1.2. Conduct awareness raising programmes on hate speech at the secondary school level	Ministry of National Co-existence, Dialogue and Official Languages	Medium term	Number of awareness raising campaigns at the secondary school level conducted
	4.2. To operationalise and fulfil the right to information.	4.2.1. Train and appoint information officers to all public authorities covered under the Right to Information Act, No. 12 of 2016	Ministry of Parliamentary Reforms and Mass Media	Short term	Appointment and conducting of training for all public authorities' information officers



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.2.2. Put in place procedures and mechanisms envisaged by the Act in consultation with all stakeholders		Short term	Number of consultations held with stakeholders Putting in place procedures and mechanisms
		4.2.3. Conduct awareness campaign regarding provisions of the RTI Act		Medium term	Number of training programmes for public authorities held
		4.2.4. Conduct training programmes for relevant public authorities on implementation of the RTI Act		Medium term	Conducting of review (in addition to above mentioned standard training for information officers) held
		4.2.5. Conduct a comprehensive review of the implementation of the RTI Act, publish the findings of such a review, and implement the recommendations that emerge from the review		Long term	Communication of recommendations to Ministry of Parliamentary Reforms and Mass Media Implementation of recommendations



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.3. To enhance democratic transparency	4.3.1. Review, and based on such review, amend the Presidential, General, Provincial and Local Government Elections Acts with corresponding amendments to the Assets and Liabilities Declarations Law so as to stipulate the submission of an assets and liabilities declaration as a prerequisite to the submission of nominations and the resubmission at the end of the term as a precondition for re-election	Ministry of Justice Ministry of Parliamentary Reforms and Mass Media Ministry of Provincial Councils & Local Government Parliament Election Commission	Medium term	Preparation of draft legislation, and approval by Cabinet Enactment of legislation by Parliament
		4.3.2. Amend regulations to require annual asset declarations with the application of criminal sanctions for violation			Preparation of regulations, and approval by Cabinet Issuance of regulations by the Election Commission
5. Protecting and promoting the freedom of thought, conscience and religion, and the freedom to manifest one's religion or belief	5.1. To remove unlawful impediments to the freedom of religion	5.1.1. Review administrative circulars if any pertaining to the freedom to manifest one's religion or belief including religious worship	Ministry of Justice Ministry of Buddhasasana	Short term	Completion of review
		5.1.2. Following the above review, remove all circulars if there are any, found to have been issued without statutory authority	Ministry of National Coexistence, Dialogue and Official Languages	Short term	Withdrawal of all circulars without statutory authority



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		<p>5.1.3. Take proactive measures to prevent attacks on places of worship:</p> <ol style="list-style-type: none"> 1. Investigate, prosecute and upon conviction, punish perpetrators of religious violence under appropriate laws including the ICCPR Act, No. 56 of 2007 2. Provide additional training to law enforcement actors and judicial officers on handling cases in which members of the clergy or other religious leaders are named suspects 3. Take appropriate disciplinary action through the National Police Commission in instances of failure by local police to prevent attacks on religious communities 4. Establish mechanisms at community level in consultation with inter-faith groups that can serve as early warning and diffusing system of the potential religious tension in the area 	<p>Ministry of Justice Ministry of Law & Order</p> <p>Attorney-General's Department</p> <p>Ministry of Justice</p> <p>Ministry of Law & Order National Police Commission</p> <p>Ministry of Justice</p>	<p>Short term</p> <p>Medium term</p> <p>Medium term</p> <p>Long term</p>	<p>Reduction of the number of attacks on places of worship as per independently verifiable statistics on such attacks</p> <p>Increase in prosecutions, and where appropriate, convictions of perpetrators of religious violence (as a ratio of the number of recorded attacks)</p> <p>Number of training programmes held</p> <p>Increase in disciplinary action taken (as a ratio of the number of complaints of police inaction)</p> <p>Establishment of an early warning system</p>



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
6. Guaranteeing equality (including substantive equality) and non-discrimination	6.1. To ensure the right to non-discrimination in all spheres of life, and protection from unfair discrimination	6.1.1. Review and consider the definition and scope of the right to non-discrimination on any prohibited basis including sex, race, ethnicity, religion, caste, place of origin, gender identity, disability or any other status (Refer to Parliament through Steering Committee on Constitutional Reform)	Constitutional Assembly	Short term	Adaptation of appropriate formulation on the right to non-discrimination by the Committee
		6.1.2. Based on the above review, amend the Constitution to guarantee the right to non-discrimination on any prohibited basis including sex, race, ethnicity, religion, caste, place of origin, gender identity, disability or any other status	Constitutional Assembly	Medium term	Inclusion of right to non-discrimination in Fundamental Rights Chapter of the Constitution
		6.1.3. Enact legislation to guarantee the right to non-discrimination on any prohibited basis including sex, race, ethnicity, religion, caste, place of origin, gender identity, disability or any other status in all workplaces, including in workplaces in the private sector	Ministry of Justice Ministry of Labour Parliament	Long term	Preparation of draft legislation, and approval by Cabinet Enactment of legislation by Parliament



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		<p>6.1.4. Create a central monitoring body to collect, record and make available disaggregated statistical data on:</p> <ol style="list-style-type: none"> 1. The demographic composition, socio-economic situation and representation in education, employment, and public and political life of ethnic and ethno-religious minorities, of women and of disabled persons in order to provide an empirical basis to better evaluate the equal enjoyment of rights 2. The number and types of complaints of discrimination, disaggregated by age, gender and ethnic origin of the victims 	<p>Ministry of Justice</p> <p>Ministry of National Policies & Economic Affairs (i.e. Department of Census and Statistics)</p> <p>Ministry of National Co-existence, Dialogue and Official Languages.</p>	Long term	Establishment of a central monitoring body
		<p>6.1.5. Review the contents of Article 16 of the Constitution in consultation with the respective communities</p>	Ministry of Justice	Short term	Review of Article 16 of the Constitution
		<p>6.1.7. Establish a monitoring mechanism to ensure non-discriminatory land allocation; and introduce the concept of joint ownership through appropriate legal reforms</p>	<p>Ministry of Justice</p> <p>Land Commissioner General's Department</p>	Medium term	Establishment of a monitoring mechanism
		<p>6.1.8. To Review the Penal Code offences to ensure that they are in compliance with the international Human Rights Standards and enact legislations where necessary</p>	Ministry of Justice	Medium term	Enact laws where necessary



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		6.1.9. Ratify ILO C189 on Decent Work for Domestic Workers	Ministry of Labour and Trade Union Relations	Long term	Ratification of ILO C189
	6.2. To enhance the substantive equality of women in the political sphere	6.2.1. Increase participation of women in political and public life through temporary special measures such as reserving a minimum number of nominations to women candidates in local, provincial and national elections	Ministry of Parliamentary Reforms and Mass Media Ministry of Provincial Councils & Local Government Election Commission	Medium term	Increase in the nomination percentage of women candidates Percentage increase in women representatives in local authorities, provincial councils and Parliament
		6.2.2. Appoint a committee to inquire into whether political parties could be incentivised into reserving a minimum number of positions for women on working committees and as office bearers. E.g. incentives could include enhanced campaign finances for recognised political parties that comply with minimum standards	Ministry of Justice Election Commission	Medium term	Appointment of the Committee Communication of the recommendations of the committee to the Ministry of Justice and Election Commission
7. Main-streaming human rights		7.1. To ensure compliance with the Fundamental Rights Chapter of the Constitution and transparency in the law making process	7.1.1. Post-enactment judicial review of legislation. (Refer to Parliament through Steering Committee on Constitutional Reform)	Constitutional Assembly Ministry of Parliamentary Reforms and Mass Media	Short term



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		<p>7.1.2. Establish a standard procedure requiring government agencies to consult with civil society, vulnerable groups and relevant stakeholders in developing national laws and policies</p> <p>E.g. Amend Standing Orders of Parliament in order to use existing sectoral oversight committees to enable greater public participation in the law making process including by:</p> <ol style="list-style-type: none"> 1. Inviting written observations and recommendations from the public on Bills 2. Conducting public hearings on Bills based on observations and recommendations received from the public 	<p>Ministry of National Co-existence, Dialogue and Official Languages</p>	<p>Medium term</p>	<p>Establishment of standard procedures</p>
	<p>7.2. To increase awareness of the human rights situation in Sri Lanka</p>	<p>7.2.1. Review, and based on review, amend the HRCSL Act to require the Commission to publish within the first quarter of every year an annual report, which shall also be posted on the website of the HRCSL, documenting the:</p> <ol style="list-style-type: none"> 1. Status of human rights in Sri Lanka during the preceding year 2. Action taken in the form of discharge of its duties 3. Research findings 	<p>Ministry of Justice Parliament Human Rights Commission of Sri Lanka</p>	<p>Medium term</p>	<p>Preparation of HRCSL (Amendment) Bill, and approval of Cabinet Enactment of HRCSL (Amendment) Act by Parliament</p>



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	7.3. To enhance awareness among duty bearers and rights holders, of Sri Lanka's international obligations on human rights	7.3.1. Review and update syllabi of all human rights training courses and modules offered to public officers and general public including secondary school students (E.g. The training manual prepared by the former Ministry of Human Rights)	Ministry of Justice Ministry of Education Ministry of Parliamentary Reforms and Mass Media	Medium term	Review and update the syllabi
		7.3.2. Conduct human rights awareness programmes at secondary schools		Medium term	Number of awareness programmes
		7.3.3. Conduct media campaign to raise awareness on human rights		Medium term	Number of media campaigns
		7.3.4. Conduct human rights training programmes for: <ol style="list-style-type: none"> 1. Sri Lanka Police 2. Sri Lanka Army 3. Sri Lanka Navy 4. Sri Lanka Air Force 5. Coast Guard Department 6. Civil Security Force 7. Prisons Department 8. Senior level public sector employees including District level officers 9. Members of Parliament 10. Provincial Council members. Senior level local government officials 12. Members of local authorities 		Long term	Number of training programmes



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	7.4. To enhance enforceability of HRCSL findings	7.4.1. Review, and based on review, amend the Code of Criminal Procedure to empower the Attorney General to consider notes of investigations presented by the HRCSL for the purpose of considering and instituting criminal proceedings against persons responsible for having committed offences arising out of violations of fundamental rights	Ministry of Justice Parliament	Medium term	Preparation of Code of Criminal Procedure (Amendment), and approval of Cabinet Enactment of the Criminal Procedure Code (Amendment) Act by Parliament
		7.4.2. Review, and based on review, amend the HRCSL Act to empower the Commission to refer to the Attorney General with a view to considering the possibility of prosecution of actions in the Provincial High Courts on behalf of the victimised party when a recommendation of the Commission is not implemented without valid reason		Long term	Preparation of Human Rights Commission of Sri Lanka (Amendment) Bill, and approval of Cabinet Enactment of Human Rights Commission of Sri Lanka (Amendment) Act d by Parliament
		7.4.3. Establish a referral mechanism between the Public Service Commission and the HRCSL to ensure that HRCSL recommendations are taken into consideration prior to granting of promotions	Public Administration & Management	Long term	Establishment of referral system



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
8. Strengthening institutions for the protection and promotion of civil and political rights	8.1. To guarantee the independence of the judiciary	8.1.1. Take legislative and other measures to ensure transparent and impartial appointments to the judiciary and independent bodies	Ministry of Justice Parliament	Medium term	Preparation of draft legislation, and approval by Cabinet Enactment of legislation by Parliament
		8.1.2. Take legislative measures to ensure protection of the judiciary from improper influences, inducements, pressures, threats or interferences		Long term	Appointment of the Committee Communication of the recommendations of the committee to Ministry of Justice and Judicial Service Commission (Based on findings of the committee), preparation of the draft legislation, and approval by Cabinet
		8.1.3. Review current law on contempt of court and enact appropriate legislation to govern and deal with contempt of court in compliance with international standards and best practices		Short term	(Based on findings of the committee) enactment of draft legislation by Parliament
	8.2. To enhance the effectiveness of state officers in carrying out their duties and functions	8.2.1. Provide training for state officials, in particular judges, prosecutors and security forces, in order to ensure that they are able to respond effectively, appropriately and with sensitivity to all forms of violence against persons, including women, children and persons with disabilities	Ministry of Justice Judges Training Institute	Medium term	Number of training programmes



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
9. Enhancing international cooperation with respect to human rights	9.1. To recognise UN treaty bodies to receive individual communications and to acknowledge	9.1.1. Review position in relation to views adopted by CCPR under the Optional Protocol and establish appropriate procedures to implement them	Ministry of Foreign Affairs	Short term	Resumption and maintenance of the individual communications procedure, and cooperation with UN treaty bodies Establishment of appropriate procedures for the implementation of treaty body recommendations
	9.2. To strengthen engagement with UN treaty bodies.	9.2.1. Establish a permanent human rights treaty body reporting committee to coordinate engagement with UN treaty bodies	Ministry of Foreign Affairs	Medium term	Establishment of permanent committee
10. Protection of language rights and effective implementation of official languages	10.1. Enhance the protection of language rights	10.1.1. Fully implement the official languages policy and continue to encourage trilingualism, in particular in the security forces, police and within the public sector.	Ministry of National Dialogue	Medium term	Positive assessment of the implementation of the policy (based on an independent evaluation)
		10.1.2. Ensure all external and internal movable and immovable name boards are in all three languages			Design of named boards in all three languages



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		10.1.3.Ensure the availability of public use forms in all state institutions in trilingual format: <ul style="list-style-type: none"> i. Ensure service delivery requests by all citizens receive oral or written responses in either of the official languages or in the link language of their choice ii. Develop institutional support mechanisms for public officials to implement the official language policy 			Formatting of the public use forms issued in all three languages Issuance of responses in language of choice
11. Protecting and enhancing the right to vote and to equal suffrage	11.1. To protect and enhance the right to vote	11.1.1.Adopt measures to enhance and ensure the accessibility of polling stations to eligible voters who have disabilities	Ministry of Social Empowerment & Welfare Election Commission	Medium term	Adoption of measures
		11.1.2.Review existing law with a view to introducing legislation that regulates the granting of leave to voters employed by the public and private sectors on the date of polling (having particular regard to factors such as the distance between the place of employment and the designated polling station)	Ministry of Public Administration & Management Ministry of Labour and Trade Union Relations Election Commission Parliament	Medium term	Preparation of draft legislation, and approval of Cabinet Enactment of legislation by Parliament
		11.1.3.Review existing law with a view to providing voters engaged in essential public duties on the day of polling with the option of either casting a postal vote or of voting at a more accessible polling station away from the one customarily designated to them	Ministry of Public Administration & Management Election Commission Parliament	Medium term	Preparation of draft legislation, and approval of Cabinet Enactment of Legislation by Parliament



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	11.2. To enhance equal suffrage	11.2.1. Review existing law with a view to introducing legislation to enable the maintenance of an open supplementary register that includes all citizens above the age of 17 years. The supplementary register should have the purpose of granting the right to vote to all those who have not attained the age of 18 years as at the commencing date of the annual revision of the electoral register but who thereafter become statutorily qualified by the date on which the notice of poll is issued	Ministry of Justice Election Commission Parliament	Medium term	Preparation of draft legislation, and approval of Cabinet Enactment of Legislation by Parliament



PREVENTION OF TORTURE



PREVENTION OF TORTURE

Sri Lanka's commitment to eliminate torture, and all forms of cruel, inhuman and degrading treatment or punishment is constitutionally enshrined in Article 11 of the Constitution of 1978. Article 11 specifically prohibits torture or cruel, inhuman and degrading treatment or punishment. Moreover, the freedom from torture is non-derogable and absolute, and is not subject to any restrictions or limitations. Any person, whose fundamental right to be free from torture is infringed or imminently infringed, may invoke the jurisdiction of the Supreme Court of Sri Lanka to obtain redress.

Sri Lanka acceded to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment on 3rd January 1994. It also enacted the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment Act, No. 22 of 1994 and the Corporal Punishment (Repeal) Act, No. 23 of 2005, to ensure that the provisions of and obligations under the Convention are incorporated into Sri Lanka's national law. Meanwhile, the Code of Criminal Procedure Act, No. 15 of 1979 has been amended from time to time to ensure compliance with the Convention and to combat torture. In June 2016, the President of Sri Lanka issued new directives to the armed forces and the Police with respect to arrests and detention under the Prevention of Terrorism (Temporary Provisions) Act, No. 48 of 1979 (PTA). The directives specifically prohibit torture. They also reinforce some of the directives previously issued by the Human Rights Commission of Sri Lanka in May 2016 with respect to arrests and detention under the PTA. The Government of Sri Lanka accordingly maintains a zero tolerance policy on torture.

Notwithstanding the government's policy on torture, challenges with respect to the enforcement of the prohibition on torture continue to arise. In this context, it was decided that a separate priority area on 'Torture' be included in this Plan pursuant to consultations with government institutions, civil society and the general public. The action points in this Plan are therefore designed with the aim of fully implementing international and domestic commitments of Sri Lanka with a view to strengthening mechanisms to prevent, investigate, and eliminate torture.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Detection of cases and addressing systemic failures	1.1. To address the fear based reluctance to lodge a complaint against a State official	1.1.1. Draft and promulgate appropriate law to strengthen an independent unit consisting of Police officers responsible for accepting and investigating complaints relating to torture	Ministry of Law and Order and Prison Reforms (Lead) D/Police National Police Commission Attorney General's Department	Medium term	Establishment of an independent unit with appropriate powers to receive, investigate and initiate prosecution of complaints against the Police including torture
		1.1.2. Empower the unit to work in collaboration with the Attorney Generals Department to initiate and secure prosecutions of torture			
		1.1.3. Establish a special unit within the National Police Commission to record, investigate, take disciplinary action and refer for prosecution complaints on torture		Short term	Establishment of a special unit within the National Police Commission to record, investigate, take disciplinary action and refer for prosecution complaints on torture (to be functional until the independent unit mentioned above is setup)
	1.2. To establish a system of documentation of complaints to ensure more effective adjudication of cases	1.2.1. Provide special training to JMOs, psychologists and lawyers to document evidence of torture and the full impact of torture on the quality of life of the victim	M/ Health (Lead with regard to JMOs and clinical psychologists or relevant officers)	Short term	Number of special training programme held
		1.2.2. Follow the Istanbul Protocol standards in order to arrive at a verdict that balances the interests of the parties concerned	M/Justice together with BASL (with regard to lawyers)	Short term	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		1.2.3. Hold conference for judicial officers at all levels to raise awareness of medical and psychological impact of torture, international obligations and jurisprudence on adjudicating torture cases and national policies and mechanisms for implementing a zero tolerance policy	M/Justice together with Judicial Service Commission and Chief Justice	Medium term	Conducting of Conference for all judicial officers
		1.2.4. Introduce a module on preventing and adjudicating on torture as part of judicial training	Judges Training Institute (Lead)	Medium term	Introduction of module
	1.3. To ensure that magistrates effectively supervise arrests and detentions by the police or other relevant State officials with the object of detecting and responding to instances of complaints of torture	1.3.1. Provide medico-legal training to all magistrates before their appointments	Judges Training Institute	Short term	Number of training programme held
		1.3.2. Require magistrates to inquire and inspect as to whether the suspect has been subjected to torture during and after arrest and before production in Court	M/ Justice Judicial Services Commission	Short term	Provision of instructions to magistrates
		1.3.3. Instruct magistrates to record complaints relating to torture and direct the Court registrar to forward such record to the Police Headquarters or to the independent unit once it has been instituted for appropriate action	M/Justice Judicial Services Commission	Short term	Provision of instructions to magistrates
		1.3.4. Instruct magistrates to monitor remand prisons on a regular basis	M/Justice Judicial Services Commission	Medium term	Remand prisoners monitored
		1.3.5. Introduce the above responsibilities into the curriculum and training of magistrates	Judges Training Institute		Updating of curriculum



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.4. To ensure the right of the victim to obtain medical assistance from a medical officer of his/her choice	1.4.1. Amend the existing formats of the Medico-Legal Report (MLR) & Medico Legal Assessment (MLA) to ensure that it captures and assesses the psychological impact, if any, on victims	M/ Health (Lead)	Short term	Amendment of MLR and MLA formats
		1.4.2. Recruit more JMOs and provide training and adequate facilities in order to improve effectiveness of documenting physical evidence of torture	M/ Justice	Medium term	Completion of recruitment and training
		1.4.3. Issue a direction (circular) that a victim has: (a) A right to obtain a copy of his/her medical report from the respective JMO on a request made by the victim or a representative (b) A right to be examined by a medical officer of his/her choice, where possible (such as being examined by female medical officer, or a medical officer that the victim does not express any objection to)		Short term	Issuance of appropriate directions
		1.4.4. Issue a direction that all JMOs who record a complaint of torture forward a copy of such complaint to the special unit referred to above and the HRCSL		Short term	Issuance of appropriate directions



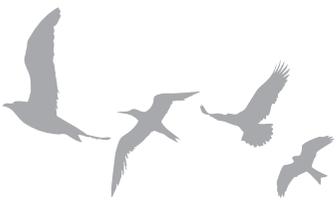
GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.5. To provide wide publicity to the complaint mechanism for allegations of torture, rights of suspects, duties of the police and national policy of zero tolerance of torture	1.5.1. Raise awareness on the remedies available in cases of torture	M/ Law and Order M/ Justice Human Rights Commission of Sri Lanka (HRCSL)	Medium term	<p>Launching of awareness campaign island-wide</p> <p>Material by which public awareness was raised addresses all of the following:</p> <ul style="list-style-type: none"> • Complaints mechanism. • National policy and commitment by the Police to ensure zero tolerance of torture • Rights of suspects • Duties of Police officers towards suspects
	1.6. Revise the time bar for complaints in respect of Article 11 of the Constitution	1.6.1. Review and consider an amendment to the Constitution to ensure that the time bar to pursue a fundamental rights action should be increased to six months.	M/ Justice Parliamentary Select Committee on Constitutional Reform	Short term	Completion of review
		1.6.2. Amend the Constitution pursuant to the review	Constitutional Assembly	Short term	<p>Preparation of Constitutional Amendment Bill, and approval by the Cabinet.</p> <p>Enactment of Constitutional Bill.</p>



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
2. Investigation	2.1. Make non-adherence to basic procedure actionable wrongs	2.1.1. Publish Police Departmental Orders relevant for ensuring procedures including for arrest, detention, treatment of suspects, recording of entries, supervision of Police station premises, and provide suitable punishment for dereliction / failure/ omissions	M/Law and Order M/ Justice	Short term	Publishing of departmental orders
		2.1.2. Incorporate into law such Police Departmental Orders		Short term	Incorporation of departmental orders into law
	2.2. To effectively investigate complaints of torture	2.2.1. Ensure that all complaints result in the initiation of two processes: <ul style="list-style-type: none"> - Investigation into offences apparent from the complaint and consequential action under the criminal law - Disciplinary action 	M/ Law and Order (Lead) M/ Justice Inspector General of Police	Medium term	Issuance of regulations on the processes
3. Assistance to victims to pursue remedies	3.1. Provide Legal assistance	3.1.1. Make legal assistance available to victims	M/ Justice (Lead)	Medium term	Availability of legal assistance
		3.1.2. Ensure that the Legal Aid Commission publicizes and provides assistance to persons who lodge complaints of torture against Government officials		Short term	Provision of assistance through the Legal Aid Commission
	3.2. To provide psycho-social and medical assistance to victims	3.2.1. Build a mechanism by which victims of torture are assessed and receive psychological and medical treatment immediately after a complaint is received	M/ Health	Medium term	Establishment of mechanism



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
4. Preventive Measures	4.1. To introduce a zero tolerance policy on torture	4.1.1. Each of the following institutions to develop and publicize the zero tolerance policy and the mechanisms instituted to give effect to such policy: <ul style="list-style-type: none"> • Attorney General's Department. • Sri Lanka Police • National Police Commission • Judicial Medical Officers Association/Ministry of Health • Ministry of Justice (with regard to judicial responsibility) 	M/ Justice (Lead)	Short term	Publishing of policy
	4.2. To make suspects aware of the available rights upon arrest	4.2.1. Ensure that the Police provide each and every suspect with a plain language statement of his/her rights upon arrest in Sinhala, Tamil and English	M/Law and Order D/Police	Short term	Issuance of rules under the Police Ordinance
		4.2.2. Formalise and strictly abide by the practice of issuing receipts of arrest to the next of kin at the time of arrest			Issuance of rules under the Police Ordinance Completion of review. Preparation of CCPA amendment bill, and approval by the Cabinet
4.2.3. Provide adequate information to a complainant of torture regarding steps taken in terms of the investigation process		Issuance of rules under the Police Ordinance			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.3. To monitor Police cells and barracks in order to prevent any activity that involves torture	4.3.1. Provide a timeline to install CCTV cameras in order to make the law enforcement procedure effective	M/Law & Order	Medium term	Provision of timeline
	4.4. To adopt direct preventive measures	4.4.1. Train all Police and prison officials on criminal profiling, questioning and investigation, and improve their techniques to prevent officers from resorting to torture	M/ Justice M/ Law and Order D/Police	Long term	Number of training programmes conducted
		4.4.2. Provide psychological assistance to Police officers to ensure behavioral disorders do not impact the way suspects are treated, and address the psychological impact of torture committed by Police officers when torture is committed based on superior orders		Medium term	Provision of psychological assistance
	4.5. To improve the quality of the Police force	4.5.1. Make financial and technical assistance available to improve professionalism and public engagement skills of the Police	M/ Law and Order National Police Commission	Long term	Provision of financial and technical assistance
	4.6. To increase deterrence and to take steps to end impunity	4.6.1. Adopt strict disciplinary action against Police officers found guilty of torture (i.e. ensure that an officer against whom a complaint has been lodged is suspended with immediate inquiries conducted to investigate)	M/Law and Order National Police Commission	Medium term	Taking consistent disciplinary action
		4.6.2. Ensure that internal disciplinary procedures are properly and expeditiously followed			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.7. Discourage the commission of torture by law enforcement and security officers	4.7.1. Ensure counter terrorism legislation presently considered by the Parliamentary Sectoral Oversight Committee on National Security does not entail provisions that encourage torture	Parliamentary Sectoral Oversight Committee on National Security	Short term	Propose and enact new counter terrorism legislation that has no provisions that encourage torture
5. Monitoring and review of the action plan	5.1. To build a mechanism to monitor the implementation of the NHRAP action points on torture	5.1.1. Build a comprehensive inter-ministerial mechanism to monitor the implementation of the NHRAP action points on torture	Inter-Ministerial Committee consisting of : 1. Ministry of Justice 2. Ministry of Law and Order 3. Ministry of Health 4. Ministry of Prison Reforms	Short term	Establishment of mechanism
		5.2. To monitor, review and coordinate between key institutions	5.2.1. Maintain a national database on complaints relating to torture	Ministry of Law and Order (Lead)	Short term
		5.2.2. Unify and make easily accessible the process of remedial action benefiting victims and their representatives	Inter-Ministerial Committee consisting of 1. Ministry of Justice, 2. Ministry of Law and Order 3. Ministry of Health 4. HRCSL	Medium term	Process of remedial action unified and made easily accessible
		5.2.3. Review data on complaints, take measures in response to complaints and revise plans to address any gaps	5. National Police Commission 6. Department of Police 7. Attorney General's Department 8. Ministry of Prison Reforms	Medium term	Review of data on complaints
		5.2.4. Ensure structured, regular coordination and sharing of information		Medium term	Establishment of system for structured coordination



RIGHTS OF WOMEN



RIGHTS OF WOMEN

The Government of Sri Lanka (GOSL) has identified gender equality and women's empowerment as priority areas and is a party to numerous international conventions and declarations including the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). The government is currently working towards achieving gender equality through the enactment of gender sensitive laws, formulation of policy and through action plans. Sri Lanka has made progress in many areas related to women's empowerment, particularly in the health and education sector. Gender equality has been addressed through the Fundamental Rights Chapter in the Constitution and by meeting treaty obligations as well as by achieving gender indicators in the Sustainable Development Goals adopted by the United Nations in 2015.

This National Action Plan reiterates the need to achieve substantial equality particularly in the economic, political and cultural spheres. Women's participation in the labour force is lower than men in both urban and rural areas. The welfare of migrant women particularly in low skilled work is an issue despite the adoption of the National Policy on Labour Migration. Protection and economic, social and infrastructural needs of war affected women require immediate attention. It is crucial to incorporate gender in the transitional justice process as stipulated in the United Nations Security Council Resolution 1325. Despite the allocation of a quota (25%) for women in local government bodies, continuous advocacy is essential to increase women's representation in Parliament and Provincial Councils.

Action is needed to enhance sensitivity amongst the general public and law enforcement agencies to eliminate gender based violence at home, in the work place and in the community. A concerted effort is required to eliminate discriminatory attitudes and gender role stereotypes of women at all levels of society. Therefore, the National Action Plan enhances the government's commitment in realizing gender equality, eliminating discrimination, ensuring equal rights and enabling the empowerment of women, through effective implementation mechanisms, adequate resources and a monitoring system to achieve the objectives of the Plan.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Guaranteeing women's rights	1.1. Strengthening women's rights in the Constitution		Constitutional Assembly	Short term	Inclusion of Relevant provisions in the Constitution
	1.2. Institutional mechanisms for ensuring gender equality	1.2.1. Establish the National Commission on Women under Constitutional provisions as an independent Commission	M/Women & Child Affairs	Short term	Establishment of Women's Commission
	1.3. Collection of sex - disaggregated data for monitoring and policy planning	1.3.1. Develop policy for collecting sex - disaggregated data	M/Women & Child Affairs M/Finance & Planning Department of Census & Statistics	Short term	Establish Sex disaggregated data bases
2. Enhancing nutrition among pregnant and lactating mothers	2.1. Improved nutrition among pregnant and lactating mothers	2.1.1. Strengthen and streamline existing programmes pertaining to nutrition of pregnant and lactating mothers	M/Health Provincial Councils	Long Term	Improved Nutritional standards among pregnant and lactating mothers
3. Improved awareness on use of contraceptive with a view to reducing unwanted pregnancies	3.1. Enhancing knowledge on unsafe abortions	3.1.1. Conduct appropriate teacher training courses and refresher courses	M/Health Provincial Councils	Long Term	Reduction of unsafe abortions and increase in use of contraceptives



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
4. Access to services for persons living with STD/HIV/AIDS	4.1. Facilitate and ensure equal access to quality health services	4.1.1. Provide services for patients with HIV/STD/AIDS	M/Health	Long term	Services made available for those infected with STD/HIV/AIDS
5. Decriminalize medical termination of pregnancies in the case of incest, rape and major congenital abnormalities	5.1. Medical termination of pregnancies in the case of incest, rape or major congenital abnormalities is not a criminal offence	5.1.1. Formulate necessary amendments to the Penal Code for presentation to Parliament	M/Justice M/Health	Medium term	Formulation of Penal Code (Amendment) Bill
		5.1.2. Mobilize support for the said changes by networking with different stakeholders including policy makers	National Committee on women Human Rights Commission of Sri Lanka		Number of discussions held with policy makers
		5.1.3. Obtain Cabinet approval and present Bill to Parliament			Present the Bill to Parliament
6. Promotion of women's economic rights and independence, including access to employment	6.1. Increased participation of women in the state and private sector employment	6.1.1. Investment in training women for higher skilled occupations in the formal and non-traditional areas; example, in the IT sector	M/Vocational Training, M/Education	Medium Term – Long Term	Train minimum 40% of women in non-traditional areas
		6.1.2. Provide Vocational Training programmes to break gender barriers for women to access training classes			Conduct Vocational Training
		6.1.3. Creating awareness among students, parents and teachers to encourage girls to participate in technical and vocational education			Equal participation in vocational and technical education



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.2. To address barriers in participation of women in the state and private sector employment	6.2.1. Recruitment of female graduates and placement of more women in management training programmes to increase employment of women in the Private Sector	BOI Banks Private sector	Long term	Increase the percentage in female employment
	6.3. Closing the gender gap in formal sector employment	6.3.1. Provision of incentives for setting up well monitored crèches for young children of employed women	M/Women & Child Affairs Provincial Councils Private sector	Long Term	Establishment of adequate No of crèches
		6.3.2. Invest in public transport to ensure safe and regular services for working women	M/Transport Road Passenger Transport Authority	Medium Term	Provide adequate transport facilities
		6.3.3. Encouragement of more flexible work arrangements in the formal sector such as part time work and work that can be carried out on line.	M/ Public administration Ceylon Chamber of Commerce	Medium Term	Introduction of flexible work arrangements
		6.3.4. Advocacy on promoting the roles and responsibilities of men in child care and family responsibilities	M/Women & Child Affairs	Long term	Increase of male participation in household work



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
7. Recognize and value unpaid care and domestic work	7.1. Enumerate unpaid care work in labour force census and value unpaid care domestic work as contributed to GDP	7.1.1. Review the current policy and the legal framework relevant to domestic work and to unpaid care work, to ensure the comprehensive recognition of women's labour contribution to the economy	M/Women & Child Affairs	Medium term	Recognize unpaid care work and domestic work
		7.1.2. Review and consider the ratification of ILO Convention 189 on Domestic Work and consider its integration	M/Labour M/Women & Child ILO	Medium term	Conduct Review Consideration of Integration
		7.1.3. Enact laws to protect the economic rights of women engaged in domestic work, sub contract work in agriculture sector and seasonal and casual employment	M/Labour ILO	Medium term	Secure economic rights of women in the informal sector
		7.1.4. Advocacy with Ministry of Labour to develop regulations, standards on recruitment, placement / payment and protection of domestic workers	M/Labour	Medium term	Mechanisms in place for protection of domestic workers
8. Provide equal rights and access to ownership and control over economic resources including land	8.1. Ensuring women's equal access to ownership and control over land	8.1.1. Amend discriminatory provisions in the Land Development Ordinance and in other personal laws on land alienation	M/Lands M/Women & Child Affairs M/Agriculture	Long term	Amend relevant laws
		8.1.2. Undertake reforms to give equal rights to economic resources	M/Women and Child Affairs	Medium Term	Develop reforms to ensure equal rights to economic resources



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
9. Securing Socio economic rights of farmer women	9.1. Increasing participation and strengthening the role of women in Farmer Organizations	9.1.1. Ensure minimum 30% reservation to include women farmers in the farming societies	M/Agriculture	Medium Term	Enhance participation of women in Farmer Organizations
		9.1.2. Implement special gender sensitive training programmes for farmer societies and government officials linked to agriculture on the importance of women's leadership and economic rights	M/Agriculture M/Women and Child Affairs	Medium Term	Acceptance of women's leadership and economic rights
		9.1.3. Introduce social security schemes for farmer women	M/Social Services	Medium Term	Introduce social security schemes
		9.1.4. Ensure access to women farmers on training in technical areas, skills training and exposure visits	M/Women and Child Affairs M/Agriculture Provincial Councils	Medium Term	Inclusion of women farmers in overall training
10. Implementing the Migration Policy	10.1. Strengthening measures for protection of female migrant workers and counter exploitation	10.1.1. Implement service contracts based on agreed terms and conditions (e.g. : employment conditions, salaries and other benefits) and develop follow up mechanism	M/Foreign Employment	Short Term	Implementation of Service contracts Development of follow up mechanisms
		10.1.2. Upgrade mechanisms to respond more effectively to complaints received from migrant workers regarding breach of conditions of contract and ensure awareness of such mechanisms	M/Foreign Employment Foreign Employment Bureau	Medium Term	Establish complaint mechanism



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		10.1.3. Develop and implement gender responsive programmes for spouses of women migrant workers to enable better care for family members and raise living standards	M/Foreign Employment Foreign Employment Bureau	Medium term	Establishment of family care systems
11. Reduction in violence against women and girl children through multisectoral interventions	11.1. Law Reform	11.1.1. Conduct a survey of all reports on legal reform completed in the last five years and compile a list of recommendations in such reports	M/ Women & Child Affairs M/ Justice NGO Sector	Short Term	Conducting of the survey and compilation of recommendations
		11.1.2. Ensure women's participation in the law reform process	M/ Justice M/ Women & Child Affairs	Medium Term	Women participated in law reforms
		11.1.3. Expand Section 345 on sexual harassment to include Cyber Crimes and specific forms of sexual harassment	M/ Justice	Short Term	Expansion of Section 365A
		11.1.4. Clarify Section 363 on statutory rape to ensure zero tolerance for underage sexual relations below age of consent (currently 16 years)	M/Justice M/Women and Child Affairs	Short Term	Establishment of zero tolerance policy
		11.1.5. Criminalize marital rape without any exceptions, including where spouses are judicially separated	M/Justice	Medium Term	Enactment of Marital Rape Law



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		11.1.6. Broaden the definition of torture in the Torture Act to include non-state actors and to recognize sexual violence as a form of torture, in line with jurisprudence on Article 11 of the Constitution. Alternatively, enact a separate offence of torture under the Penal Code that will cover state and non-state actors as well as sexual violence	M/Justice	Medium Term	Broaden the Definition
		11.1.7. Reform the Evidence Ordinance to remove discriminatory provisions on credibility of women's evidence including the need for independent corroboration	M/Justice	Short Term	Reform the Evidence Ordinance
		11.1.8. Take steps to ensure that employers in public and private sectors introduce mandatory guidelines and appoint committees to respond to sexual harassment and abuse of women in consultation with trade unions and Employers Federation	M/Women & Child Affairs M/Public Administration Ceylon Chamber of Commerce Trade Unions	Short Term	Establish Committees to respond to sexual harassment
		11.1.9. Introduce amendments to the Domestic Violence Act to respond to an evidence base on barriers, to effective implementation	M/Justice National Committee on Women	Short Term	Amend Domestic Violence Act



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
12. Eliminate stereotypes that discriminate against women	12.1. Initiate action to eliminate gender stereotyping	12.1.1. Conduct awareness raising campaigns to eliminate gender stereotypes by targeting the general public, students in all levels of education, the media, religious and community leaders	M/Media M/Women and Child Affairs	Short term	Reduction of gender stereotyping in general
		12.1.2. Address gender stereotyping in the entertainment industry to create awareness of the negative impacts of gender stereotyping	M/Media M/Women and Child Affairs	Short term	Creation of gender sensitivity
13. A gender sensitive justice system which ensures protection of rights of victims and accountability of perpetrators	13.1. Effective law enforcement	13.1.1. Increase the number and upgrade the stature of Police Children and Women's Bureau and strengthen the Desks as part of national Police reforms	M/Law & Order D/Police	Medium term	Increase in the Number of women and children's Police desks
		13.1.2. Ensure infrastructure facilities for privacy and security of complainants	M/Law & Order D/Police	Medium term	Development of Infrastructure facilities
		13.1.3. Develop a mechanism to record and monitor incidents of Gender Based Violence (GBV) and referral services provided which will be used to conduct evaluation of service delivery	M/Law & Order D/Police	Medium term	Development of a monitoring mechanism
		13.1.4. Carry out additional educational and awareness raising training for the judiciary and public officers (e.g. law enforcement officers, health service providers, social workers, community leaders and general public).	M/Law and Order D/Police Judicial Service Commission M/Women and Child Affairs	Medium term	Raised awareness among the judiciary and public officers



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		13.1.5.Ensure that all Police stations have women Police officers with the ability to speak in both Sinhala and Tamil at the Police Children and Women's Bureau	M/Law and Order D/Police	Medium Term	Enhancement of language ability
	13.2. Effective Prosecution	13.2.1.Establish a special unit in Attorney General's Department to expedite handling of the cases of sexual violence	M/Law & Order D/Police M/Women and Child Affairs AG's Department	Medium Term	Establishment of a special unit
		13.2.2.Introduce legislation to prohibit suspended sentences in respect of grave crimes including violence against women and introduce the concept of minimum sentences for grave crimes to strengthen administration of criminal justice	M/Law & Order D/Police M/Justice	Medium Term	Introduction of legislation
	13.3. Effective judicial and Quazi judicial responses	13.3.1. Introduce a comprehensive curricular to address Judges' Training on violence against women and girls	Judicial Service Commission	Short Term	Introduction of a GBV curriculum
		13.3.2.Formulate a curriculum on violence against women for Quazis as part of their training prior to their appointment	M/Justice	Medium Term	Development of a curriculum
		13.3.3.Formulate clear guidelines for Quazis on dealing with cases on family relations that involve violence against women	M/Justice	Medium Term	Development of guidelines



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	13.4. Witness protection	13.4.1. Review and reform the Victim and Witness Protection law to spell out clear victim protection mechanisms and means of implementation	M/Justice	Short term	Reformulate the Victim and Witness Protection law
	13.5. Transitional Justice	13.5.1. Take measures to conduct a credible domestic inquiry against perpetrators when sexual violence and torture is used on women and men held in detention	M/Law and Order D/Police	Short term	Availability of measures for inquiry
		13.5.2. Address allegations of violence committed by Police and Armed Forces personnel particularly during the period of armed conflict	M/Defence D/Police	Short term	Address the allegations
		13.5.3. Bring the Geneva Conventions Act No. 4 of 2006 into operation by promulgating necessary regulations and also make necessary amendments	M/Foreign Affairs	Short term	Operationalizing Geneva Convention act
	13.6. Provide support to victims of violence	13.6.1. Establish State sponsored shelters for victims of violence and allocate a significant proportion of resources in order to maintain and run the current and new shelters	M/Women and Child Affairs NGOs	Short term	Establishment of adequate number of shelters
		13.6.2. Provide psycho-social support to victims of violence and perpetrators	M/Women & Child Affairs	Long Term	Provide psycho-social support



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
14. Sectoral involvement in addressing violence against women and girl child	14.1. Effective responses of other sectors	14.1.1. Develop guidelines to ensure coordination between different agencies in conducting investigation and prosecution of sexual crimes and protection of victim survivors and clarify responsibilities of each agency / institution	M/Women and Child Affairs M/Justice	Short term	Development of guidelines
		14.1.2. Establish compulsory programmes through courts for perpetrators in remand custody or prisons on psychosocial rehabilitation	M/Justice M/Prison Reforms	Long term	Establishment of psycho-social rehabilitation programmes
		14.1.3. Establish a register on convicted perpetrators of sex offenders and prevent repetition of such abuse through constant monitoring	M/Justice Judicial Service Commission M/Prisons Reforms	Medium term	Establish a register and develop a monitoring mechanism
	14.2. Accountability	14.2.1. Establish a dedicated Desk to report on concluding observations of Treaty Bodies on women and children and link to all state agencies to ensure that reports/ concluding observations are sent to relevant Ministries and are taken into account as essential for public policy formulation	M/Women & Child Affairs	Short term	Establishing the Desk
	14.3. Documentation	14.3.1. Develop a system for information gathering and data collection on violence against women across all relevant State institutions and appoint one single agency for the responsibility and maintenance of such system	D/Census & Statistics M/Women and Child Affairs	Short term	Development of a system



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
15. Implementation of the National policy on female heads of households (FHH)	15.1. Improve State response and action to meet the basic needs of FHH in a cohesive and holistic manner	15.1.1. Issue guidelines to all State institutions on the different categories of FHH to clarify who a female head of household is in order to have uniform definition	D/Census & Statistics M/Women & Child Affairs	Short term	Issuance of guidelines
		15.1.2. Maintain and regularly update a database of the different categories of FHH	M/Women & Child Affairs D/Census & Statistics	Long Term	Creation of a database and upload information Completion of mapping of different types of FHH
		15.1.3. Social security benefits provided to FHH based on needs of family members and the FHH	M/Social Empowerment and Welfare	Long Term	Development of criteria for financial and other forms of assistance
		15.1.4. FHH with disability and/or FHH whose family members are persons with disability provided with targeted financial and other forms of assistance	M/Social Empowerment and Welfare	Long Term	Draw up timelines and a plan for providing of financial and other forms of assistance
		15.1.5. Provide FHH over the age of 70 and young adult FHH with financial and other forms of assistance, including livelihood opportunities, based on need	M/Social Empowerment and Welfare	Long Term	Provision of assistance



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
16. Provision of livelihood and other income generating means to reduce poverty among war affected women, including female heads of households	16.1. Reduce poverty level of war affected women, FHH and their families	16.1.1.Economic opportunities to be made available to FHH to ensure a livelihood and a secure income	M/Women & Child Affairs M/Social Empowerment and Welfare	Long term	Number of economic opportunities given to FHH
		16.1.2.Establish social protection measures for FHH and women affected by conflict to address poverty and debt burden	M/Social Empowerment and Welfare	Long term	Establishment of social protection measures
		16.1.3.State allocated land given in co-ownership to FHH	M/Land	Medium Term	Provision of deeds given in co ownership
		16.1.4.Provide facilities to support care work of war affected women including FHH, (e.g. Child care, elder support ,psycho social support)	M/Women & Child Affairs M/Social Empowerment and Welfare	Long Term	Provide facilities to support carework



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
17. Ensure State responsibility to provide for accountability for the missing and those who have been disappeared and to provide remedies and redress to family members including female heads of households	17.1. Ensure the rights of FHH to seek and learn the truth with regard to family members who are missing or have been disappeared	17.1.1. Introduce suitable laws and policies including Certificates of Absence to assist families of the missing and those disappeared, including FHH to access services and resources such as ownership of and entitlement to land, issuing of land permits and transfer of property	M/ Justice ONUR Secretariat for Coordinating Reconciliation Mechanisms	Medium Term	Provision for the issuance of Certificate of Absence
		17.1.2. Provide available information on a regular basis through the Office on Missing Persons (OMP) on the status of family members who are missing or disappeared to FHH	Office on Missing Persons M/Defence M/National Co-existence, Dialogue & Official Languages	Short Term	Provision of information on missing and disappeared persons
		17.1.3. Women affected by conflict, family members of disappeared, and missing in action and FHH must be provided with psycho-social services and access to transitional justice mechanisms	M/Women & Child Affairs	Medium Term	Provision of psycho-social services
		17.1.4. Provide information to FHH on the available compensation schemes for families of the disappeared and missing, in the language they are familiar with	M/Defence M/ National Co-existence, Dialogue & Official Languages	Medium Term	Provision of information/ number of Instances of compensation given
		17.1.5. Provide legal aid services for families of the disappeared	Legal Aid Commission	Medium Term	Number of instances legal aid given



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
18. Strengthened institutional mechanisms and personnel in place to tackle sexual exploitation and violence against war affected women including FHH	18.1. Eliminate sexual exploitation and violence against war affected women in keeping with CEDAW commitments	18.1.1. Trained and ethically committed women Police officers, Judicial Medical Officers, Magistrates and Counsellors to be made available to enforce laws prohibiting sexual violence	M/Women and Child Affairs M/Justice M/Defence D/Police	Medium Term	Number of training programmes held
		18.1.2. Develop guidelines on security inspections carried out on residences of FHH by the Armed Forces and the Police to ensure the presence of women officers	M/Defence D/Police	Medium Term	Development of guidelines
19. Women affected by conflict including female heads of households participate in the transitional justice process	19.1. A gender sensitive transitional justice process is in place	19.1.1. Consultations must be held with FHH in establishing specialized and targeted transitional justice initiatives that address the specific human rights violations experienced by them, including the recognition of the right to truth by law	Secretariat for the Coordination of Reconciliation Mechanisms	Medium Term	Number of consultations held Set up a centre to provide psycho-social support & counselling



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
20. Provision of government services to military widows	20.1. Coping mechanisms of military widows and families of servicemen missing in action are strengthened and their right to access is ensured	20.1.1.The regulations for granting benefits to widows of personnel of the military, Police and civil defence services must be revised to ensure respect for their privacy and dignity including their sexual and reproductive rights	Secretariat for the Coordination of Reconciliation Mechanisms M/ Defence Ranaviru Seva Authority	Short Term	Revision of regulations
		20.1.2.Psycho-social services and counselling services by trained persons made available to military widows and their husbands that were disabled due to the war	Ranaviru Seva Authority M/Defence	Medium Term	Number of instances of psycho-social support and counselling service given
21. Reintegration of female ex-combatants	21.1. Female ex-combatants will be accepted by society	21.1.1.Provision of psycho-social assistance and counselling based on need	M /Women and Child Affairs Ranaviru Seva Authority	Short Term	Counselling services given to female ex combatants
		21.1.2.Provide low interest loans for income generating activities and for housing and shelter requirements	M/ Women & Child Affairs ONUR	Medium Term	Number of loans given
		21.1.3.Ensure gender sensitive reintegration mechanisms and support for female ex-combatants to reintegrate into society without prejudice and discrimination	M/ Women & Child Affairs ONUR	Medium Term	Development of a reintegration mechanism



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
22. National policies on return, resettlement, reintegration and restitution to address the issue of protracted displacement in consultation with IDPs to ensure that policies and assistance responds to their gendered needs	22.1. Gender sensitive national policies on return, resettlement reintegration and restitution	22.1.1. Gender sensitive and comprehensive national policy on return, resettlement and reintegration of IDPs must be formulated	M/Women & Child Affairs M/Prison Reforms	Medium Term	Development of a National Policy
		22.1.2. A comprehensive action plan must be developed to ensure the resettlement of women IDPs taking into account their gendered needs	M/Disaster Management M/ Women and Child Affairs	Medium Term	Development of a gender sensitive action plan
		22.1.3. Mainstream a gendered perspective in post conflict reconstruction activities	M/Prison Reforms	Medium Term	Number of instances women participate in design of policies
		22.1.4. Women affected by conflict must be involved in designing rehabilitation policies in post-conflict development initiatives	M/Women & Child Affairs ONUR M/Prison Reforms	Medium Term	Number of instances women participate in design of policies
23. Introducing gender sensitive policies to all levels of education	23.1. Minimizing gender role stereotyping in formal education	23.1.1. Conducting a study on gender stereotyping in text books, syllabus and other materials	M/Women & Child Affairs M/Education	Short Term	Conducting of a study
		23.1.2. Removing stereotype models of gender roles in text books, syllabuses and other material, including activities to dispel gender stereotypes in the formal school curriculum or curriculum related activities in school	M/Education NIE	Medium Term	Mainstreaming gender balance in text books, syllabus and other material



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
24. Ensuring equal access to technical vocational and tertiary education	24.1. Increased participation of girls in vocational and technical education	24.1.1. Equitable participation of girls in market relevant courses particularly in growth sector	M/ Industries B.O.I Private Sector	Long Term	Increase in the participation of girls in market relevant courses by 40%
		24.1.2. Engage industry representatives to promote equal entry into the labour market through trained and qualified women	M/ Industries B.O.I Private Sector	Medium Term	Increase in the participation by 40%.
	24.2. Enhanced access to information and communication technology	24.2.1. Encouraging girls to seek high level training and education in the field of Computer and IT	M/ Higher Education	Medium Term	Increase in the number of girls participating by 50%
25. Ensure access to sexual and reproductive health and rights	25.1. Strengthened life skills and competencies among students	25.1.1. Develop an interactive module to teach reproductive and sex education as part of health and physical education	M/ Education	Short Term	Development of the module
		25.1.2. Create awareness among children, parents on reproductive health	M/ Education NCPA	Medium Term	Enhancement of knowledge among children and parents



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
26. Increased participation of women in political bodies and at decision making levels	26.1. Ensured minimum of 1/3 representation of women in Parliament and Provincial Councils	26.1.1. Extending pressure and lobbying with political parties for the provision of a quota system in Parliament and Provincial Councils through election laws	Parliamentary Oversight Committees on Gender National Committee on Women Election Commission M/ Local Government Women's Caucus in Parliament	Short Term	Amendment of laws to accommodate quotas
		26.1.2. Conducting special training programmes for enhancing the skills of potential women candidates	NCW M/Local Government NGO sector	Medium Term	Development of capacity of potential women candidates
		26.1.3. Promote development of guidelines for nominations and appointments of women to Parliament, Provincial Councils & Local Authorities	NCW Election Commission	Short Term	Development of guidelines and acceptance of the same by political parties
	26.2. Equality ensured in the appointments made to higher decision making levels in the state and private sectors	26.2.1. Formulate and implement a policy, based on merit for appointment and promotions	M/ Public Administration Private Sector	Short Term	Adoption and implementation of Policy
	26.3. Implement provisions to appoint at least 1/3 of women to Boards and Corporations	26.3.1. Introduce a policy to accommodate at least 1/3 of women's representation in the Boards and Corporations	M/ Women and Child Affairs M/ Finance BOI Private Sector	Medium Term	Development and implementation of guidelines



Rights of Internally Displaced Persons (IDPs) and Returning Refugees





Rights of Internally Displaced Persons (IDPs) and Returning Refugees

Sri Lanka has had multiple situations of displacement, due to conflicts, natural disasters, development and other reasons. Since the end of the war, efforts have been initiated to address and reduce numbers of conflict-affected Internally Displaced Persons (IDPs), though there are thousands of IDPs yet unable to return to their homes, particularly in the North and East. There also continues to be a significant number of refugees, particularly in India, the majority of whom are yet to return to their places of origin.

In order to facilitate resettlement, the Government of Sri Lanka has undertaken specific steps, including setting out a comprehensive National Policy on Durable Solutions for Conflict Affected Displacement; releasing lands held by the State in the North and East to legal owners; assisting with relief, livelihoods and shelter; implementing measures to address land claims and de-mining large tracts of lands. Additionally, it has committed to further releases of land, and to establish an Office for Reparations.

Although some progress has been achieved to reduce the number of IDPs, many challenges remain, including continuing case loads of IDPs and refugees, providing durable solutions for communities who have been officially resettled, continuing land occupation and land disputes, reform of the legal and policy framework, providing equitable assistance, and addressing specific vulnerable populations including refugees returning from India.

In addition, comprehensive policy and implementation strategies need to be implemented to deal with displacements caused by natural disasters and development activities.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Development of a policy and legal framework to address all forms of displacement, including refugees returning to Sri Lanka	1.1. To develop a comprehensive national policy for IDPs whose displacement is due to disasters and/or are development induced after reviewing existing framework, drawing from the UN's Guiding Principles on Internal Displacement	1.1.1. Comprehensive consultations, including with affected and vulnerable groups	M/ National Policies and Economic Affairs	Short Term	Conducting of Consultations
		1.1.2. Review existing framework	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/Disaster Management in collaboration with other Ministries, Provincial Councils and other relevant institutions		Completion of Review of legal framework
		1.1.3. Develop Policy	Cabinet of Ministers		Promulgation of policy
	1.2. To develop procedures, after review of existing procedures, for effective implementation of policy	1.2.1. Review existing procedures	M/ National Policies and Economic Affairs	Short Term	Review of procedures
		1.2.2. Develop new procedures	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Disaster Management in collaboration with other Ministries and Provincial Councils	Short Term	Amendment of procedures



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR	
	1.3. To amend laws to give effect to national policy on all types of displacement and the National Involuntary Resettlement Policy	1.3.1. Review laws	M/National Policies and Economic Affairs	Medium term	Review of laws	
		1.3.2. Amend laws	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/Disaster Management in collaboration with other Ministries (including the Ministry of Defence) and Provincial Councils	Medium term	Amendment of laws	
2.	Creating awareness of policy (including the National Policy on Durable Solutions for Conflict-Affected Displacement and future policies) among IDPs and returnees	2.1. To create awareness of policy on IDPS and returnees	2.1.1. Dissemination of national policy to all stakeholders	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Register detailing information pertaining to the dissemination of information
3.	Ensure coordination consistency of projects with policy	3.1. To ensure coordination consistency of projects with policy	3.1.1. Establish Inter-ministerial committee with the Ministry of Resettlement as the coordinating agency	Cabinet of Ministers M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Establishment of Inter-ministerial committee Maintenance of regular updates on action plan and progress on IDP issues



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
4. Access to Justice	4.1. To ensure access to legal documentation for displaced persons	4.1.1. Registration of IDPs and Returnees, including persons who are no longer IDPs but unable to find durable solutions in terms of the National Policy	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs District Secretariats Divisional Secretariats	Short Term	Up to date registry
		4.1.2. Carry out survey to ascertain the types of documentation and the number of IDPs in need of such documentation	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs District Secretariats and Divisional Secretariats	Short Term	Carrying out of survey
		4.1.3. Continue with mobile services to issue documentation such as birth, death and marriage certificates, certificates of absence, national identification cards, citizenship related documentation, proof of residence for school admission, pension and other statutory rights related documentation, access to financial services and other documentation and track progress	M/ Home Affairs M/Public Administration District Secretaries	Short Term	Use details of mobile units Record details of number and types of documentation provided
		4.1.4. Conduct awareness programmes	M/ Home Affairs M/ Public Administration District Secretaries M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short Term Short Term	Carrying out awareness programmes Distribution and display of material



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.1.5. Establish a monitoring body that can mobilize mobile units on a "need basis" to issue documents pertaining to Land Permits/Grants	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Lands District Secretariats and Divisional Secretariats	Short term	Establishment of a monitoring body <hr/> Number of cases handled <hr/> Distribution of Number of information packages
	4.2. To build capacity of implementing agencies	4.2.1. Identify and address gaps in the capacity and resources of implementing agencies, including infrastructure, training, process streamlining	M/Home Affairs M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	1. Survey 2. Gap Identification 3. Measures taken.
	4.3. To provide access to Legal Services and Justice	4.3.1. Expand existing legal aid mechanism to provide free legal assistance to displaced persons, through the provision of monthly legal aid clinics and the provision of information on rights	M/ Justice Legal Aid Commission	Short term	Expansion of legal aid mechanism
		4.3.2. Ensure that access to legal aid is available to IDPs post resettlement	M/ Justice Legal Aid Commission	Short term	Establishment of post resettlement communication mechanisms
		4.3.3. Criteria for all benefits to be non-discriminatory, transparent and based on equity, with special measures for particularly vulnerable groups and special categories	M/ Justice	Short term	Publish a criterion and records of benefits given to be maintained transparently



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.3.4. Assistance with the tracing of missing family members – Office on Missing Persons	M/ Justice M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs Office on Missing Persons	Short Term	Provision of access to Office on Missing Person to IDPs
		4.3.5. Establish assistance centers for both juvenile and adult victims of gender-based violence to provide services ranging from medical treatment and psychological counseling to legal representation and vocational training	National Child Protection Authority Provincial level childcare and probation authorities	Short Term	Establishment of centres Information programmes on gender equality
		4.3.6. Establish special tribunals to hear and determine claims for reparations expeditiously	M/ Justice	Medium term	Establishment of tribunals Monitoring of rate of disposal of claims
		4.3.7. Ensure that the police and other government agencies are staffed with officers who are proficient in the language of the IDPs	M/ Justice	Medium term	Appointment of personnel with language proficiency
		4.3.8. Establishment of a grievance panel at a District Level	M/ Justice	Medium term	Establishment of grievance panel
		4.3.9. Establishment of appellate body and providing access to a higher court to hear appeals against the decisions of grievance panel expeditiously	M/ Justice	Medium term	Introduction of appropriate law



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.3.10. Review law on Prescription for all types of actions and extend application if necessary	M/ Justice M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Lands	Medium term	Completion of review Amendment of law, if necessary
5. Ensuring and protecting the right to vote	5.1. To facilitate registration and effective participation without requiring return to places of origin, unless by choice	5.1.1. Review of current law with a view to amending the law to facilitate registration and effective participation	Elections Commission Cabinet of Ministers Parliament	Medium term	Review of law Amendment of law
		5.1.2. Create awareness	Elections Commission M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Medium term	Awareness programmes
		5.1.3 Implement amended law	Elections Commission	Medium term	Facilitation of voting
6. Ascertaining whether displaced populations have found a durable solution	6.1. To ascertain whether displaced populations have found a durable solution	6.1.1. Carry out baseline survey	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Completion of survey
		6.1.2. Conduct comprehensive survey	District Secretariats and Divisional Secretariats	Short term	De-registration of IDPs



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
7. Return of land in a state that can be accessed/occupied/used	7.1. To ensure that land is free of mines to ensure safe return	7.1.1. Accelerate de-mining after baseline study	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/Defence National Mine Acton Centre	Medium term	% of increase in de-mining activities
		7.1.2. Enhance existing awareness programmes for all persons living in mined areas on the dangers of mined lands and consequent action to be taken		Short term	Number of persons targeted Number of programmes
		7.1.3. Establish a monitoring mechanism to account for the disposal of mines		Short term	Monitoring mechanism in place
	7.2. To ensure that lands that are intended for resettlement are cleared of forest overgrowth, unutilized military installations and rubble	7.2.1. Establish programmes for clearing of lands	M/Defence [in areas where Military is releasing land] M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs Relevant line ministries District Secretaries	Medium term	Establishment of programmes
		7.2.2. Establish a mechanism for the provision of mechanical equipment and implements to returnees to clear the lands		Short term	Establishment of mechanisms Number of equipment caches made available to clear lands



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		7.2.3. Rehabilitate basic infrastructure in the areas of the original lands (roads, schools, wells, etc)		Short term	Commencement and completion of rehabilitation
8. Provision of interim and transitional measures	8.1. To provide interim housing	8.1.1. Conduct land survey	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Lands M/ Housing and Construction	Short term	Providing interim housing Implementation of a Comprehensive Housing Assistance programme
9. Release of occupied lands	9.1. To facilitate access to land and possession for IDPs	9.1.1. Increase the cadre of the Surveyor General's Department and provide training and contract private surveyors	M/ Lands	Short term	Increase in the cadre and conducting of cadre training Contracting surveyors
		9.1.2. Conduct a land survey and update the District level Land Registries and Divisional /District Secretariats as necessary			Land Survey
	9.2. To review and return of Military/Police occupied lands	9.2.1. Undertake a comprehensive mapping of all areas under military occupation	M/ Defence M/ Home Affairs	Short term	Completion of mapping
		9.2.2. Identify land that is required for national security and development and review those cases	M/ Lands M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Identification of lands, and establishment of a periodic review mechanism
		9.2.3. Develop a timeline for land to be released by the Military and others	District level actors Other relevant actors	Short term	Development of timeline



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	9.3. Inability to return to original land	9.3.1. In cases where original land cannot be returned, the provision of alternate land of equal worth and value and/or compensation	M/ Defence District Secretariats and Divisional Secretariats	Short term	Adoption and publishing of compensation criteria Providing alternate land and/or compensation
		9.3.2. Review relocation to assess socio-economic and living conditions and recommend solutions including for dwelling and cultivation purposes	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Medium term	Review cases for implementation and development of recommendations
		9.3.3. Where lands of IDPs have been gazetted under any laws to be reserved or zoned for any purpose, review decisions and laws	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs and appropriate authority (e.g. Mahaweli Authority, Forest Department)	Short term	Obtaining reasons for gazetting the said lands Review of all lands gazetted Revision or reversal of decision if there is no adequate basis for gazetting Review laws if needed
	9.4. To ensure resolution of issues due to encroachment	9.4.1. Design mechanisms to establish legal ownership and resolve disputes	M/ Justice	Short term	Resolution of disputes and establishment of legal ownership
		9.4.2. Develop Land Alienation Scheme, and review mechanism to monitor the basis of land alienation	M/ Lands	Medium term	Development of scheme Establishment of a review mechanism
		9.4.3. In cases where the squatter is to be evicted, provide temporary housing or land to the squatter	M/ Lands	Short term	Handover of land to legal owner



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
10. Resolution of politically sensitive intercommunity disputes	10.1. To study and resolution of disputes	10.1.1. Mapping the lands in which intercommunity disputes or tensions occur and recording underlying causes	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs and relevant Divisional and District Secretariats	Short term	Mapping of areas Preparation of reports
		10.1.2. Establish a mechanism to create durable solutions to disputes between host communities and resettled IDPs		Short term	Establishment of mechanisms
11. Non discriminatory Land allocation	11.1. To review laws and practices to ensure non-discriminatory land allocation	11.1.1. Undertake comprehensive review of laws (including the Land Development Ordinance and State Lands Ordinance)	M/ Justice M/ Lands	Short term	Review of laws followed by amendment
		11.1.2. Allocate land under joint ownership except in cases where original sole ownership can be established	M/ Lands		Establishment of joint ownership
		11.1.3. Establish a monitoring mechanism to ensure non-discriminatory land allocation and to implement head of household concept	M/ Lands, and relevant line ministries Divisional Secretaries		Establishment of a monitoring mechanism Awareness programmes
		11.1.4. Review existing administrative barriers	M/ Lands, and relevant line ministries Divisional Secretaries	Short term	Completion of review



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
12. Provision of Durable Solutions to second and third generation IDPs and Returnees	12.1. To formulate a policy relating to second and third generation IDPs	12.1.1. Formulate a policy	Cabinet of Ministers	Short term	Formulation of a policy
	12.2. To implement the policy	12.2.1. Implementation of Policy	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Lands	Long term	Allocation of lands to second and third generation IDPs
13. Provision of adequate potable water	13.1. To ensure sustainable access to potable water to meet all domestic needs	13.1.1. Providing potable water according to minimum standards	M/ Water Supply & Drainage	Short term	Construction of potable water sources Provision of household water treatment units
		13.1.2. Regular testing of quality of water to ensure suitability for consumption and domestic use	M/ Irrigation & Water Resource Management	Short term	Testing of the number of water sources
		13.1.3. Formation of local Water Management Committees ensuring equal participation of women	Relevant Divisional Secretariats	Short term	Formulation of Water Management Committees
14. Ensure the right to sanitation	14.1. To ensure the right to sanitation in a gender sensitive manner giving due consideration to vulnerable groups	14.1.1. Establish national guidelines on sanitation standards in line with international norms giving due consideration to cultural norms & practices	M/ Health Relevant Line Ministries Provincial Minister of Health District and Divisional Secretariats	Short term	Establishment of guidelines Development of Plan Equipment in place Number of facilities as a percentage of the population in concern Adherence to guidelines by all stakeholders



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
15. Introduce a policy on reparations	15.1. To have in place a comprehensive reparations framework	15.1.1. Formulate a comprehensive reparations policy that addresses the different aspects of reparations and provide a framework that can influence & inform activities	Office for Reparations M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Establishment of a reparations policy and framework
		15.1.2. Raise awareness of issues that require reparations	M/ Home Affairs M/ Public Administration	Short term	Greater understanding of what reparations includes, and how it can assist communities
16. Establish an Office for Reparations	16.1. To ensure the establishment of an institution with expertise and resources to provide for reparations	16.1.1. Establish the Office with field presence	Office for Reparations Ministry of Foreign Affairs M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs Relevant line ministries	Medium term	The creation of a permanent entity to examine and provide for reparations
		16.1.2. Conduct awareness programmes on mandate of the Office and call for people to send in comments/ suggestions		Medium term	Awareness programmes
		Establish a Victims Fund within the Office to provide for reparations		Medium term	Establishment of Fund



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
17. Compensation Schemes for IDPs and returnees	17.1. To provide compensation in an equitable manner	17.1.1. Identify an equitable compensation scheme that addresses the current needs of IDPs and returnees, and awards compensation through an accountable and transparent process	Office for Reparations, and relevant line ministries	Short term	Establishment of compensation scheme
		17.1.2. Conduct outreach programmes to inform IDPs/Returnees of the compensation scheme, and call for applications		Short term	Number of outreach programmes conducted/ number of applications
18. Introduce a restitution scheme	18.1. To ensure restitution to IDPs/Returnees in an equitable manner	18.1.1. Identify areas required to be included within a restitution scheme	Office for Reparations M/Foreign Affairs, relevant line ministries	Short term	Having in place a uniform and accountable restitution scheme
		18.1.2. Provide for restitution in an equitable manner		Short term	
19. Non-recurrence of displacement	19.1. To prevent future cycles of displacement and address factors that threaten durable solutions	19.1.1. Identify root causes for displacement and take steps to address areas that may result in future displacement and threaten durable solutions	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs Relevant line ministries, and Provincial Councils	Short term	Greater understanding of durable solutions and a system to identify IDP's and returnees' needs
		19.1.2. Create/ promote community groups to monitor situations and engage with government officials to address potential displacement/ tensions		Short term	Establishment of communication strategies and early warning systems



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR	
20	Introduce mental health, health and socio-economic Rehabilitation Programmes for IDPs/ Returnees	20.1. To address rehabilitation needs of IDPs and returnees	20.1.1.Introduce and implement schemes to address needs in an equitable and transparent manner	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Establishment of Rehabilitation schemes
21.	Psychosocial assistance	21.1. To improve psychosocial care for IDPs/Returnees, including post resettlement assistance	21.1.1.Conduct psychosocial counseling programmes	M/ Health M/Social Empowerment and Welfare Provincial Health Ministry	Short term	Number of people targeted Demographic profile of people targeted Number of programmes conducted
			21.1.2.Establish and train localised groups to provide mutual assistance		Short term	Establishment and training of groups
			21.1.3.Provide access to female health care providers and services		Short term	Access provided
22.	Improvement of Health amongst IDPs	22.1. To prevent contagious and infectious diseases	22.1.1.Ensure vaccinations for children (and adults, if necessary) and maintain appropriate medical records for follow-up	M/ Health Provincial Health Ministry	Short term	Number of vaccinated persons Number of vaccination drives
			22.1.2.Set in place screening programmes focusing on detection of diseases		Short term	Establishment of screening programmes
			22.1.3.Ensure quarantine facilities		Short term	Establishment of facilities



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	22.2. To improve health education	22.2.1. Provide information packets and display basic health and hygiene guidelines	M/ Health	Short term	% increase of the relevant community that has been provided information packets
		22.2.2. Carry out health education through locally respected professionals	M/Social Empowerment and Welfare	Short term	Number of programmes carried out
	22.3. To train healthcare personnel	22.3.1. Provide training for health care workers working with IDPs and returnees, with a focus on sensitivity when working with children, victims of sexual and other forms of abuse, and persons requiring mental assistance	M/ Health	Short term	Number of health care providers given training
		22.3.2. Provide training focused on indentifying symptoms of gender based violence, child abuse, as well as training on taking follow up action			Number of health care providers given training
	22.4. To provide access to healthcare	22.4.1. Establishment of clinics	M/ Health	Medium term	Number of clinics
		22.4.2. Provision of transportation and ambulance services where medical services cannot be provided on site	M/ Health	Medium term	Services provided



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
23. Access to education	23.1. To ensure that all IDPs and returnees have unhindered access to education	23.1.1. Provide temporary identification to attend nearest school	M/ Education	Short term	Identification documents provided
		23.1.2. Ensure transport and security for children of IDPs and returnees to attend school	M/Social Empowerment and Welfare	Short term	Transport and security provided
		23.1.3. Provide supplementary education packets for children	Provincial Ministry of Education	Short term	Number of packets provided
		23.1.4. Provide uniforms and basic stationary		Short term	Number of uniforms and items of stationary provided
		23.1.5. Provide for alternative schooling or skills training programmes for IDP adolescents whose economic/ household conditions may impede attendance at school		Short term	Number of programmes conducted
		23.1.6. Arrange for special examination halls for major examinations		Short term	Special examinations arranged
		23.1.7. Grant access to libraries (mobile) to IDPs, with special emphasis for children		Short term	Access granted
		23.1.8. Ensure that schools in conflict affected and disaster affected areas are restored and renovated		Short term	Restoration and renovation of schools



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
24. Ensuring that basic needs are met during transition	24.1. To grant economic support at the beginning of resettlement	24.1.1. Making support available on a diminishing basis as IDPs and returnees become more empowered.	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Finance	Medium term	Decrease in number requiring support
25. Ensuring access to credit facilities	25.1. To enhance access to credit	25.1.1. Making credit available for self-employment and SME's	M/ Finance Provincial Councils	Short term	Number of loans granted
		25.1.2. Create support services to educate about repayment schemes			Micro-Credit schemes (e.g. Sanasa)
26. Ensuring adequate livelihood options	26.1. To provide for better access to livelihood options	26.1.1. Introduction of training and education programmes focused on livelihoods	M/ Trade M/ Social Empowerment and Welfare	Medium term	Establishment of training and education programmes
		26.1.2 Improving linkages with markets and purchases	M/ Small Industries	Medium term	Improvement of linkages
27. Access to Infrastructure	27.1. To make available infrastructure at subsidized rates for economic activities	27.1.1. Establish infrastructure projects that target resettlement areas	M/ Power and Energy Road Development Authority	Long term	Number of households with access to infrastructure
28. Enhancing economic development activities	28.1. To enhance economic development activities amongst IDPs and returnees	28.1.1. Provide career guidance through field offices	M/ Skills Development & Vocational Training National Apprentice and Industrial Training Authority (NAITA)	Medium term	Number of persons assisted through government advisory services
		28.2. To provide for linkages with other state bodies	28.2.1. Establish one-stop shops NAITA	Short term	Number of persons assisted
	28.2.2. Provide central resource for advisory services			Short term	Provision of advisory services



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
29. Protecting vulnerable groups in IDP / Returnee communities	29.1. To enhance living standards of elders	29.1.1. Establish adequate number of homes for elders and rehabilitating existing homes	M/Social Empowerment and Welfare M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs Provincial Councils	Medium term	Number of elders accommodated in homes
		29.1.2. Establish Village-level Elders Committees		Short term	Number of Committees established
	29.2. To address the needs of persons with disabilities	29.2.1. Make all public buildings accessible to persons with disabilities	M/Social Empowerment and Welfare M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Long term	Number of public buildings accessible
		29.2.2. Provide financial assistance for the improvement of housing to cater to persons with disabilities		Short term	Number of persons assisted
	29.3. To ensure the rehabilitation and social reintegration of the disabled	29.3.1. Supply of assistive devices for people with disabilities		Medium term	Number of persons who have received assistive devices
		29.3.2. Enhance community based rehabilitation programmes for people with disabilities		Short term	Number of people with disabilities who have been rehabilitated



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	29.4. To ensure protection of Single Headed Households including female-headed households and households with one or more persons missing	29.4.1. Carry out review of existing gaps in protection for single headed households		Short term	Review recommendations
		29.4.2. Based on review, enhance assistance to single headed households		Short term	Number of families assisted
30. Returnees have access to rights and entitlements to restart their lives successfully	30.1. To ensure returnees are recognized as citizens	30.1.1. Issue Temporary Refugee Returnee Identity Card (TRRIC) to all returning refugees residing abroad and refugees who have returned but have not been recognized as Sri Lankan citizens or reintegrated in Sri Lanka	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs Department of Immigration and Emigration District Secretariats	Short term	TRRIC issued to returnees



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	30.2. To ensure returnees have access to receive all services and entitlements	30.2.1. Creation or amendment of policy, regulation and administrative guidelines	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs M/ Foreign Affairs M/ Home Affairs M/ Justice	Short term	Issuance of government circular to consular services to clear the citizenship backlog for the refugees born in India and other countries Issuance of new regulations waiving penalties for refugees, who were born in refugee camps in India and other countries End to statelessness of children born to Sri Lankan parents living as refugees in India and other countries Returnees have timely access to health check-ups on arrival



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	30.3. To meet basic needs for refugee returnees	30.3.1. Establishing policy or administrative guidelines or regulation to resolve land issues and allocation of land to landless returnees	M/ Lands M/ Mahaweli Development and Environment Department of Forests	Short term	Introduction of policy to resolve land issues
		30.3.2. Inclusion of returnees in the government housing scheme	M/ Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	Short term	Inclusion of returnees
		30.3.3. Provide training opportunities for returnees	M/ Health M/ Skills Development and Vocational Training	Short term	Youth gained vocational skills
		30.3.4. Provide livelihood grant for entrepreneurship activities	NAITA Provincial Councils	Short term	Engagement of returnees in entrepreneurship activities
	30.4. To recognise professional and diploma certificates obtained by refugee returnees	30.4.1. Formulation of policy to recognise the technical and vocational attainments	M/ Education M/ Higher Education University Grants Commissions Department of Examination NAITA TVEC	Short term	Increase of recognition of refugee education and vocational qualifications Waiver of fees and expediting the processing of application for recognition of diploma and vocational qualifications



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
31. Prevention of displacement due to natural disasters	31.1. To prevent displacement through environmental protection displacement due to natural disasters including drought, coastal erosion, land slides	31.1.1. Establish the necessary infrastructure and services to deal with all environmental issues	Provincial Councils	Medium term	Establishment of infrastructure
		31.1.2. Conduct a study on the various types of contamination that causes displacement and make recommendations for disaster mitigation and risk reduction	M/ Disaster Management M/ Environment Coast Conservation Department	Medium term	Study conducted and recommendations disseminated
		31.1.3. Conduct a study on the various types of natural disasters which cause displacement and make recommendations for preparedness, disaster mitigation and risk reduction		Medium term	Study conducted and recommendations disseminated
		31.1.4. Conduct environmental audits to prevent displacement due to environmental degradation		Medium term	Audits conducted
		31.1.5. Conduct awareness programmes on eco-friendly practices		Medium term	Number of programmes conducted



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
32. Preparedness for natural disasters	32.1. To establish a policy of mobilisation in the event of natural disasters	32.1.1. Formation of mobilisation policy at the Divisional Level	M/ Disaster Management Provincial Councils M/ Education	Medium term	Formulation of policy
		32.1.2. Include disaster preparedness in school curriculum		Medium term	Updated curriculum
		32.1.3. Establish mechanisms that communities must follow in the event of natural disasters		Medium term	Establishment of a mechanism



Rights of Migrant Workers



Rights of Migrant Workers

Foreign employment is an important and stable source of foreign currency inflow to Sri Lanka. In recent years, the outflow of Sri Lankan workers has shown an increasing trend, and overall inflows of migrant worker remittances amounted to US\$ 6,980 million in the year 2015.

Labour migration of Sri Lanka is governed by the National Policy on Labour Migration, which recognises governance and regulation of migration, protecting and empowering migrant workers and linking migration and development. The establishment of a separate Ministry reflects the high priority given by the government for promoting the welfare of migrant workers. The Sri Lanka Bureau of Foreign Employment (SLBFE), which was established in 1985, is the key government institution responsible for the administration of labour migration policies of the country. There is also an established mechanism to monitor the working conditions of migrant workers through Sri Lanka Missions abroad.

All persons, including migrant workers and their families regardless of their nationality, race, legal or other status, are entitled to fundamental human rights and basic labour protections. Migrants are also entitled to certain human rights and protections specifically inked to their vulnerable status. The World Conference on Human Rights urges all State to guarantee the protection of the human rights of all migrant workers and their families.

Sri Lanka has ratified the UN Convention on the Protection of the Rights of all Migrant Workers and Members of their Families. It has also implemented several programmes, such as free life insurance coverage for every Sri Lankan employee departing with SLBFE registration, scholarships for children of migrant workers, pre-departure training programmes for prospective female domestic workers and non-domestic workers, repatriation cost of stranded workers, safe houses in the host countries to accommodate stranded workers, and welfare officers to each of the diplomatic missions in the major labour receiving countries. The Ministry of Foreign Employment and Welfare has also entered into agreements with several Asian and European countries other than Middle East countries, to protect rights of migrant workers and to explore new job opportunities for Sri Lankan skilled workers.

Moreover, a National Migrant Health Policy (2013) and Sub-policy and National Action Plan on Return & Reintegration of Migrant workers (2015) were introduced to protect rights of migrant workers. Meanwhile, Sri Lanka maintains cordial relations by participating and taking an active role in Regional Consultative Processes (RCP) and global fora, such as the Colombo Process, Abu Dhabi Dialogue and the Global Forum on Migration and Development, in order to protect rights of migrant workers. It would seek to establish working links with human rights and ILO mechanisms as well as other relevant supervisory and monitoring mechanisms, including a close link with the Special Rapporteur on the Human Rights of Migrants. It would also bring together all relevant stakeholders so as to ensure coherence and consistency in addressing migration and human rights-related issues.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
01. A National Labour Migration Policy (NLMP) which protects and empowers all Migrant Workers (MW) in Sri Lanka	1.1. To expand the scope and update the NLMP of 2008	1.1.1. Review the current NLMP and expand its scope to reflect present contextual changes and ensure periodic review and updating	M/ Foreign Employment (MFE)	Medium term	Report on Review of NLMP 2008 implementation Updated Cabinet paper on NLMP
	1.2. To expand the scope of the labour migration legislation in Sri Lanka	1.2.1. Revise and update the Sri Lanka Bureau of Foreign Employment (SLBFE) Act of 1985 in line with the updated policy and the ratified Conventions related to Labour migration		Medium term	Submission of the new SLBFE Act to Cabinet
02. Minimize exploitation of migrant workers at the recruitment stage	2.1. To formalise, regulate and monitor the recruitment industry	2.1.1. Conduct a baseline survey on recruitment intermediaries in Sri Lanka	MFE Sri Lanka Bureau of Foreign Employment (SLBFE) with the assistance of the IOM	Medium term	Publishing a mechanism/ guideline for registration Establishment of a Database of intermediaries, accessible online for public information
		2.1.2. Ensure effective implementation of the Code of Ethical Conduct (CoEC) for LFEA (Licensed Foreign Employment Agents) in Sri Lanka	SLBFE	Medium term	Availability of a Standard Operating Procedure and Monitoring Mechanism for implementation of the CoEC
		2.1.3. Strengthen the SLBFE to conduct periodic monitoring of the activities of LFEAs			Reduction of complaints to SLBFE against recruitment agents in comparison to previous years



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	2.2. To train, inform and update officers at local level regularly to share safe migration information to all prospective, returning MWs and family members	2.2.1. Develop safe labour migration information manuals	MFE with inputs from SLBFE	Medium term	Development of Standard safe labour migration manuals and make them available for local level officers as guides
		2.2.2. Conduct periodic awareness for Development Officers of the Ministry of FE based on standardized and well developed curricular	MFE with inputs from SLBFE	Medium term	Number of officers trained (sex disaggregated) in respective Districts Number of awareness programmes conducted
	2.3. To promote greater collaboration with local stakeholders (public and private) to share safe migration information and services to MWs	2.3.1. Conduct mapping of service providers at District level, identify their services and link/refer MWs	MFE	Short term	Make available a list of supportive service providers for high migration districts at DS level
	2.4. To ensure regulations/ circulars issued by MFE or SLBFE are clear, leaving no room for incorrect interpretation	2.4.1. Consultation with a smaller group of Divisional Secretaries (DS) and Development Officers (DO) prior to the finalising text of circulars and regulations	MFE	Short term	Incorporation of Feedback provided by DSs and DOs in to text as appropriate



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
03. Minimise exploitation of Migrant workers at the pre-departure stage	3.1. To reflect present context and recent revisions to labour laws in Country of Destination (CoDs), especially GCC countries in pre-departure orientation curricular	3.1.1. Review and Update SLBFE standardized pre-departure curricular for all workers as required	SLBFE	Short term	Use of updated curricular as a practice in all SLBFE training centres
	3.2. To enhance and improve the quality and standard of pre-departure training on country-based for female domestic workers	3.2.1. Conduct pre-departure trainings based on the pre-departure training modules developed by SLBFE and TVEC in 2012	SLBFE	Medium term	Assessment Reports of SLBFE training centres
	3.3. To enhance and improve the quality and standard of pre-departure orientation for all other categories of low skilled and semi-skilled MWs	3.3.1. All prospective domestic sector and low and semi-skilled workers (women and men other than Female Domestic Workers) undergo a 5 day basic pre-departure orientation through SLBFE standardized curricular	SLBFE	Medium term	% increase in number of non-domestic sector women and domestic sector men in specific categories obtaining NVQ3 certification
	3.4. To ensure all employment terms and conditions are well understood and acknowledged by migrant workers (semi-skilled and domestic workers, women and men)	3.4.1. Provide labour and employment contracts in appropriate local languages and provide explanations prior to signing of contract by MW	SLBFE MFE	Medium term	Issuance of records of number of such contracts per district



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	3.5. To ensure health of outbound migrants	3.5.1. Standardizing the pre-departure health assessments	M/Health	Medium term	<p>Percentage increase in pre-departure health assessment centres that have received training over the last two years</p> <p>Percentage increase in assessment centres adhering to pre-departure health assessments technical guidelines</p>
		3.5.2. Improving access to information related to migration health by training of health and non- health stakeholders at grass root level		Medium term	<p>Percentage increase in primary health care staff trained on communication to improve health access of prospective migrants</p> <p>Percentage increase in non-health stakeholders at grass root level trained on communication to improve health access of prospective migrants</p> <p>Percentage increase in migrants with a personal health record at the time of pre-departure health assessment</p>



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	3.6. To develop health related skills of outbound migrants to sustain health throughout the migration process	3.6.1. Establishment of a referral system for screened positives from pre-departure health assessments for further management	M/Health	Medium term	Percentage increase in training centres that have adopted new curriculum with health skills
		3.6.2. Strengthening the pre-departure orientation programmes to include health related skills development	M/Health	Medium term	Percentage increase in trainers of pre-departure orientation programmes trained on health issues
	3.7. To ensure enhanced services to migrant workers at all exit ports and facilitate services to protect rights of migrant workers in host countries	3.7.1. Engage with national facilities to improve the services given by existing SLBFE unit at International Airports – Katunayake and Mattala	SLBFE	Medium term	Establishment of service centres which are fully operational at BIA and MRIA
		3.7.2. Build capacities of the SLBFE staff at the Airport Unit on customer care ensuring enhanced service delivery	SLBFE with other relevant stakeholders including Airport and Aviation Services Sri Lanka, Dept of Immigration and Emigration	Medium term	Number of officers trained
04. Prevent exploitation of vulnerabilities of migrant workers at in-service stage	4.1. To ensure that staff with adequate capacity are recruited to overseas missions (alternately to ensure and support capacity building of selected staff)	4.1.1. Develop recruitment criteria and develop standardized short term training courses	M/Foreign Affairs M/Foreign Employment SLBFE	Long term	Availability of Published recruitment criteria Reports on periodic training courses for diplomatic officers
		4.1.2. Obtain periodic reviews from selected/ identified staff at overseas missions		Medium term	Reports on periodic reviews



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.2. To ensure relevant guidelines and manuals are utilized, periodic reviews done by MFE	4.2.1. Ensure that the operational manual for diplomatic missions are used as a guideline to ensure consistency across Sri Lanka Missions in their service delivery to MWs	M/Foreign Employment SLBFE	Medium term	Issuance of specific office procedures in line with the use of the operation manual by Head of Mission
	4.3. To engage with state and non-state stakeholders in CoDs to obtain legal support	4.3.1. Enter into agreements to acquire legal assistance	M/Foreign Affairs M/Foreign Employment SLBFE	Medium term	Availability of a panel of lawyers to provide continued legal assistance to Sri Lanka MWs
	4.4. To engage with state and non-state stakeholders in CoDs to obtain higher skilled job opportunities to reduce the vulnerability of low skilled categories	4.4.1. Enter into agreements and MOUs to get new job opportunities in high skilled categories	M/Foreign Employment SLBFE	Short term	Number of high skilled job orders obtained Number of new destinations explored
	4.5. To develop mechanisms to share relevant updates (laws and regulations) with Sri Lankan workers in CoDs	4.5.1. Increase frequency of engagement with Sri Lankan workers in CoDS by respective Missions	M/Foreign Affairs M/Foreign Employment SLBFE	Medium term	Specific events/ functions organized on international migrants day, independence day, religious holidays in Sri Lanka
	4.6. To ensure systematic verification of Foreign Recruitment agents and the services they provide	4.6.1. Establishment of a mechanism to follow-up on facilities and capabilities of foreign recruitment agents	M/Foreign Employment SLBFE	Medium term	Development of guidelines on vetting foreign agents and being used as a practice by labour attachés



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
05. Strengthen Public Awareness	5.1. To increase awareness on safe migration, possible risks related to migrant worker exploitation and trafficking at all stages of the migration cycle	5.1.1. Develop specific information education and communication (IEC) material for dissemination in mass media	M/Foreign Employment SLBFE M/Parliamentary Reforms and Mass Media	Medium term	MoUs with media organizations on providing regular air time for specific information dissemination Reduction in complaints based on exploitation and forms of trafficking Number of prosecutions based on human trafficking violations on an annual basis
		5.1.2. Conduct targeted national and provincial levels programmes for all government and non-government stakeholders	M/Justice State media		
	5.2. To change public attitudes and perception on migrant workers and build positive image	5.2.1. Awareness raising on the positive contribution of migrant workers	SLBFE M/Foreign Employment	Long term	Number of returnee migrants engaged as speakers or resource persons who share their positive experiences at pre-departure orientations and national events Number of positive public awareness campaigns conducted in the mass media Specific campaigns conducted on the positive contribution of migrant workers to the economy of the country Number of capacity building programmes done with state and private media personnel on promoting positive image in their articles and reporting



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
06. Enhanced protection of migrant workers in destination countries	6.1. To enforce protection mechanisms for Sri Lankan M/Ws overseas	6.1.1. Sign new and review existing bilateral agreements /MOUs with countries with main destination countries	M/Foreign Affairs	Long term	Number of follow-up Joint Technical committee meetings held with each country Number of bilateral agreements / MOUs with new CoDs promoting higher skill levels
		6.1.2. Appoint officers with recognized qualifications to the labour divisions of Foreign Missions, and enhance their training on domestic laws the including labour laws of receiving country, and relevant language skills	M/Foreign Affairs M/Foreign Employment SLBFE	Short term	Number of programmes Number of trainings conducted
		6.1.3. Facilitate diplomatic Missions in labour receiving countries to form a panel of lawyers and secure legal assistance financed through SLBFE assistance	M/Foreign Affairs	Short term	Number of community organizations, NGOs in each country which facilitate legal assistance for survivors
07. Provide services to migrant workers who are not registered with SLBFE	7.1. To ensure effective response in case of death or risk	7.1.1. Enhance the services of the Consular Affairs Division of the MFA with adequate resources to address the issues faced by migrant workers who have as yet not registered with the SLBFE	M/Foreign Affairs	Short term	Number of cases received by the CAD /MFA from MW not registered with the SLBFE Number of beneficiaries



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR	
08. Return and reintegration of migrant workers	8.1. To ensure social, economic, physical and psychological wellbeing and mobilization and empowerment of migrant workers and their family members	8.1.1. Implementation of Sub Policy and National Action Plan (NAP) on Return & Reintegration of migrant workers	M/Foreign Employment SLBFE SLBFE	Short term	Number of beneficiaries	
		8.1.2. Support return migrants to access their rights towards effective reintegration and provide long term care and service for returning migrant workers in need, including those who have acquired disability	M/Health M/ Women and Child Affairs		Number of beneficiaries	
		8.1.3. Establish a special unit to support safe and dignified return and reintegration at the SLBFE with adequate staff and a regional and district coordination mechanism with links to other relevant agencies			Establishment of Units Number of beneficiaries	
		8.1.4. Establishing an information management system in primary health care institutions			Percentage of returnee migrants registered in the information management system	
	8.2. To ensure successful reintegration of the returnee migrants to the primary health care system	8.2.1. Screening for health issues and referral for management		M/Health	Long term	Number of returnee migrants that underwent voluntary screening for HIV, Malaria, TB, NCDs Percentage of Malaria, HIV, TB, NCDs positive migrants treated



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
09. Effective handling of migrant worker grievances at all stages	9.1. To ensure avenues for redress for victims of trafficking	9.1.1. Establish a Special mediation board for specific issues and complaints of women migrant workers	M/Justice M/Foreign Employment SLBFE	Short term	Establishment of mediation board Number of issues resolved by mediation board
	9.2. To strengthen and centralise the migrant worker grievance referral mechanism with national stakeholders, agencies and CSOs	9.2.1. Set up a specialised unit within the SLBFE including a referral mechanism to ensure that the victim receives necessary, medical, psychological, legal and other assistance	SLBFE	Short term	Establishment of the Unit Number of workers who access the unit Number of beneficiaries
	9.3. To strengthen the conciliation process for migrant workers complaints and ensure the service is well publicised	9.3.1. Allocate sufficient resources to the SLBFE for conciliation and dispute settlement mechanism	SLBFE	Short term	Number of complaints resolved
		9.4.1. Enhance welfare services and consular assistance including psychological counselling.	M/Foreign Affairs SLBFE	Short term	Number of assistance provided
		9.4.2. Conduct training programmes to increase the capacity of Officers attached to Overseas Missions to handle grievances			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
10. Right to vote	10.1. To ensure franchise of migrant workers	10.1.1. Give suggestions to Election Commission for the Implementation of the rights to vote for Sri Lankan migrant workers residing abroad	M/Foreign Affairs SLBFE	Short term	Enhanced franchise
11. Upgrading migrant worker skills	11.1. To develop a skilled and professional workforce to meet demands of overseas labour markets	11.1.1. Continue training programmes to meet International accredited skills and improve English language proficiency / Soft skills.	M/Foreign Employment M/ Skills Development & Vocational Training SLBFE	Medium term	Training and course material Number of people trained
		11.1.2. Improve the quality of training modules by getting support from relevant ministries	M/ Higher Education National Apprentice & Industrial Training Authority (NAITA)		Number of improved training modules
12. Ensure health of families left behind	12.1. To develop an information generation and dissemination system that will support families left behind, facing special situations such as health emergencies and death of a migrant worker	12.1.1. A system for information generation and dissemination to raise awareness on special situations such as health emergencies and death of a migrant worker	M/ Health	Short term	Number of complaints related to communication loss between the migrants and the families Number of trained officers at every level/relevant stakeholder organization to handle health related communication



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
13. Protection of children of international labour migrants in vulnerable situations	13.1. To develop focussed programmes to identify and support the most vulnerable children of migrant workers	13.1.1. Prepare migrant worker social/ family profiles for the most vulnerable families and create a database with specific welfare and protection needs for children		Short term	Number of family profiles developed Creation of a database
14. Incorporate Migrant Workers and family members views in decision-making processes	14.1. To establish mechanisms to consult and obtain regular feedback from MWs and family members	14.1. Prepare family development plans/ coordinated childcare plans for each vulnerable family based on their needs	M/Foreign Employment SLBFE	Short term	Number of plans prepared Number children supported
		14.1.2.Regular follow up and monitoring of those families		Short term	Number of follow up visits
		14.1.3.Ensure MW organizations are regular members of national level advisory committees and are consulted prior to the finalization of regulations and policies		Short term	Number of MW organizations in the National Advisory Committee Number of MW's organizations that participated in national workshops



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
15. Strengthen the LM process through research and development	15.1. To develop a strong research base on labour migration	15.1.1. Conduct periodical surveys and researches on key areas/ issues related to labour migration	M/Foreign Affairs M/Foreign Employment	Long term	Number of researches conducted
		15.1.2. Collection of findings and reports of surveys and researches available	SLBFE		Number of reports available
		15.1.3. Disseminate findings of researches with relevant stakeholders/ policy makers			Number of instances where research findings feed actual policy formulation
		15.1.4. Promote collaborative researches with Research Institutes to enhance the research capacity of the MFE and SLBFE			Preparation of an action Plan
16. Give effect to the UN Convention on the Rights of All Migrant Workers and their Families	16.1. To launch a comprehensive programme with regard to the implementation of the obligations imposed on Sri Lanka based on the Convention	16.1.1. Develop an action plan to implement the obligations	M/Foreign Affairs M/Foreign Employment	Medium term	Action plan developed and implemented
		16.1.2. Translate the UN Convention on the Rights of MWs and their families into the official languages of Sri Lanka and disseminate widely among key stakeholders			Availability of UN Convention in official languages
		16.1.3. Include a module to raise awareness on UN Convention in all training and capacity building of Central, district and divisional level officials			Number of training programmes



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
17. Strengthen labour migration through Global and Regional Policy Dialogues	17.1. To strengthen relationships with labour sending and receiving countries	17.1.1.Continue through the global and regional policy dialogues to enhance cooperation among countries of origin, promoting fair recruitment standards and unified work contract based on International human rights and labour standards	M/Justice M/Foreign Employment SLBFE	Short term	
		17.1.2.Implement programmes in collaboration with RCP member countries and CoDs to promote decent work for all migrant workers		Short term	Number of activities implemented under the strategic vision of relevant dialogues



Rights of Persons with Disabilities



Rights of Persons with Disabilities

The Government of Sri Lanka (GOSL) has made great strides in the protection of the rights of persons with disabilities (PwDs). The Constitution of Sri Lanka guarantee through Article 12 non-discrimination based on disability and assures respect, dignity and individual autonomy for PwDs. Further, the Protection of the Rights of the Persons with Disabilities Act No. 28 of 1996 provides that ‘no person with a disability shall be discriminated against on the ground of such disability in recruitment for any employment or office or admission to any educational institution’.

The Ministry of Social Empowerment and Welfare is the main government body responsible for the formulation of policies, guidelines, laws and work programmes related to disability. The Ministry monitors and assists service and development of activities of both the governmental and non-governmental organizations. A National Policy on Disability for Sri Lanka was formulated by the Ministry and was approved by the Cabinet in August 2003.

The National Health Policy for the improvement of the quality of life aims at reducing preventable diseases, running health programmes on disability and health measures to prevent disability. The Policy also provides for early childhood development of children with disabilities in rehabilitation; and Development Centers with individual services, house visits, assistive devices, parental counseling and awareness for children suffering from acute and chronic mental illnesses. Further the National Mental Health Policy gives directions to address the issues on PwDs. The 1997 General Educational Reforms introduced the inclusion of children who have disabilities in the ordinary classroom. Changes in teaching, the curriculum, counseling, career guidance, school-based management and new strategies for teacher education were all promoted to benefit children with disabilities.

A National Council for Persons with Disabilities was established in 1996. The role of the Council is to promote, advance and protect the rights of PwDs in Sri Lanka through the National Secretariat for Persons with Disabilities and to advise the Government on issues pertaining to PwDs. Both the National Council and the National Secretariat for Persons with Disabilities come under the auspices of the Ministry of Social Empowerment and Welfare.

After Sri Lanka became a signatory to the United Nations Convention on the Rights of Persons with Disabilities on March 30, 2007, action has been taken to make amendments to the existing Protection of the Rights of Persons with Disabilities Act. The new legislation will be titled ‘Disability Rights Act’ and subject to the approval of the Parliament. The GOSL ratified the UN convention on the Rights of Persons with Disabilities in 2016.

However, it is observed that there are several barriers in accessing services for persons with disabilities namely environmental barriers, transportation barriers, communication barriers and cultural barriers to ensure their full participation and inclusion in civil, political, economic, social and cultural spheres. It is vital to expand sign language training and interpretation facilities in the country. The National Human Rights Action Plan has been prepared considering the international conventions, national laws and government policies/regulations relevant to the protection of the rights and wellbeing of persons with disabilities in consultation with relevant government institutions, non-government organizations, civil society representatives and academia. The Ministry of Social Empowerment and Welfare is fully committed to the implementation of this Action Plan along with all other stakeholders.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Constitutional Reform	1.1. Explicit recognition of people with disabilities (PwDs) both in the fundamental rights chapter and in a comprehensive Bill of Rights that includes: economic, social, civil and political rights; Supremacy of the Constitution and judicial review; Independent mechanism to monitor implementation established	1.1.1. Consultations by members of the Steering Committee with people with disabilities, their representative organizations and disability advocates.	Parliament (through Steering Committee on Constitutional Reform)	Short Term	Number of consultations with disability reps Appropriate formulation on the right of persons with disabilities adopted by the Steering Committee
2. Right to Autonomy	2.1. Respect for the individual autonomy, personhood and citizenship of every person with a disability, and ensuring an enabling environment for fostering capacity for participation, self-representation and advocacy.	2.1.1. Identify all key services and programmes designed for and/or used by people with mental and physical disabilities	M/ of Social Empowerment and Welfare	Medium Term	Status report of key services and programmes
		2.1.2. Review the extent to which services and programme structures, processes and personnel in respect of PwDs have freedom to make their own choices and enable their participation in decision making reflecting CRPD obligations	M/ Health M/Education	Medium Term	% of reviews of identified services and programmes that have been completed



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		2.1.3. Recommend remedial, capacity enhancement measures and changes in practice, in consultation with PwDs, to enable same services and programmes to promote autonomy, personhood and full-participation of PwDs	Independent monitoring mechanism as per #15	Long Term	Percentage of identified services and programmes receiving support to improve their capacity in implementation Percentage of services and programmes demonstrating changes in practice
03. Protecting the right to decent work	3.1. Increased employment in the public sector through specific measures to ensure non-discrimination through the provision of reasonable accommodation	3.1.1. Carry out specific measures in recruitment and workplace conditions including to: <ol style="list-style-type: none"> 1. Adapt assessments and examinations (including mental and medical fitness exams) so that qualified PwDs will have equal opportunity to apply 2. Provide reasonable accommodations to enable PwDs to function in the workplace 	M/Labour M/Public Administration Provincial Councils	Medium Term	Amending of the Recruitment criteria Percentage of persons with disabilities who apply Types of accommodations (adaptations) provided
		3.1.2. Legislate reservation for PwDs of 3% of approved vacancies with respect to all public sector jobs	All public sector agencies hiring persons with disabilities	Long-term	% employees in public sector institutions



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR	
	3.2. Increased employment in the private sector	3.2.1. Require changes to human resource policies and company practices to ensure that PwD are treated with dignity and protected from demeaning or prejudicial behavior from employers, co-workers and customers	M/ Labor Labor Tribunal Employers Federation of Ceylon Chambers of Commerce	Medium Term	Survey of private sector hiring of PwDs as part of affirmative action programmes, their human resources policies and related adaptations	
		3.2.2. Enhance effectiveness of mechanisms to protect PwD from unfair employment practices including through education and training programmes for employers on different types of disabilities and accommodations in the workplace	Trade Unions			
		3.2.3. Set up job placement and career guidance facilities for potential disabled employees				Establishment of Career guidance facility
		3.2.4. Support affirmative action programmes by providing information and linkages to potential employers and soft skills training to potential employees				
		3.2.5. Formulate tax concessions and other incentives to private sector employers to encourage hiring of PwD including through the formulation of guidelines to ensure disability inclusion and carryout periodic disability audits			Making of Policy changes to tax regime	
		3.2.6. Enhance existing complaints mechanisms with training of personnel and accessibility adjustments so that they are equipped to protect PwD from unfair employment practices.			Adoption of voluntary procedure and mechanism for disability audits	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	3.3. Enhanced access to mainstream vocational and professional training programmes geared to provide opportunities for decent work in the existing job market	3.3.1. Make all training centers including vocational training centres physically accessible according to the minimum standards in terms of the existing regulations	M/ Skills Development and Vocational Training	Medium Term	Regular audits of Vocational Training centers
		3.3.2. Adapt all Vocational Training courses and make available to PwDs with reasonable accommodations (adaptations) as needed	M/ Skills Development and Vocational Training	Medium Term	Adaptation of all curricula Percentage of sign language interpreters available Availability of assistive technologies Percentage of persons with disabilities enrolled in Vocational Training programs / Report evaluating effectiveness of training programmes
	3.4. Increased support for Self Employment	3.4.1. Provide training, linkages to markets and financing to eligible persons with disabilities (with a focus on women) to start their own business and create markets for their products and services	National Enterprise Development Authority M/ Skills Development and Vocational Training Vocational Training Authority	Medium Term	Percentage of PwD trained Percentage of women with disabilities self-employed
		3.4.2. Introduce loan schemes for PwD within State rural banks	Chamber of Commerce TVEC National Institute of Education	Medium Term	Percentage of persons accessing government grants and loans



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
4. Adequate standard of living and social protection	4.1. Persons with disabilities fully included in mainstream social protection programmes on an equal basis with others	4.1.1. Establish mechanisms within Divisional and District Secretariat Structures to ensure that all eligible persons with disabilities are to equally benefit social protection and poverty alleviation schemes	M/ Social Empowerment and Welfare M/ Women and Child Affairs National Child Protection Authority M/ National Policies and Economic Affairs National Enterprise Development Authority	Medium Term	Percentage of persons with disabilities included in Divi Neguma Percentage of persons with disabilities included in Samurdhi
		4.2. Existing disability specific social protection programmes strengthened	4.2.1. Develop and publicize eligibility criteria for PwD ensuring that eligibility will not be restricted by entitlements to other general social protection programmes. (eg. On the basis of poverty line, gender, degree of disability, family / caregiver support)		M/Social Empowerment and Welfare M/ National Policies and Economic Affairs Provincial Ministry of Social Empowerment and Social Welfare
	4.2.2. Specific procedural and budgetary measures taken to ensure that all eligible PwDs are able to access benefits			Percentage of PwD receiving special grants	
	4.2.3. Provision of appropriate support and services for persons with psychosocial disability who are living on the street or without permanent shelter, respecting the will and preferences of the person			Percentage of persons with psycho-social disability supported with shelter	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.3 Economic development plans and strategies are inclusive	4.3.1. Strategies and plans outlining development policies specifically recognize and include PwDs in their processes, outcomes and budgets	Office of the Prime Minister Ministry of National Policy and Economic Affairs M/ Local Government and Provincial Councils M/ National Policy and Economic Development Ministry Social Empowerment and Welfare	Medium Term/ Long Term	Percentage of national, provincial and district level development plans are disability inclusive Percentage of national, provincial and district level budget allocations to development are disability inclusive
	4.4. Right to Housing	4.4.1. All community-based shared housing or facilities for persons with disabilities shall be made accessible and available to persons with disabilities who request such support	M/ Housing and Construction	Mid-Term to Long Term	Percentage of PwDs holding ownership of houses
		4.4.2. Audit current condominium housing for all socio-economic levels for accessibility	M/ Resettlement National Housing Development Authority		Percentage of housing schemes that are accessible
		4.4.3. Allocate proportion of houses (e.g. 3%) in public sector schemes to PwDs	Urban Development Authority		Allocation of Houses
		4.4.4. Resettlement programmes and housing schemes in war affected regions to prioritize PwDs	Urban Development Authority Land Reclamation and Development Corporation		No of PwDs affected by war live in their own houses/ have access to own land
		4.4.5. Prioritize PwDs and their families in all land distribution schemes			Percentage of PwDs and families owning land



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.4.6. Establish dedicated land distribution schemes for PwDs and their families			Percentage of PwDs and families owning land
		4.4.7. Increase grants and loans to lift services to identify gaps in improving accessibility and quality			Percentage of PwDs accessing government housing grants
5. Fulfilling the right to education	5.1. Primary and secondary schools provide inclusive, quality and free education to children with disabilities on an equal basis with others	5.1.1. Reasonable accommodation provided so that the built environment, communications and information are accessible to students with disabilities	M/ Education	Long Term	Audit of primary and secondary schools to assess degree of accessibility
		5.1.2. Individualized support measures shall be formulated to facilitate Children with Disabilities, education, including those with mild and moderate cognitive disabilities	Office of the Prime Minister	Short term	Quality and effectiveness of teacher training No Teachers trained
		5.1.3. 50% of schools within each education zone shall be staffed and equipped to enable children with disabilities to receive a quality education/skills in an inclusive setting	M/ Education	Medium/Long Term	Percentage of Schools with facilities for teaching CwD
	5.2. Increased opportunities for students with all types of disabilities to access tertiary education in the public sector	5.2.1. Reasonable accommodation provided so that the built environment, communications and information are accessible to students with disabilities	M/Education	Medium Term	Audit of all tertiary education centers evaluating levels of accessibility Percentage of students with different types of disabilities and recommendations for improvement



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		5.2.2. Teaching and learning materials shall be made available in accessible formats		Long Term	Percentage of Universities with accessible materials
		5.2.3. Quota system for PwD to access education in all streams of study		Medium Term	Percentage of students with disabilities enrolled
		5.2.4. Identify intra-disability sector marginalization and ensure that people with all types of disabilities benefit equally from above entitlements (E.g. hearing impaired students.)		Short Term	Conduct review
	5.3. Special schools regulated and monitored	5.3.1. Development of standards to ensure that students in special schools receive an education comparable in standards and quality of the general education system	M/ Education Local and Provincial Authorities Teacher Training Institutions/ Universities and other Higher Education Institutions	Short Term	Percentage of Special Education teachers trained Developing and publicizing the Standards
		5.3.2. Regular monitoring system in place		Medium Term	Trained staff to carry out monitoring



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	5.4. Eliminate stigmatization, abuse and other forms of discrimination and reduce % CwD excluded from the mainstream education system due to disability	5.4.1. Formulate regulations in consultation with parents, teachers and other members of the school community identifying and prohibiting all forms of discrimination and establishing mechanisms for grievance and redress	School based management M/ Education Local and Provincial Authorities Teacher Training Institutions /Universities and other Higher Education Institutions	Short Term	Developing and Publicizing the Regulations
		5.4.2. Disability Equality training of students and teachers	University Grants Commission D/Census and Statistics	Medium Term	Provision of Trainings
		5.4.3. Disability Studies introduced to curricula of Teacher Training Institutions, Universities, and Higher Education Institutions		Long Term	% Tertiary institutions offering Disability Studies courses
		5.4.4. Conduct independent survey to collect data of student population in primary and secondary educational institutions to assess extent and patterns of marginalization of students with disabilities' and to identify reasons for their low enrollment rates and exclusion from the mainstream education system		Short Term	Completion and Publishing of a Survey on CwD's discrimination and exclusion in education
		5.4.5. Routinely collect data to assess when children with disabilities access health or social services		Ongoing	Collection of data
		5.4.6. Include data on CwDs in annual school census		Medium Term	Inclusion of data in annual census



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		5.4.7. Ensure that such data collection is disaggregated by type of disability to identify and address specific issues experienced by CwD with different types of disabilities		Long Term	Data disaggregated
		5.4.8. Develop transportation support for CwDs living in rural and semi urban areas to access available schools		Medium Term	Percentage of schools offering transportation support
	5.5. Quality of education improved	5.5.1. Improve continuous training of personnel including teachers, principals and counsellors and other support staff for the education of children with disabilities in mainstream schools	M/ Education University Grants Commission	Medium/Long Term	No of types of training programmes developed Regular evaluation of the effectiveness of such programmes
		5.5.2. Develop more programmes for inclusive education teacher training and teachers with specialized skills for inclusive education are recruited, trained and assigned within 1AB schools within all zonal departments of education		Medium/Long Term	Development and publicizing of School policies on discrimination against students with disabilities No of teachers recruited
		5.5.3. Recruit existing volunteer teachers in special education units and absorb them into the permanent teacher cadre to continue teaching CwDs in inclusive schools		Medium/Long Term	No. of volunteers absorbed into permanent cadre
		5.5.4. Include disability inclusive education training programmes for primary school teachers		Medium/Long Term	Percentage of training programmes conducted



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		5.5.5. Revise existing teacher training curriculum to include modules on inclusive education to all teachers		Medium/ Long Term	Revision of curriculum
		5.5.6. Revise the classroom size in all schools to ensure teacher to student ratio is in line with best practice models		Medium/ Long Term	% of schools with revisions
		5.5.7. Periodic review of the quality of education and teaching methods applied by trained teachers on disability inclusive education		Short/Long term	Conduct periodic review
		5.5.8. Teacher training to include classroom management of CwDs and promoting student integration in the classroom through positive measures		Short term	Measures taken
		5.5.9. Disability Studies introduced to curricula of Teacher Training Institutions, Universities, Higher Education Institutions		Short term	Percentage of educational institutions with Disabilities studies



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
6. Accessible and affordable Health and Rehabilitation	6.1. Increased access to the mainstream healthcare system on an equal basis with others	6.1.1. Training and awareness on disability sensitivity and disability specific healthcare for all levels of health services personnel in particular at primary care level	M/ Health National Institute of Health Sciences Family Health Care bureau Provincial Ministries of Health Services	Medium/Long Term	Percentage of government health sector care professionals practicing and providing disability sensitive health-care
		6.1.2. Regularize collaboration between Ministry of Social Service and Ministry of Health staff at Divisional levels	Regional Departments of Health Services		Steps taken
		6.1.3. Make available printed resource material in local languages to educate health personnel on disability specific health care services and referrals (prevention, early diagnosis, rehabilitation and follow up)			No. of information and education material of disability inclusive health services disseminated and displayed
		6.1.4. Introduce treatment protocol systems in healthcare to ensure priority treatment and services for persons and children with disabilities			No. of healthcare institutions No. of healthcare institutions with accessible facilities
		6.1.5. All Divisional and District base hospitals and 50% of rural health clinics are made barrier free in accordance with Accessibility Regulations of 2006			No. of hospitals in compliance with Regulation
		6.1.6. Sign language courses offered for health-care professionals (primary and tertiary and dispensary level)			Offering sign language communication in healthcare services



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.2. Early Identification of disability and relevant healthcare interventions established	6.2.1. Evaluate existing primary health care services to identify gaps and shortcomings in pre-natal and post-natal health care	M/ Health M/ Social Empowerment and Welfare	Medium/Long Term	% of children with disabilities receiving timely government health care % of deaf persons receiving timely government health care
		6.2.2. Provide training on prevention of birth related impairments to all preventive and curative health care staff	Provincial Ministries of Health Services Regional Departments of Health Services		% of training programmes held
		6.2.3. Develop a programme with the consent of the person with disability to issue Priority Cards based on degree of disability that can be used for identification and increased access across all sectors	MOH offices Persons with disabilities and organizations of and for persons with disabilities		Issuing of Priority cards
	6.3. Persons with psychosocial disabilities are provided access to services appropriate to their needs respecting their right to autonomy	6.3.1. Develop guidelines and services for provision of persons with disability with appropriate forms of psychosocial support, especially during periods of emotional and social vulnerability and stress, using peer support, professional support and other forms of formal and informal care	M/ Health	Medium Term	% Consultations held with PwDs and Civil Society Organisations Publishing and dissemination of guidelines



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		<p>6.3.2. Develop and publish guidelines, in consultation with PwPSD and relevant civil society organisations for:</p> <ol style="list-style-type: none"> 1. Early detection / relapse prevention, 2. Improved engagement and support, 3. Training of caregivers and service providers, 4. Oversight procedures and safeguards to reduce involuntary treatment whilst balancing these against protection from genuine risk of harm to self or others. 	<p>Inter-governmental coordination mechanisms, M/ Health M/ Social Welfare & Empowerment</p>		<p>Publish and disseminate guidelines</p> <p>Personnel trained to provide and facilitate PS support to PwD</p> <p>Consultations with PwDs and Civil Society Organisations held</p>



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.4. Availability of affordable comprehensive rehabilitation services at District level	6.4.1. Improve and upgrade at least one hospital in each district to reduce geographic inequities in the provision of quality rehabilitation facilities	M/ Health M/ Transport and Civil Aviation Provincial Ministry of Health	Medium/ Long Term	25 hospitals upgraded and deliver equitable health care
		6.4.2. Establish multi-disciplinary health services clinics for the assessment and provision of rehabilitation services including Prosthetic and Orthotic and Wheelchair workshops to provide assistive devices and mobility aid equipment for persons with disabilities from poor income categories to war affected districts			% of children and persons with severe disabilities receiving timely healthcare % of low-income PwDs using special transportation to reach hospitals and clinics
		6.4.3. Train and recruit adequate numbers and types of rehabilitation staff – e.g. P & O and Wheelchair technicians			No of Training programmes held
		6.4.4. Link rehabilitation programmes with providers of appropriate assistive devices and follow up care			% of staff recruited
		6.4.5. Introduce home visit services to ensure health care reaches children and persons with severe disabilities			Action plan to initiate home visit care
		6.4.6. Introduce accessible and subsidized transport/shuttle services to hospitals/clinics for low-income persons with disabilities			Transport facilities introduced



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.5. Promote sexual and reproductive health education and services especially for youth with disabilities	6.5.1. Include disability in national level sexual and reproductive health care mandate and budgets	M/Health Provincial Departments of Health Services and Education	Short Term	National level sexual and reproductive health care program is disability inclusive
		6.5.2. Make available sexual reproductive health education material in varying mediums (braille, audio, visual, sign language etc) to persons with varying disabilities	Family Health care Bureau Multi-ministerial coordination and service mechanism		Dissemination of Sexual and reproductive health care information material available in braille, visual/ sign language
		6.5.3. Conduct special (where needed) sexual and reproductive health programmes for youth and persons with disabilities			% of special reproductive and sexual health sessions held for persons with disabilities



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
7. Enjoyment of family and community life	7.1. Living independently in the community	7.1.1. Educational programmes targeting the public, educators and healthcare professional carried out to reduce community-level stigma and discrimination for persons with disabilities including psychosocial disability, and ensure that community services and facilities for the general population are available to persons with disabilities	M/ Health	Medium Term	Educational materials developed and distributed among health care, educational professional as well as parents and caregivers
		7.1.2. Programme established for low income parents and caregivers of persons with disabilities (financial and technical support to provide personal assistance and other in-home care to children and other family members with disabilities with a view to preventing their isolation and segregation from the community)	M/ Education		Establish a programme
		7.1.3. Establish a regulatory framework for all residential care institutions (including those established as orphanages or for educational purposes) to ensure that PwDs will not be obliged to reside in those institutions against their will	M/ Education		Establish regulatory framework



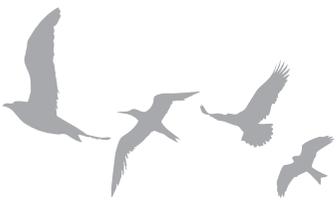
GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	7.2. Respect for home and family life	7.2.1. Provide information services and support to parents of CwDs so they are better equipped to handle their responsibilities and to prevent abandonment and concealment of the disabled child	M/ Women and Child Affairs	Short Term	Production and dissemination of IEC materials produce in all languages
		7.2.2. Appoint experts in the areas of health, rehabilitation and Early Intervention and Education to develop Informational and Educational materials for parents of CwDs and disseminated through Divisional levels	M/Health	Short Term	Development of material Dissemination of information
		7.2.3. Highlight rights of PwDs including their relationships, marriage and parenthood and to make their own choices through educational programmes targeting young persons with disabilities and their caregivers	M/ Social Empowerment and Welfare Central and Provincial levels	Short Term	Educational programmes aired on TV and covered in other media



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
8. Accessible built environment, transportation communication and assistive technologies	8.1. Built environment accessible to PwDs on an equal basis with others to enable them to participate fully in all aspects of life and live independently within their communities	8.1.1. Establish mechanisms to monitor the implement standards and guidelines as defined in Accessibility Regulations of 2006, to receive complaints and to take legal action against owners of public buildings that do not conform to those regulations	M/ Housing and Construction M/ Social Empowerment and Welfare Urban Development Authority	Short Term	% complaints received on inaccessible buildings % audits conducted % follow up communications from the mechanism to occupants of inaccessible buildings
		8.1.2. Include modules on accessibility in relevant educational and training curricula in all occupations working on the built environment and transportation system (e.g. architects, civil engineers, construction workers)	M/ Higher Education and Highways University Grants Commission	Short Term	Training curricula amended
	8.2. People with disabilities have access to affordable and accessible public transportation to enable them to travel and participate fully in all aspects of life	8.2.1. Establish a mechanism to monitor the implementation of standards and guidelines as defined in Accessibility Regulations of 2006, to receive complaints, and to take legal action against owners of public transport that do not conform to those regulations		Long Term	Establishment of mechanism
		8.2.2. Educate the transport providers on needs of PwDs (including policy makers in the transport sector)			No of awareness programmes held
		8.2.3. Include modules on accessibility in relevant educational and training curricula of all occupations relevant to the transportation system (eg. Engineers)			Development of module



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		8.2.4. 1/3 of the fleet of buses operated by the Sri Lanka Transport Board are accessible to wheelchair users and all bus stands are adapted to accommodate persons with all types of disabilities			% of buses and bus stands adapted
		8.2.5. Adaptations made to 1/3 of railway stations to accommodate people with all types of disabilities and at least one coach on all trains adapted to accommodate wheelchair users			% of railway stations adapted
		8.2.6. Provide incentives, through tax-related and other concessions, to private transport operators, including taxis, to provide accessible transport services at affordable prices			Provision of tax incentives % of private transport operators adapted
		8.2.7. Issue Circular eliminating use of derogatory terms related to disability used by transport service providers to identify locations on routes			Circular issued



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	8.3. Accessible communication and information	8.3.1. Legislate the formal recognition of Sri Lankan Sign Language and specific measures to be undertaken by the government to ensure its promotion	National School of Social Services M/ Parliamentary Reforms and Mass Media	Short Term	Enactment of Sign language act by parliament
		8.3.2. Develop a national certification programme for sign language interpretation	M/ Social Empowerment and Welfare Coordinating Mechanism	Medium Term	Development of certification programme
		8.3.3. 100 professional certified sign language interpreters trained through Diploma level	M/ Finance Telecommunication Regulatory Commission	Long Term	% of certified sign language interpreters available
		8.3.4. All State media have at least 50% of their news programmes made available in both print and visual media and in accessible formats enabling PwDs to be informed (Braille, large print, easy read formats, sign language interpretation, sign language videos)		Medium Term	% of news programmes accessible Availability of transcribed Audio and Braille material
		8.3.5. Develop a transcription and production service for audio and Braille materials to provide information across Government and for providing accessible information to eligible persons with disabilities on a subsidized basis		Short Term	Introduction of Subsidy scheme TRC regulations on accessible technical support and publicized and enforced



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	8.4. Access to assistive and adaptive technologies	8.4.1. Introduce subsidies and duty free schemes to increase availability of telecommunication devices designed for use by hearing and sight impaired persons with disabilities	M/Finance M/ Social Empowerment and Welfare	Short Term	Gazetting of Duty free items
		8.4.2. Require all private telecommunication service providers to provide technical support enabling sight or hearing impaired persons with disabilities to access their services			Installment basis payments for priority card holders of persons with disabilities
		8.4.3. Appoint a working group to develop guidelines for the provision of appropriate cost-effective quality assistive devices, review and assess needs and implement recommended actions			Publishing and Dissemination of Guidelines
		8.4.4. Tax exemptions and subsidies instituted for the manufacture and import of listed assistive devices			Announcement and Dissemination of Tax exemptions and subsidized rates for assistive devices
		8.4.5. Compile, publish and distribute Directory of Producers and Distributors to provide information on all available providers of technologies and devices			Publishing of a List of covered devices
		8.4.6. Provide incentives to local producers of quality appropriate assistive devices through prioritization in tender procedures			Development of incentive scheme



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
9. Political and public participation	9.1. Increased participation in the electoral process	9.1.1. Reasonable accommodations provided at all polling stations for people with all types of disabilities including the improvement of the built environment	The Election Commission Election Monitoring Agencies Political Party Leaders		% polling stations where accessibility is established
		9.1.2. Disability inclusion policies adopted by the Elections Commission	Members of Parliament		Circulars incorporating disability inclusion issued by the Election Commission
		9.1.3. Voter registration to be made inclusive of persons with all types of disabilities			Disability inclusion programmes carried out by the Election Commission
		9.1.4. Introduce voter education in accessible formats/materials			% election officers trained Grama Niladharis trained on voting rights
		9.1.5. Require political parties/candidates to provide accessible campaign materials			voter education materials available on accessible formats
		9.1.6. Inclusive election monitoring practices			Election monitoring agents at elections auditing disability inclusion
		9.1.7. Disability representation in mainstream political parties at elections			% PwD contesting at elections through mainstream political parties



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		9.1.8. Adaptations to procedures and infrastructure of the Parliament made so as to enable persons with disabilities to enter, and observe parliamentary proceedings			Infrastructure adapted
	9.2. Increased participation in public life	9.2.1. Support DPOs to acquire skills, resources and knowledge for greater self-governance, empowerment and representation of persons with disabilities	Independent Monitoring Mechanisms established under the CRPD District Secretaries Divisional Secretaries	Medium Term	DPO representatives participating in Government coordination and development platforms at district and divisional levels
9.2.2. Establish an independent fund to strengthen the capacity of DPOs that are managed by members of civil society in the capacity of Trustees, appointed by persons with disabilities and their representative organisations		Fund Gazetted Appointment of Trustees First set of grants made			
9.2.3. Include PwDs in existing and new coordination and development decision making platforms at the District and Divisional levels		% of decisions taken			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
10. Participa- tion in sports, culture and recreation	10.1. Children, youth and adults (including girls and women) with disabilities participate in sports activities of their choice for both recreational and competitive purposes and have increased options to develop their aptitudes for chosen sports	10.1.1.All primary and secondary schools provide equal opportunities for persons with disabilities to participate and enjoy mainstream sports activities including through the provision of reasonable accommodation	M/ Education M/ Sports	Short Term	% venues made accessible and audited
		10.1.2.Sports educational and training curricula in all schools are adapted to include modules on disability sport		Medium Term	% schools with disability specific modules in sports curricula
		10.1.3.All schools participating in inter-school sporting events organize at least one event per year for students with disabilities		Short Term	% of events organized
		10.1.4.Adapt and equip at least 1 District level facility for each of the major sports so that PwDs can benefit from and use them both as participants and spectators.		Long Term	Extent of use by people with disabilities
		10.1.5. All primary and secondary schools shall provide the instruction, training and resources for students with disabilities to organize, develop and participate in at least 1 disability specific District level inter-school sporting activity per year	M/ Sports	Short Term	% schools participating in, organizing disability sporting events
		10.1.6.Instructor in each District level sports facility trained to enable disability equality in sports		Medium Term	No of instructors trained



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		10.1.6.Support the participation of at least 1 sportsman/woman with disabilities a year in international events with funding, training, publicity and linkages with private sector sponsorships	M/ Sports	Medium Term	% persons with disabilities receiving sponsorships % persons with disabilities qualifying for international events
	10.2. Access to leisure, tourism and cultural activities	10.2.1.1/3 of all sites of monuments and sites of national cultural importance made accessible to wheelchair users without damaging archeological value of the site	M/ Tourism Development and Christian Religious Affairs Sri Lanka Tourist Board Ministry of National Heritage	Medium Term	Proportion of monuments made accessible based on audit
		10.2.2.All sites of cultural performances or services such as theatres, museums, cinemas, libraries and tourism services made fully accessible	Department of Archeology Universities	Short Term	No of higher education institutions including 'Tourism for All' as part of the curricula
		10.2.3.All cultural materials, information on tourism and leisure activities provided by the State shall be available in accessible formats	Higher Education Institutions Tourism Development and Christian Religious Affairs	Medium Term	Type and quantity of information available in accessible formats
		10.2.4.Tax concessions and other incentives for hotels that establish inclusive practices including accessible built environment	M/ Transport and Civil Aviation Hotel Management Companies	Short Term	Development of tax concession scheme
		10.2.5.Conduct access audits of tourist hotels and issue certificates to those who qualify	Urban Development Authority	Medium Term	No of accessibility audits conducted Publishing a list of accessible hotels



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
11. Access to Justice	11.1. Persons with disabilities can access justice (e.g. making a complaint to the police, engaging in litigation, access to law enforcement bodies and courts, serve as a witness, etc)	11.1.1. Law enforcement personnel, especially the judiciary and the police are trained in recognizing and dealing with PwDs especially persons with mental disabilities	M/ Law and Order M/ Justice Department of Police	Short Term	% law enforcement officials trained
		11.1.2. Include focal points on disability at police stations. (focal points should be equipped with resources and capacity to service PwDs including through the use of sign language interpreters and Braille material)	National Police Commission Legal Aid Commission Mediation Boards Judicial Service Commission	Medium Term	% police stations with focal point for disability
		11.1.3. Adjustments to ensure accessibility to the built environment in the provision of justice and policing. Prioritize and implement these adjustments	M/ Social Empowerment and Welfare M/ Finance	Medium Term	% Courts complexes made accessible % police stations made accessible % Legal Aid Centers that are accessible and can offer disability related legal aid



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		<p>11.1.4. Communication and procedural accommodations appropriate to the age and maturity of the person with disability are made in legal proceedings including through law reform and reasonable interpretation of existing laws:</p> <ol style="list-style-type: none"> 1. Access to persons with psychosocial disability shall be provided independently of a 'guardian' or 'representative,' balanced with protection against vulnerable individual being disadvantaged as a result of their disability 2. Review and implement Police Dept Order E7 so that people with psychosocial disabilities are treated in accordance with appropriate guidelines and are not subject to violence, intimidation or other forms of abuse or discrimination when they come into contact with the law 3. Child victims in conflict with the law have appropriate assessment and care by specialist paediatric and mental health professionals in order to identify psychosocial or other disabilities, and provide appropriate support and care 		Long Term	Reform of procedures dealing with people with psychosocial disabilities



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	11.2. Inclusion of and provision for war affected persons with disability, including in any mechanisms for transitional justice	11.2.1.Enumerate war affected persons with disability including members of the armed forces and personnel of civil defence services, women, children, former combatants		Medium/Long Term	Steps taken
11.2.2.Include PWDs affected by war in all consultation processes for transitional justice		Medium/Long Term		War affected persons with disability included in consultations for developing transitional justice mechanisms	
11.2.3.Include provisions to ensure participation of PWDs on an equal basis in all processes related to transitional justice including access to their preferred means of communication, respecting their will and preference for privacy, other relevant procedural and substantive guarantees		Medium/Long Term		War affected persons with disability participating in transitional justice mechanisms	
11.2.4.Transitional justice procedures and institutions shall be accessible, including for those with physical disabilities		Medium/Long Term		Specific provision for persons with disability in any procedure, mechanism established for transitional justice	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
12. Freedom from violence and abuse	12.1. Persons with disabilities shall be protected within and outside the home from all forms of exploitation, violence and abuse	12.1.1. Information and education programmes established targeting PwDs, their families and caregivers as well as law enforcement personnel on how to avoid recognize and report instances of abuse	M/ Justice M/ Law and Order M/ Education National Child Protection Authority	Short term	No of police stations receiving training No of caregivers in institutions trained
		12.1.2. Establish regulatory framework for all institutions to prevent such forms of abuse	M/ Women and Child Affairs M/ Health	Short term	No of institutions with regulatory framework established
		12.1.3. Audit all institutional settings used and/or occupied by persons with disabilities	M/ Justice Department of Police		
		12.1.4. Conduct a study to: Identify and reduce vulnerabilities to violence or abuse in family and community-settings; Recommend protective and remedial measures to respond to and prevent individual and systemic abuses. Recommend how to reduce impunity for violence or abuse towards persons with disability	National Police Commission Legal Aid Commission Mediation Board Judicial Service Commission	Short term	Conducting of study
		12.1.5. Establish mechanisms to facilitate reporting and JMO examination of PwD who have been subject to violence at health facilities, including at mental health wards and institutions		Medium Term	Development of mechanisms



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		12.1.6.Guidelines for the independent and routine monitoring of quality of care at residential facilities (especially where there may be formal or de facto deprivation of liberty, or where there are vulnerable persons)		Short term	Development of guidelines
		12.1.7.Develop a programme of protection services, respecting the will and preferences of the person to ensure the physical, cognitive and psychological recovery and reintegration of victims of abuse			Developing and Publicizing of Programme
13. Awareness raising	13.1. Increased disability sensitization and awareness among the public sector	13.1.1.Conduct disability inclusion training for the public sector addressing: disability rights law and policies; disability terminology; awareness on persistent stigma and discrimination and socio-cultural prejudices; disability etiquette; etc.	M/ Public Administration and Management Provincial Councils Proposed Disability Rights Commission (Goal #15)	Short/Long Term	No of Disability sensitization programmes conducted: - at Government Ministries - Government Departments - Provincial Councils - Local Authorities - GA/DS offices - other Public Institutions



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	13.2. Increased visibility for disability in and through the media	13.2.1. Develop media guidelines on reporting disability and related issues	State media corporations (Print and electronic)	Short/Long Term	Development of Media Guidelines
		13.2.2. Conduct disability sensitization programmes for public and private media institutions	Private media institutions M/ Parliamentary Reforms and Mass Media Sri Lanka Press Institute Sri Lanka Press Complaints Commission		Disability sensitization programmes conducted for: - public media institutions - private media institutions
		13.2.3. Training of media personnel to promote positive perceptions of PwDs and recognition of their skill and abilities	Sri Lanka School of Journalism University Grants Commission		% of instances where disability was positively represented in the media
		13.2.4. Include a disability module into the curricula of Media and Journalism studies in universities/ higher education institutes/ other institutions			% Of Media Study Courses into which Disability modules were included
		13.2.5. Public awareness campaigns using radio, TV and print media to highlight skills, merits and abilities of persons with disabilities, including mental health literacy programmes, that improve attitudes and skills for engagement and empowerment of PwD to fully enjoy their rights			Carrying out of Public awareness campaigns



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
14. Wellbeing of women and children	14.1. Rights of children with disabilities is enhanced	14.1.1. Early identification and intervention for children with disabilities at preschools	M/ Health M/ Education	Medium Term	Hiring of advisor / resource person
		14.1.2. Child Guidance Centers established at District/Divisional levels to ensure appropriate ECCD programmes are delivered	Provincial Councils		No of Centres established % of children with disabilities registered in ECCD programme
		14.1.3. The concept of well-being, including of CwD to be introduced to the teacher training curriculum, and mainstreamed into classroom practice			Revision of curriculum
		14.1.4. Incorporate early detection and screening capacity within school-based health assessments, especially for developmental and mental disorders and psychosocial disabilities			Formulation of a plan
		14.1.5. Appropriate training of school counsellors and/or teachers on disability issues, including developmental and psychosocial disabilities and principals/ethics of counselling (eg. confidentiality)			No of trainings held
		14.1.6. Ensure teacher training curricula is disability inclusive			Curricular revised
		14.1.7. Assess children who are current inmates or prior to assignment to certified schools, receiving homes and remand homes, for psychosocial disabilities, and provide them with appropriate care and support			Carrying out of assessment



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR	
	14.2. Provide solutions for identified/prioritized issues of women with disabilities	14.2.1.Appoint an immediate high level decision making committee with the participation of relevant government bodies to discuss the issues of women with disabilities and provide solutions	M/ Women and Child Affairs M/ Social Empowerment and Welfare M/ Skills Development and Vocational Training	Ongoing	Appointment of committee	
		14.2.2.Develop a separate action plan based on the identified problems and the already approved National Action Plan for Disability of 2014	M/ Finance		Development of Action plan	
	14.3. Women actively involved in decision making	14.3.1.Strengthen the organizations of women with disabilities through awareness on the following: women's rights, working against all types of harassment and violation and discrimination, networking, family counselling, sex education and gender etc.	M/ Women and Child Affairs M/ Social Empowerment and Welfare M/ Primary Industries M/ Finance	Short Term	Formulation of a plan	
	14.4. Politically empowered women at all levels	14.4.1.Appoint women with disabilities to the parliament through the national list and provide similar appointments in provincial councils and local government bodies	Election Commission M/ Provincial Councils and Local Government	Short/Long Term	Appointment of high level government committee with women with disabilities (representing all types of disabilities)	
			14.4.2.Ensure voting rights and right to stand for election in all elected bodies			M/ Women and Child Affairs
14.4.3.Reserve % of the quota for any women's representation for women with disabilities			M/ Social Empowerment and Welfare			Elected members of women with disabilities in the parliament, provincial councils and local government



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	14.5. Ensured government resources	14.5.1. Allocate a separate budget of the government from the government annual budget to empower women with disabilities	M/Finance Election Commission	Short term	Allocated budget in the national, provincial and local government budgets
		14.5.2. Appoint women with disabilities to the parliament through the national list and provide similar appointments in provincial councils and local government bodies	M/ Provincial Councils and Local Government		Steps taken
		14.5.3. Ensure voting rights and right to stand for election on elected bodies			Steps taken
	14.6. Economically empowered women with disabilities	14.6.1. Establish a separate government scheme to provide income generate support to women with disabilities with a proper mechanism for training, counselling and follow up (E.g. Ministry of SDVT has declared a policy of inclusive vocational training for persons with disabilities.)	M/ Women and Child Affairs M/ Social Empowerment and Welfare M/ Small Industries M/Skills Development and Vocational Training M/ Finance	Medium Term	% tax exemption for women entrepreneurs with disabilities Women involved in income generation reflected in the central bank reports etc.
	14.7. Sensitized the general public on women with disabilities	14.7.1. Implement national level awareness through televisions, radio, newspapers on the rights of women with disabilities to sensitize the general public	M/ Parliamentary Reforms and Mass Media M/ Women and Child Affairs M/ Social Empowerment and Welfare	Medium Term	One training per year for media personnel in print, radio and TV stations



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	14.8. Rights of women are monitored at national and district level	14.8.1. Appoint district level monitoring committees of women with disabilities with the participation of other stakeholders to ascertain that women issues are solved and rights are not violated	All relevant stakeholders M/ Parliamentary Reforms and Mass Media M/ Women and Child Affairs	Medium Term	Appointment of monitoring committees
		14.8.2. Appoint a national level monitoring committee of women with disabilities with the participation of district monitoring committee members to ascertain that women issues are solved	M/ Social Empowerment and Welfare	Medium Term	National Committee on Women includes women with disabilities
		14.8.3. Implement national level awareness through televisions, radio, newspapers on the rights of women with disabilities to sensitize the general public			Number of awareness programmes held
15. Legislative, policy and institutional arrangements to protect, respect and promote rights of persons with disabilities	15.1. Review existing legislation as necessary in the context of the CRPD	15.1.1. Appoint a group of civil society experts including academics and practitioners in human rights law and specialists in other sectors implicating disability rights (education, media mental health professionals) to carry out review	Human Rights Commission All Ministries with disability relevant mandates Office of the Legal Draftsman	Short term	Committee appointed
		15.1.2. Based on review, propose amendments to existing legislation ensuring consultation with stakeholders in the private sector (e.g. Employers Federation of Ceylon, Chambers of Commerce)	Chambers of Commerce Attorney General's Department Cabinet Parliament		Finalisation amendments



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		15.1.3.Publicise review in all languages and in accessible formats			Deliberations and outcomes of review published and all parties consulted identified Cabinet papers notifying Ministerial intention on new legislation
		15.1.4.Amend legislation as recommended			Amended legislation Gazetted
	15.2. Review and revise pending disability legislation for legal reform to ensure consistency with CRPD and other international frameworks	15.2.1.Appoint a group of civil society experts including academics and practitioners in human rights law and specialists in other sectors implicating disability rights (eg. education, transportation, urban development, media, mental health) to carry out the review	Human Rights Commission M/ Social Empowerment and Welfare National Intellectual Property Office M/ Education	Medium Term	Appointment of group of experts No of Consultations with civil society held
		15.2.2.People with disabilities, their representative organizations, academics and practitioners in human rights law and other civil society actors of diverse ethnic and geographic representation, consulted and feedback recorded	Office of the Legal Draftsman Attorney General's Department Cabinet of Ministers		Compilations of civil society feedback and comment
		15.2.3.Draft and disseminate bills to make public in all 3 languages and in accessible formats with sufficient time for review and public comment	Parliament		Bills in accessible formats publicized on Ministry websites with calls for comment
		15.2.4.Disability Rights Act to provide enabling legislation for CRPD enacted			Gazetted Acts



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		15.2.5. Sign Language Act enacted			
		15.2.6. Amendment to Intellectual Property Act -Marrakesh Treaty enacted			
		15.2.7.White Cane Act enacted			
		15.2.8.Mental Health Act enacted and policy (bring this in line with WHA Mental Health Action Plan 2013-2020)			
	15.3. All new draft legislation vetted for consistency with the CRPD	15.3.1.Committee with specialists in disability, human rights law and other areas relevant to legislation implicating disability rights to review new legislation	Relevant line Ministry proposing new legislation Human Rights Commission	Ongoing	Committee appointed and mandate publicised
		15.3.2.Results of review published and made available and accessible to PwDs and their organizations with opportunities for feedback			Results published and organizational feedback compiled
		15.3.3.New draft legislation amended according to recommendations of review			Amendment of legislation



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	15.4. Institutional arrangements for coordination of implementation of disability rights obligations in accordance with Article 33(1) of the CRPD	15.4.1. Committee established to carry out independent review of the adequacy and performance of the National Council of Persons with Disabilities and other mechanisms specifically mandated to promote the rights of persons with disabilities	Committee appointed by the Human Rights Commission, or Task Force established within Office of the PM independent of any Ministry	Short Term	Committee members appointed, mandate and members identified
15.4.2. Consultations with current and former members of the NCPD and other such bodies as well as with other representatives of Ministries, people with disabilities, organizations or and for persons with disabilities and other civil society advocates	All Ministries currently or previously represented in the NCPD	Independent review published			
15.4.3. Review of records of NCPD's and other bodies' work and decisions	All Ministries with dedicated disability focal points (Eg Social Welfare, Education, Health)	People with disabilities, their representative organizations and other civil society actors consulted and feedback publicized			
15.4.4. Report published and disseminated in all languages	Parliament	Conducting of review			
15.4.5. Consultations with stakeholders in government and civil society, and in particular persons with disabilities and their representative organizations, to determine and make recommendations on nature and structure of proposed coordination mechanism, taking into account lessons learned and recommendations of the independent review of adequacy of existing mechanisms; and their feedback recorded and publicized		Report published			
					Members appointed and mechanism established



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		15.4.6. Establish mechanism to provide coordination and oversight to multi-ministerial, multi-sectoral and multi-level disability rights within government			
	15.5. Institutional arrangements for monitoring and evaluation of disability rights implementation in accordance with CRPD Article 33(2)	<p>15.5.1. Consultations with stakeholders in government and civil society, and in particular persons with disabilities and their representative organizations, to make recommendations on nature and structure of proposed monitoring mechanism, taking into account lessons learned and recommendations of the independent review of adequacy of existing mechanisms; and their feedback publicized</p> <p>Pending consultations and review, independent mechanism established in the form of:</p> <ol style="list-style-type: none"> 1. A Disability Rights Commission with members appointed by the Constitutional Council; OR 2. A special unit within the Human Rights Commission adequately resourced and staffed including by persons with disabilities 	<p>Human Rights Commission</p> <p>Constitutional Council</p> <p>Office of the President</p> <p>Parliament</p>	Medium Term	<p>People with disabilities, their representative organizations and other civil society actors consulted and feedback publicized</p> <p>Mechanism established with members appointed</p>



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	15.6. Disability specific data at national, provincial, district and divisional level gathered, recorded and used for evidence based improvements in delivery of programs and services fulfilling persons with disabilities rights	15.6.1. Establishment of a disability portal website that acts as a clearing house of information and is maintained and managed by the Secretariat supporting the Coordination mechanism	Coordination mechanism Department of Census and Statistics M/ Health M/ Education	Medium Term	Establishment of website
		15.6.2. Develop a Disability Management Information System (DMIS) of disaggregated data based on the ICF	M/ Social Empowerment and Welfare M/ Labor	Long Term	DMIS established and rules on access publicized
		15.6.3. Routine collection of data on key rights for which there is limited baseline data (e.g. children in education) from key service access points (e.g. health sector clinics, primary health midwife system) and through systematic surveys	M/ Justice M/ Women and Child Affairs National Child Protection Authority	Ongoing	Information about surveys and results publicized both during and after completion
		15.6.4. Research carried out for updating current National Policy	Election Commission Office of the Prime Minister	Medium Term	Ongoing updates carried out
		15.6.5. Focal point in place within Office of PM to monitor implementation of NHRAP and assess its progress and quality including with regard to achievements for women and children with disabilities.		Ongoing	Appointment of focal point
		15.6.6. Develop data and statistics available and in accessible formats and technology to ensure nondiscrimination, subject to data-protection and protocols to ensure privacy of PwDs		Ongoing	Availability of data



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	15.7. Secure budgetary allocations in the provision of services and programmes for persons with disabilities within all central and provincial Ministries to ensure realization of their rights	15.7.1. Finance Ministry receives budgetary requests from relevant line Ministries to fund services and programmes for persons with disabilities	M/ Social Empowerment and Welfare Other relevant Ministries implementing disability programs and services including at Provincial level M/ Finance Parliament Auditor General Oversight Committees	Medium Term	Appropriate legislation passed
	15.8. National Policy on Disability reviewed and revised	15.8.1. Consultations with stakeholder groups in government and civil society	All Ministries with dedicated disability focal points or with disability relevant mandates	Medium Term	Updated Policy Circulated
15.8.2. Surveys and other research undertaken					
15.8.3. Review and revise in light of CRPD and other relevant existing and pending policies, plans and practices					
15.9. Report to UN Committee on the Rights of Persons with Disabilities under Article 35 CRPD compiled and submitted	15.9.1. Consultations with stakeholders in government and civil society, and in particular persons with disabilities and their representative organizations carried out and their feedback incorporated	M/ Foreign Affairs	Medium Term	Report to the CRPD Committee publicized	
	15.9.2. Report circulated widely prior to submission to the CRPD Committee	All line Ministries carrying out disability related services and programmes			General observations from the CRPD Committee



Economic Social and Cultural Rights



Economic Social and Cultural Rights

Sri Lanka ratified the International Covenant on Economic, Social and Cultural Rights (ICESCR) in 1980 and therefore is under an obligation to guarantee economic, social and cultural rights (ESCR) through domestic laws and through administrative, executive and judicial action.

For the full and meaningful realization of all human rights the Constitutional guarantee of Economic, Social and Cultural (ESC) rights are fundamental to the inherent dignity of the peoples of Sri Lanka. The Public Representations Committee itself has extensively recommended Constitutional amendment to include ESC rights, specifically and expressly in the Constitution. These inclusions must not only be in the Fundamental Rights Chapter but also in the Directive Principles of State Policy as well as in the areas of Public Finance, Land, Development, Environment, Access to Justice and Legal Aid. The Sustainable Development Goals to which Sri Lanka has pledged support further require the State to take positive measures to reduce inequalities in relation to economic, social and cultural rights. These measures cannot be resolved in the civil and political spheres alone.

Sri Lanka has a salutary post-independence history of public provisioning in areas such as health, education and social welfare. However it is crucial for ESC rights to permeate our Constitution, our laws and action plans to guarantee these as basic rights and entitlements. These rights are central to freedom, dignity, wellbeing and human security.

To guarantee human rights also means that shared sovereignty of national and natural resources across the regions and between and across peoples must be guaranteed both by law and by policy and practice. Therefore, fiscal devolution, regional decision-making over regional resources and centre-periphery relations that promote shared sovereignty, are crucial for meaningful protection and promotion of ESC rights.

The National Human Rights Action Plan (NHRAP) emphasizes the need for the Government of Sri Lanka to ensure distributive justice through inclusive, sustainable, equitable and regionally balanced development and to provide recourses to citizens to claim and enforce their rights. Sri Lanka must take deliberate and concrete steps to meet these obligations, and the action points outlined in this policy are some of the immediate steps that must be taken to fulfill such obligations.

These rights must be especially available to the most vulnerable in our population: the minorities within minorities, women, youth, children, plantation sector, persons with disabilities, ex-combatants, and many others. The NHRAP therefore, addresses deprivation, distributive injustices and inequalities between and across the peoples of Sri Lanka and its different regions, recognizing the importance of guaranteeing ESC rights as universal, indivisible and interdependent human rights.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Full and productive employment and decent work for all	1.1. Provide equal opportunities in employment and prevent direct and indirect discrimination	1.1.1. Review the National Policy on Human Resource Development and Employment (NHREP) and Action Plan to assess the viability of its implementation	M/National Policies and Economic Affairs M/Labour M/Women and Child Affairs	Short term	Review of the NHREP Formulation of the Action Plan
		1.1.2. Repeal laws and regulations that discriminate women in the workforce	M/Labour and Trade Union Relations	Short/ Medium term	Conducting of stocktaking of laws and regulations that discriminate women in the workforce
		1.1.3. Review and amend approved cadre in the Armed Forces and the Police Department subject to the requirement of women cadre in the Armed Forces and Police Department to maintain national security	M/ Defence M/Law and Order National Police Commission	Short term	Completion of the Review Amendment of the approved cadre in the Armed Forces and Police Department
		1.1.4. Provide adequate and appropriate training for employers in the public and private sector to eliminate direct and indirect discriminatory practices in recruitment and promotion of women	M/Public Administration and Management The Employers' Federation of Ceylon (EFC) SL Chamber of Commerce	Medium term	No of trainings conducted No of Consultations held with the Private Sector
	1.2. Increase women's participation in the workforce	1.2.1. Affirmative action to increase the number of women in decision making positions in the public sector	M/ Public Administration and Management	Short term	% of women in decision making positions in the public sector
		1.2.2. Conduct Consultations with the Private Sector through intermediate bodies such as the Chamber of Commerce and EFC to formulate a plan of action to increase the number of women in decision making positions in the Private Sector	M/ Labour SL Chamber of Commerce The Employers' Federation of Ceylon	Medium term	No of Consultations held Formulation of a Plan of Action Collection of disaggregated data on % increase of women in private sector



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.3. Prevention of sexual harassment in the workplace	1.3.1. Introduce legislation to specifically deal with sexual harassment in the workplace in both public and private sector including the requirement to establish internal grievance handling mechanisms	M/ Labour M/ Justice	Short term/Medium term	Passing of legislation in Parliament
		1.3.2. All institutions to formulate a CASH Policy with a redress mechanism representing at a minimum 50 % of women with the option of appeal to the High Court	M/Labour M/ Justice	Short term	% of institutions with CASH policy established with redress mechanism
		1.3.3. Provide sufficient budget allocations for training of Private and Public Sector human resource personnel on implementing the CASH policy	M/ Labour M/ Public Administration and Management M/ Finance	Short term	% of budget allocated to the relevant Ministry
		1.3.4. Ensure that employers are obligated to provide for complaints committees, grievance handling mechanisms, creating of awareness and a code of conduct / providing for resolution of complaints under the Industrial Disputes Act	M/ Labour Department of Labour M/ Justice	Short term	Formulation of a Code of Conduct No of training programmes held
		1.3.5. Ensure that, upon the findings of such a committee, recourse to disciplinary action under the Establishments Code and referral to the Police for criminal investigation should be made available	M/ Labour Department of Labour M/ Justice M/ Public Administration	Short term	No of referrals to Police on sexual harassment



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		1.3.6. Amend the Bribery Act to include sexual favours under the definition of "gratification" and also amend related laws to expressly include offering, soliciting or accepting sexual favours in the definition of bribery and corruption.	Presidential Secretariat	Short term	Amendment to the Bribery Act
	1.4. Safety of women working at night	1.4.1 Amendment to Section 2A of the Employment of Women, Young Persons and Children Ordinance, to include measures necessary to ensure safety of women when traveling home after nightwork	M/ Labour	Short term	Amendment of relevant law
	1.5. Factory work conditions	1.5.1. Strict enforcement of Factories Ordinance particularly provisions including regulations on health and safety	M/ Labour	Short term	No of complaints received % of factories fined or action taken
	1.6. Effective labour inspections	1.6.1 Strict compliance with ILO Convention No.81 (Labour Inspection Convention, 1947), especially to ensure that concessions granted to investors do not impede inspection activities	M/ Labour	Short term	% of action taken for non-compliance
	1.7. Parental leave	1.7.1 Amend the Maternity Benefits Ordinance and Shop and Office Act to enhance maternity benefits and include paternity leave in the Private Sector	M/ Labour M/Women and Child Affairs M/Public Administration The Employers' Federation of Ceylon	Short/ Medium term	No of consultations held with relevant stakeholders Amendment of Relevant laws
		1.7.2. Amend the Maternity Benefits Ordinance / Establishments Code to enhance paternity leave in the public sector	M/Labour M/Women and Child Affairs	Short term/ Medium term	Amendment of Relevant laws % of persons on paternity leave



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		1.7.3. Extending parental leave on full-pay in situations where infants are diagnosed with impairment and disability	M/ Labour M/ Women and Child Affairs The Employers' Federation of Ceylon	Medium term	% of person on extended leave
		1.7.4. Extension of benefits for adoptive parents and establishment of a fund to compensate for employers' cost in granting such benefits	M/Labour	Medium term	No of Consultations held No of benefits granted to adoptive parents
	1.8. Universal access to affordable and quality childcare services	1.8.1. Review and consider the ratification of ILO Convention No. 156 (Workers with Family Responsibilities Convention, 1981)	M/Labour	Short term	Conducting of a Review Ratification of the ILO Convention
		1.8.2. Establish and develop a network of childcare facilities to enable parents to combine family obligations and work responsibilities	M/ Labour M/Women and Child Affairs	Medium/ Long term	Establishment of an Action Plan No of childcare facilities established
		1.8.3. Effective enforcement of provisions of the section 12A of the Maternity Benefits Ordinance to ensure mandatory establishment and maintenance of crèches in workplaces and provision of mandatory nursing intervals	M/ Labour	Short term	No of crèches established % of women allowed to take nursing intervals
		1.8.4. Extend the application of Section 12A by reducing the prescribed minimum number of women workers	M/ Labour	Short term	Amendment of the Law



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.9. EPZ sector	1.9.1. Improving living standards, quality of accommodation (size of rooms, number of persons per room, sanitation, etc.) of EPZ workers	M/ Labour Board of Investment of Sri Lanka (BOI)	Short/Medium term	Minimum standards developed % of accommodation that comply with minimum standards
	1.10. Plantation sector	1.10.1 Strengthen the implementation of the National Plan of Action for the Social Development of the Plantation Community	M/ Hill Country New Villages, Infrastructure and Community Development.	Short/Medium term	No of consultations held
		1.10.2. Review and consider the ratification of Parts V1 and XII of ILO Convention No.110, Plantations Workers Convention, 1958 (which Sri Lanka has only partially ratified)	M/ Labour M/ Hill Country New Villages, Infrastructure and Community Development	Short term	Conducting of Review Ratification of ILO Convention
	1.11 Post-employment benefits	1.11.1 Expedite commencement of post-employment benefits including pension payment, recovery of EPF, ETF, gratuity	M/ Labour M/ Public Administration and Management	Short/Medium term	Time reduced to provide post-employment benefits
		1.11.2. Initiate action to extend post-employment benefits to groups not included at present	M/ Labour M/ Public Administration and Management The Employers' Federation of Ceylon	Medium term	Initiation of Action Identification of Groups
		1.11.3 Introduce social welfare policies that protect minimum wage earners in the event of sudden loss of employment	M/ Labour M/ Public Administration and Management The Employers' Federation of Ceylon	Medium term	Introduction of a social welfare scheme



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.12. Regulation of Domestic workers	1.12.1.Review and consider the ratification of ILO Convention No. 189 (Domestic Workers Convention, 2011)	M/ Labour M/Social Empowerment and Welfare	Short term	Conducting of a Review Ratification of ILO Convention
		1.12.2.Subject to the study conducted by the Ministry of Labour, consider regulation of domestic workers through issuance of a formal contract, including them in definition; employee of IDA and EPF and ETF to be extended to them	M/ Labour	Long term	Conducting of Study
		1.12.3.Subject to the study conducted by the MOL, introduce a Charter on domestic work to specify minimum standards	M/ Labour	Medium term	Introduction of Charter
	1.13. Regulation of private agencies supplying domestic workers	1.13.1. Review and consider the ratification of ILO Convention No.181 (Private Employment Agencies Convention, 1997)	M/ Labour	Short term	Conducting of a Review Ratification of ILO Convention
		1.13.2.Subject to the study conducted by the MOL, consider registration of private agencies and regular/ periodic review of license in the event of violation of regulations	M/ Labour The Employers' Federation of Ceylon	Short term	Introduction of a scheme of registration with a monitoring mechanism
	1.14. Easing legal recognition of trade unions	1.14.1. Review the 40% requirement for legal recognition of trade unions to collectively bargain and reduce threshold in line with CEACR observations	M/ Labour	Medium term	No of consultations held Introduction of new requirement



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	1.15. Right to form trade unions in plantation sector	1.15.1.Review and consider the ratification of Part X of ILO Convention No.110, Plantations Workers Convention, 1958 (which Sri Lanka has only partially ratified)	M/ Labour M/ Hill Country New Villages, Infrastructure and Community Development	Short term	Conducting of Review ILO Convention ratified
	1.16. Ensure that the services provided by the Pradeshiya Sabhas reach plantation community without legal barriers	1.16.1.Amend Section 33 and 19 of the Pradheshiya Sabha Act No. 15 of 1987 considering the above proposal.	M/Provincial Councils and Local Government	Medium Term	Approval of the Amendment by Cabinet Amendment of the Act to accommodate suggestions by Parliament
	1.17. Right to strike strengthened	1.17.1.Anti-Union discrimination cases to be taken up directly before Courts	M/ Labour Board of Investment of Sri Lanka	Medium Term	No of cases filed in Court
		1.17.2.Ensure that the right to strike for trade unions is not compromised by introducing severe penalties for unfair labour practice	M/ Labour Board of Investment of Sri Lanka	Medium Term	Amendment of relevant laws , regulations and practices
	1.18. EPZ trade unions strengthened	1.18.1.Prevent interference in the management and operation of trade unions in the EPZs	M/ Labour Board of Investment of Sri Lanka	Medium Term	No of Consultations held No of agreements signed



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
2. Promote the right to social security	2.1. Provide for Social Security to alleviate poverty and ensure an adequate standard of living for all citizens	2.1.1. Identify and assess the adequacy of existing social security schemes, especially in relation to disabilities, old age, maternity, and the informal sector	M/ Social Empowerment and Welfare	Short Term	Completion of Assessment
		2.1.2. Based on the assessment, formulate a National Policy on Social Security through a consultative process which promotes the right to Social Security as recognized in the ICESCR		Short Term	Formulation of a National Policy
		2.1.3. Establish comprehensive social security schemes to provide for categories of persons identified as vulnerable		Medium Term	Establishment and operationalization of Schemes
		2.1.4. Develop measures for monitoring and evaluation of schemes for sustainability		Medium Term	Development of Monitoring and Evaluation Measures
		2.1.5. Consider the shortcomings in the present implementation of/ and access to Samurdhi and Divineguma benefits		Short Term	Conducting of Review
		2.1.6. Recommend steps for improvement, including amending the eligibility criteria to broaden access to the above schemes		Short Term	% of recommendations implemented
		2.1.7. Amend the Welfare Benefits Act of 2002 to address the inherent ambiguities of the Act and ensure inclusive and just welfare benefits across the programmes		Short Term	Amendment to the Act



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		2.1.8. Provide for wide publicity in accessible media, of the availability of the schemes, and provide simple methodology for beneficiaries to apply for the available schemes		Medium Term	No of awareness programmes held through paper and electronic media Revision of methodology
		2.1.9. Adopt a National Social Welfare Policy to govern all aspects of welfare		Medium Term	Formulation of a National Policy
3. Access to sufficient and safe water and improved sanitation for all, and the sustainable management of water	3.1. Ensure Constitutional, legislative and policy recognition of the Right to Water and Sanitation, as being integral to a life of dignity, and central to the health, hygiene and nutritional well-being of every child, individual, household and community	3.1.1. Review and consider the right to water and sanitation as recognised in international conventions	Parliament (through Steering Committee on Constitutional Reform)	Short term	Appropriate formulation on the right to water and sanitation adopted by the Steering Committee
		3.1.2. Amend the Fundamental Rights Chapter of the Constitution to include right to water and sanitation	Constitutional Assembly	Short term	Inclusion of right to water and sanitation in Fundamental Rights Chapter of the Constitution
		3.1.3. Harmonise all legislative, policy and regulatory provisions to recognize and implement a 'minimum standard of access to water'- for both personal (drinking) and domestic use	Pradeshia Sabhas	Short term	Initiative for the harmonization of all legislative and policy provisions to reflect minimum standards of access to water
		3.1.4. Articulate a clear policy statement and a plan of action to implement access to 'improved sanitation', as a matter of priority among vulnerable groups and individuals	Department of Social services M/Health	Short term	Formulation of an actionable and time-bound policy for the progressive improvement of access to safe water and improved sanitation



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	3.2. Enable the equitable realization of right to water and sanitation especially among sectors and regions that are notably deprived, as per national statistics	3.2.1. Establish the resources and capacity needed among provincial and local authorities mandated to support rural community water supply infrastructure and (small-scale) water services	Department of Finance and Planning Finance Commission Provincial Councils Pradeshya Sabhas	Medium Term	An actionable plan and strategy is in place, to progressively meet outstanding capacity needs of stakeholders and mobilize sustainable access to water and sanitation services
		3.2.2. Re-visit the practical and sustainable use of the Rural and Water Supply and Sanitation (RWSS) policy, where-by a considerable responsibility is given to the communities to manage and coordinate their own access to water		Medium Term	Rural and Water Supply Sanitation Policy reviewed
		3.2.3. Define an 'integrated approach' to the monitoring and implementation of water and sanitation services		Short Term	Monitoring mechanisms revised



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	3.3. Ensure the availability of water and sanitation facilities to identified vulnerable groups/communities, as a matter of priority	3.3.1. Identify concrete measures to progressively meet the water and sanitation needs of particular groups such as school children	Provincial Councils Pradeshya Sabhas, Local government institutions (urban and rural)	Short term	All schools in Sri Lanka have useable, functional and clean toilets
		3.3.2. Ensure hygienically maintained public toilets particularly for working women in urban areas and urban low-income housing		Medium Term	Women and persons with disabilities have accessible and hygienic sanitation facilities in public places
		3.3.3. Identify a balance between regulations for the use of groundwater, with minimum requirements of water needs at the household level, with due consideration to the availability and access to year-round drinking water at the household level		Medium Term	Percentage of population using safely managed drinking water services disaggregated for persons with/without disabilities (from SDGs)
		3.3.4. Identify the means to ensure that communities affected by drought and disaster have access to established minimum quantities of drinking water	Agencies dealing with disaster prevention and mitigation	Medium Term	Plan of action in place



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
4. Access to safe, secure and adequate housing and informed/negotiated settlement of communities	4.1. Give Constitutional recognition to the progressive realization of the Right to Adequate Housing	4.1.1. Review and consider the right to housing within its scope the right to be free from unlawful evictions from lands that are used for dwelling and residential purposes and livelihood purposes	Parliament (through Steering Committee on Constitutional Reform)	Short Term	Appropriate formulation on the right to housing adopted by the Steering Committee
		4.1.2. Formulate a commensurate National Housing Policy that gives articulation to the State's minimum core obligations	M/ Housing, National Housing Development Authority Human Rights Commission Civil Society Department of Census and Statistics NHDA	Medium term	A set of minimum standards for housing provision have been defined including accessible housing for persons with disabilities
		4.1.3. Based on the Policy, formulate a supplementary strategy and action plan for the progressive realization of the right to housing	M/ Housing National Housing Development Authority Civil Society	Ongoing	Formulation of a strategy and action plan
		4.1.5. Engage in a consultative process to establish, among other things, minimum standard(s) for housing reconstruction by the State and associates of the State, with reference to General Comment No.4 to the ICESCR	Department of Census and Statistics M/ Housing, NHDA Civil Society	Short/ Medium term	No of consultations held
		4.1.6. Engage in a mapping process to identify the outstanding housing gap, as well as the housing stock that require upgrading and reconstruction	Urban Development Authority (UDA)	Short/ Medium term	A mapping process of different housing categories has been defined



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.1.7 Identify innovative housing reconstruction models, low-cost materials and technologies, and low interest financial schemes to meet the outstanding housing needs	M/ Resettlement REPPIA NHDA local NGOs (with relevant expertise)	Short term	Negotiation and discussion of a scheme for access to low-cost housing, upgrading and renewal including persons with disabilities
		4.1.8. Establish a national housing and land restitution policy based on international principles of housing and property restitution as a key component of the national housing policy for the concerted restoration of conflict affected housing		Medium term	Formulation of a national housing restitution policy with clear benchmarks
		4.1.9. Strengthen and mobilize all State agencies, and any non-state agencies/institutes such as the NHDA		Ongoing	Identification of a programme for capacity building and mobilization



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.2. Establish safeguards and regulations that prevent the forced eviction from lands that are being used for shelter and residential purposes	4.2.1. Re-visit and revise the provisions of the Lands (Recovery of Possession) Act No.7 of 1979, and the definition of 'unauthorized possession', to allow for a more negotiated process of recovery of lands, where (State) lands have been in occupation for more than 20 years	Legal Draftsman's Department M/ Lands Civil Society Urban Development Authority	Short Term	Initiative for the review of the Acquisition Act of 1950 and its harmonization with the NIRPP
		4.2.2. Mandatorily apply the concept of 'involuntary consent' embodied in the National Involuntary Resettlement of Persons (NIRP) Policy for a more equitable process of land recovery and compensation associated with large scale development projects	Board of Investment of Sri Lanka	Short Term	Adoption of Strategy
	4.3. Amend legislation governing the vesting and appropriation/ acquisition of lands that are used both for dwelling and livelihood purposes, for their equitable implementation	4.3.1. Re-define the concept of 'public purpose' in the Acquisition Act of 1950 in acquiring private lands and State lands subject to long-term grants/leases, which are determined with reference to clear guidelines to benefit the public at large	Legal Draftsman's Department M/ Lands Civil Society Urban Development Authority	Short Term	Taking the Initiative for the review of the Acquisition Act of 1950 and its harmonization with the NIRPP
		4.3.1. Revisit provision for the payment of compensation and relevant procedure, where acquisition of land is for large development projects, requiring the 'negotiation and informed consent' envisaged and outlined in the NIRPP	Board of Investment of Sri Lanka	Short Term	Formulation of a Scheme



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.4. Ensure the availability and ownership of housing to certain groups/ communities, as a matter of priority	3.1.1. Take steps to ensure ownership of housing of the plantation community	M/ Hill Country New Villages, Infrastructure and Community Development	Short term	Formulation of steps % of legal title issued
5. Ensure food security, improved nutrition and promote sustainable agriculture	5.1. Ensure access to safe food for all.	5.1.1. Identify the gaps between parallel institutes which govern the pathway of foods from the farmer to the customer (farm to fork procedure)	M/ Agriculture M/ Rural Economic Affairs M/ Industry and Commerce	Medium Term	Identification of gaps
		5.1.2. Evaluate and strengthen monitoring and controlling procedures of foods (both locally produced and imported) available in Sri Lanka	M/ Health, Nutrition and Indigenous Medicine	Long Term	Development of Monitoring & Evaluation
		5.1.3. Strong legislation to promote breast feeding and prevent inappropriate promotion of foods and beverages to infants, children and pregnant mothers		Medium Term	Enactment of Legislation



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
6. Universal healthcare and highest attainable standard of health and wellbeing for all	6.1. To ensure the Constitutional recognition of the Right to Health	6.1.1. Review and consider the right to health as recognised in international Conventions	Parliament (through Steering Committee on Constitutional Reform)	Short Term	Appropriate formulation on the Right to Health adopted by the Steering Committee
		6.1.2. Amend the Fundamental Rights Chapter of the Constitution to include the Right to Health	Constitutional Assembly	Short Term	Inclusion of Right to Health in Fundamental Rights Chapter of the Constitution
	6.2. To provide equal access to healthcare through the lifecycle namely during birth, infancy, childhood, adolescence and adulthood including the elderly	6.2.1. Maintain universal coverage in immunization	M/ Health All Ministries monitored by NNSL as line Ministries	Medium term	Relevant MOH Indicators (Availability of confidential disaggregated data collection mechanisms to record reaching/ accessing services by poor, marginalized, undeserved & socially excluded individuals in different health care components, including by addressing diverse gender identities (Male, Female & other) & marital/civil status - married, co-habiting, divorced, widowed, single etc.)
		6.2.2. Eliminate avoidable maternal mortality			
		6.2.3. Strengthen and enhance services for non-communicable diseases with particular attention to adolescents and men			
		6.2.4. Eliminate malnutrition amongst women, children and vulnerable groups			
		6.2.5. Ensure adequate maternal and early childhood nutrition			
		6.2.6. Strengthen the implementation of the national nutrition programme for pregnant mothers and children			
		6.2.7. Strengthen implementation of the National Strategy for Infant and Young Child Feeding Strategy of Sri Lanka (2015-2020)			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		6.2.8. Update and strengthen in-service training for health personnel taking account of recent research evidence			Steps taken
		6.2.9. Establish programmes for Healthy Ageing (creating public awareness and shaping attitudes of younger generation)			Number of programmes conducted
		6.2.10.Promotion of an environment friendly to the elderly and people with disabilities			Steps taken
		6.2.11.Availability and equitable distribution of Geriatric Specialists			MOH indicators
		6.2.12.Develop a strategy for the provision of social care for the elderly, in consultation with the relevant stakeholders			Development of strategy
		6.2.13.Establish the facilities and standards for responsive care for all including adolescents, persons with disabilities, the elderly & special groups in hospitals			Steps taken
	6.3. Reducing geographic & socio-economic disparities in the provision of healthcare	6.3.1. Equitable allocation of resources to mitigate the socio-economic disparities in accessing healthcare	M/Health	Short/ long term	Allocation of adequate resources



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.4. Adequate access to healthcare to vulnerable groups including persons with disabilities	6.4.1. Ensure adequate rehabilitation services for persons with disabilities by establishing rehabilitation departments/units in all teaching, provincial, general and district hospitals	M/Health	Short/ long term	50% of base hospitals have rehabilitation departments or units
6.4.2. Train health personnel on rehabilitation and care	50% of MOH areas have Community Rehabilitation Teams Percentage of persons with disabilities receiving the needed rehabilitation services				
6.4.3. Identify gaps in the state health sector cadre of physiotherapists, occupational therapists, speech and language therapists, orthotists and prosthetists	50% reduction in the cadre gaps of rehabilitation professionals (physiotherapists, occupational therapists, speech and language therapists, orthotists and prosthetists)				



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.5. Ensure healthy development including nutrition, recreational activities and overall physical and mental well-being	6.5.1. Provision for the reduction of neonatal, infant & child mortality	M/Health	Medium/ Long term	Relevant MOH indicators
		6.5.2. Implement the Health of Young Persons Policy and Strategy in educational institutions	M/Women and Child Affairs M/Education		Under-five mortality rate for children with disabilities Develop action plan to implement policy
		6.5.3. Physical and mental health & well-being of a citizen to be addressed through the citizenship & life skills education programme in the curriculum			Revision of curriculum
		6.5.4. Take steps to provide care and stimulation needed to promote the development of infants and young children with disabilities			Inclusion of percentage of children with disabilities in MCH programmes
	6.6. Ensure universal access to Sexual and Reproductive Health & Reproductive rights	6.6.1. Ensure the implementation of the Adolescents Strategy, The Health of Young Persons Policy and the Maternal and Child Health Strategy through regulations and practices	M/ Health M/Education M/ Women and Child Affairs	Short term	Implementation of the relevant Strategy and Policy
		6.6.2. Initiate programmes to provide appropriate sexual and reproductive health information & services to young people and adults through the engagement of government and non-governmental organizations	M/ National Policies and Economic Affairs	Medium Term	No of programmes held



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		6.6.3. Expand the present reproductive health curriculum to a comprehensive Sexuality Education curriculum devised through all schools with adequate teacher training mechanisms as per the policy guidelines	M/ Health M/Education M/Women and Child Affairs	Short Term	Revision of Curriculum No of programmes held
		6.6.4. Eliminate discriminatory practices within healthcare settings based on perceived or actual HIV status, sexual orientation and gender identity including steps to remove structural and systemic barriers, through in-service training programmes for healthcare staff		Medium Term	No of programmes held
	6.7. Uphold standards of mental health services & care provision	6.7.1. Review and adopt the draft Mental Health Act	M/Health	Medium term	Conducting of Review Passing of Law
		6.7.2. Promote and support mechanisms to improve access to mental health care and psychosocial welfare through state and non-state sector participation	M/Health	Medium term	Adoption of Mechanisms



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.8. Create a mechanism to uphold rights of patients nationally covering public, private and non-government service providers	6.8.1. Adopt a National Patients' Rights Charter with provisions to implement provincially and nationally in consultation with identified stakeholders	M/ Health Private Sector NGOS	Long term	Adoption of Charter
		6.8.2. Provision to obtain client responses on service delivery/ complaints/ feedback at each healthcare facility level	M/ Health M/ Justice	Short term	Adoption of Mechanism Percentage of complaints received Percentage of action taken
	6.9. Ensure the right of citizens to enjoy a safe & healthy environment	6.9.1. Take steps to ensure the safe disposal & clearing of clinical & other waste	M/ Health Local Authorities	Short Term	Relevant M/Health indicators
		6.9.2. Strengthen a clean environment within healthcare facilities	M/ Industry and Commerce	Medium Term	Adoption of a programme
		6.9.3. Ensure public health facilities are accessible to all by providing necessary structural and operational adjustments	M/ Health M/Education Local Authorities	Medium Term	Percentage of public health facilities accessible following accessibility audits
		6.9.4. Ensure food safety standards in production, marketing, preparation and sale	M/ Industry and Commerce	Short Term	Relevant Indicators



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	6.10. Ensure suitable budgetary allocations for the implementation of policies and strategic plans currently in place	6.10.1.Strengthen the full implementation of the National Strategic Plan on Adolescent Health	M/Health M/Education	Short/Medium term	No of consultations held Strengthening of plan
		6.10.2.Take steps to implement the National Youth Policy & National Policy & Strategic Plan on Health of Young Persons	Provincial Councils including Provincial M/ Health, Youth & Education		Formulation of Steps
		6.10.3.Take steps to implement the recommendations in relation to health by the National Survey on Emerging Issues among Adolescents	M/ Women and Child Affairs M/ Labour M/ Justice	Implementation of Recommendations	
		6.10.4.Ensure effective implementation of the National Nutrition Policy particularly for vulnerable and disadvantaged populations and rural and remote geographical areas			Implementation of Action plan in place
	6.11. Strengthen the accountability and transparency mechanisms to provide equal & affordable health care for all citizens	6.11.1.Ensure quality of pharmaceutical products	M/ Health	Medium/Long term	Formulating and Strengthening of Standards
		6.11.2.Strengthen and revise Regulations related to medical & other health practitioners			Revising Regulations
		6.11.3.Accountability for medical malpractice and no fault compensation schemes			No of consultations held
		6.11.4.Explore ways and means of establishing public-private partnerships for more effective healthcare delivery			No of agreements



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
7. Inclusive and equitable quality education for all	7.1. To provide equitable access to quality education for all (all children to attend primary school within the area in which they live)	7.1.1. Review and consider the right to education as recognised in international conventions	Parliament (through Steering Committee on Constitutional Reform) Parliament (through Steering Committee on Constitutional Reform)	Short term	Appropriate formulation on the right to education adopted by the Steering Committee
		7.1.2. Amend the Fundamental Rights chapter of the Constitution to include the Right to Education	Constitutional Assembly	Short term	Inclusion of the Right to Education in Fundamental Rights Chapter of the Constitution
		7.1.3. Ensure all children, including identified marginalized groups, in their locality are enrolled and regularly attending school	M/ Education PDE Schools	Long Term	Students Enrolment Rates including by disability
		7.1.4. Secondary education provision to be made equitable and comparable in all areas from home or reasonable transport facilities		Long Term	Adoption of action plan
	7.1. To improve the quality of education and ensure all children are able to participate in the learning process in primary and secondary education	7.1.1. Initial teacher training to introduce principles of inclusion and child friendly learning	M/Education National Institute of Education TED	Long Term	Inclusive and learning friendly environment in all schools
		7.2.1. Student based assessment and remedial actions at class level throughout the cycles	M/Education National Institute of Education Department of Education Schools	Long Term	Assessment framework to be in place with materials and training for all teachers



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		7.2.3. In-service training to provide teachers with skills in: diagnostic testing, teaching children with disabilities including learning difficulties, participatory methods, planning effective teaching and learning	M/ Education National Institute of Education PDE	Long Term	Adoption of Curriculum
		7.2.4. Establish an independent school inspectorate for quality assurance at all levels	M/Education PDE	Medium Term	Independent school inspectorate
		7.2.5. Strengthen capacity of educational personnel including principals at the zonal and divisional levels to ensure quality teaching	M/ Education	Medium Term	No of training programmes Inclusion of System for identification of children with disabilities learning difficulties
		7.2.6. Assess alternative forms of teacher training and developing of curricula	M/Education National Institute of Education TVEC	Long Term	Competent educational personal Monitoring mechanism
		7.2.7. Improve capacity in existing Education institutions	M/ Education	Medium Term	Assessment mechanism Effective education institutions
		7.2.9. Strengthen the skills development and technical and vocational education programmes to meet the requirements of the National Vocational Qualification scheme	M/ Education	Medium Term	Number of programmes conducted



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	7.3. Increased students' participation in education through eliminating school drop outs	7.3.1. Provide 13 years of education for all students, including low achievers in GCE/OL with flexible learning opportunities	M/Education National Institute of Education PDE	Long Term	Percentage of students in GCE/AL
		7.3.2. Teachers and Principals to monitor students' absenteeism and follow up on students that have prolonged absences	Schools	Medium Term	Student attendance
		7.3.3. Develop system to identify poorest students and provide them with bursaries on entry to Grade 1. Continue payments based on regular attendance	Schools	Medium Term	Students attendance and bursaries
		7.3.4. Strengthen non-formal education centres to enable out-of-school children to be equipped to enter or re-enter the formal education system	M/Education National Institute of Education PDE	Medium Term	No. of students and centres No. of centres made accessible and equipped to include children with disabilities
		7.3.5. Establish mechanisms for assessing performance to integrate out-of-school children into the formal system and to certify achievements	M/Education PDE	Medium term	Adoption of an assessment mechanism
		7.3.6. Provide facilities to older out-of-school children to acquire functional literacy and vocational skills	M/Education	Medium Term	Steps taken



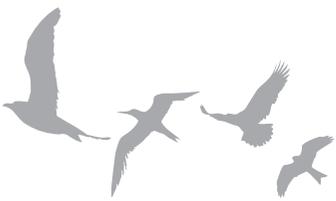
GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	7.4. All schools to be given equal status and systems developed to counter disadvantages	7.4.1. Develop a resource allocation mechanism and rural, small and less developed schools to be provided additional resources to counter disadvantages where required	M/Education PDE	Medium term	Provision of Increased resources to rural and less developed schools
		7.4.2. Implement existing norms specified by the M/Education on the physical facilities and the teaching cadre	M/Education PDE	Long Term	Increased facilities
		7.4.3. Strengthen the scheme of equipping at least two secondary schools in every Divisional Secretariat Division with A/L science labs, a computer Centre, adequate library, workshop and a hostel		Long Term	Scheme in place No of schools with A/L science labs installed
8. Ensure inclusive and equitable quality Education and promote life- long learning opportunities for all in Higher Education	8.1. To increase enrollment in higher education programmes of strategic importance for economic development	8.1.1. Enrollment Expansion in State Universities & SLIATE	M/ Higher Education	Short/Long term	Relevant MOHE indicators
		8.1.2. Enrollment in the higher education in the International context			
		8.1.3. Support establishing new faculties/ departments identified by the universities based on the national requirement			
		8.1.5. Promote enrollment in overseas universities			
		8.1.6. Promote enrollment in non-state higher education institutions			
		8.1.7. Stimulate multiple and online open courses (MOOCs)			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	8.2. To improve the academic quality, and economic and social relevance of higher education programmes	8.2.1. Increase the proportion of Ph.D qualified academic staff <hr/> 8.2.2. Modernize teaching-learning and assessment methods to integrate academic quality with the promotion of socio-emotional skills <hr/> 8.2.3. Improve the physical learning environments of higher education institutions through sound land use planning, construction reflecting academic and cultural priorities, and a system of good preventive maintenance <hr/> 8.2.4. Produce employable graduates specially in Humanities & Social Science , Commerce & Management and Natural Science disciplines <hr/> 8.2.5. Improve the quality of External Degree Programmes <hr/> 8.2.6. Transform the university education from input based education and teacher centered methods to outcome based education and students centered learning	M/ Higher Education	Short/ long term	Relevant MOHE indicators



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
9. Protection and Promotion of Cultures	9.1. Ensure greater appreciation of cultural pluralism to promote national integration through policy, laws, education and practices	9.1.1. Translate and publish major literary works from Tamil into Sinhala and Sinhala into Tamil and disseminate them among school children and youth	M/ Internal Affairs Wayamba Development and Cultural Affairs	Medium term	Conducting of Review No of literary works translated
		9.1.2. Encourage cinema, TV and stage drama productions that highlight commonalities and mutual understanding between communities	M/ Parliamentary Reforms and Mass Media	Medium/ Long Term	Conducting of Review No of productions
		9.1.3. Conduct inter-provincial and national sports competitions	M/Sports	Ongoing	Conducting of Review No of events held annually
		9.1.4. Establishing and conducting 'Coexistence Societies' in all parts of the country with the motto "Sri Lankan, Our identity ; Diversity, Our Strength" with the participation of inter-religious and inter-communities councils	M/ National Coexistence Dialogue and Official Languages	Ongoing	Conducting of Review
		9.1.5. Finalise the National Policy and Strategy on Culture through a Public Consultation Process	M/ Internal Affairs, Wayamba Development and Cultural Affairs M/ National Coexistence, Dialogue and Official Languages	Medium Term	Development of Policy and Strategy Identification and holding of consultations with relevant stakeholders Persons with disabilities (particularly deaf persons) taken into account in Policy and Strategy



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		9.1.6. Design and conduct awareness programmes for relevant stakeholders on the importance and appreciation of arts and culture	M/ Internal Affairs, Wayamba Development and Cultural Affairs M/Education M/ National Coexistence, Dialogue and Official Languages	Short to Long term	Adoption of Design Number of programmes conducted including regional coverage Number of people targeted Demographic profile of people targeted including disability
		9.1.7. Ensure Education Policy Reform process is informed of and cognizant of issues pertaining to cultural pluralism and national integration	M/ Internal Affairs, Wayamba Development and Cultural Affairs M/ Education	Short to Long term	Consultations held at the Inter Ministerial Level
		9.1.8. Provide educational facilities to children of indigenous communities with emphasis on their cultural practices	Provincial Ministries of Education	Short term	Percentage of Recommendations included in Educational Reforms Incorporation of the facilities
	9.2 Primary and secondary education that promotes respect for cultural diversity and empathy for different cultures	9.2.1. Ensure primary and secondary school education curricular respect cultural diversity in course content	M/Education	Medium Term	Review of Curricular



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	9.3. Central, provincial and local government level respect for cultural diversity in Sri Lankan society while respecting regional cultural specificities	9.3.1. Strengthen existing cultural programmes in schools to ensure mutual respect and empathy for cultural practices in society	M/ Internal Affairs, Wayamba Development and Cultural Affairs	Medium term	Adoption of plan of action
	9.4. Recognise and respect the rights of indigenous people to maintain their traditional subsistence and live according to their culture	9.4.1. Conduct a socio-economic survey of indigenous people including the Veddah community and their current needs/grievances to identify priorities including to formulate necessary policies and laws	M/Internal Affairs, Wayamba Development and Cultural Affairs Presidential Secretariat	Short term/ Medium term	Completion of needs assessment Submission of recommendations for policy and law reform
9.4.2. Consider and take steps for the effective implementation of the United Nations Declaration on the Rights of Indigenous People 2007 through a consultative process			Medium Term	Identification of relevant stakeholders Holding of consultations including relevant regional coverage Number, targeting the demographic profile of indigenous people	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		9.4.3. Review existing policies, laws and practices and take immediate steps to make necessary amendments to prevent discrimination of indigenous people through a consultative process	M/ Internal Affairs, Wayamba Development and Cultural Affairs Parliament	Short term	Completion of review Completion of recommendations for amendments Completion of identifying stakeholders and consultations Approval for amendments to necessary policies and laws obtained
		9.4.5. Identify geographical locations where Veddah community can return or remain without conflicting with existing laws and policies on the protection and promotion of fauna and flora	M/ Internal Affairs, Wayamba Development and Cultural Affairs M/ Mahaweli Development and Environment M/ Sustainable Development and Wildlife	Short term	Identification of geographical locations % of Veddah returned or allowed to remain in identified geographical locations
		9.4.6. Conduct programmes for Veddah community on their rights and the imposition of reasonable restrictions such as the need to protect endangered species	M/ Internal Affairs, Wayamba Development and Cultural Affairs M/ Mahaweli Development and Environment M/ Sustainable Development and Wildlife	Short/ Medium term	No of programmes conducted



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		9.4.7. Conduct awareness programmes for relevant stakeholders including law enforcement officers on culture, language, rights and aspirations of indigenous people in order to protect and promote their rights and existence	M/ Internal Affairs, Wayamba Development and Cultural Affairs	Short to long term	Designing of programmes Number of programmes conducted including regional coverage Number of people targeted demographic profile of people targeted
		9.4.8. Establish a permanent institution/ department to initiate and monitor the effective implementation of the rights of indigenous people with adequate budgetary allocations	Presidential Secretariat	Medium term/Long term	Establishment of a permanent institution/ department
	9.5. Respect the rights of persons to language and cultural heritage	9.5.1. Ensure all communities including the minority community have the freedom to use their own language and to enjoy their cultural heritage	M/Internal Affairs, Wayamba Development and Cultural Affairs M/ National Coexistence Dialogue and Official Languages	Short term	Conducting of Review
		9.5.2. Ensure compliance with the official languages policy at all levels of government	M/ National Coexistence Dialogue and Official Languages	Short term	Ensuring compliance



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		9.5.3. Provide effective remedies for the violation of the official languages policy	Parliament (through Steering Committee on Constitutional Reform)	Short term	Steps taken
		9.5.4. Promote respect for the official language policy among private institutions and associations			Review conducted
		9.5.5. Review and consider the need to declare English as an Official Language under the Constitution	Constitutional Assembly	Short term	Appropriate formulation adopted by the Steering Committee
		9.5.6. English declared as an Official Language in the constitution		Short term	Amendment of Constitution



RIGHTS OF CHILDREN



RIGHTS OF CHILDREN

Sri Lanka ratified the UN Convention on the Rights of the Child on the 12th of July 1991 and has since taken measures to implement the rights of children within the constraints of the prevailing context and Governmental structures. The relative significance of child protection, understood broadly within the framework of child rights, has increased during this period. In December 2014, the Cabinet of Ministers issued an important direction to the Ministry of Women and Children's Affairs and the National Child Protection Authority. This states *inter alia* that existing policies are insufficient to ensure child protection; that Institutions face difficulties in giving effect to current policies; that all State institutions engaged in ensuring the protection of children must act upon a common agreement and that an integrated mechanism must deal with child care, protection and rehabilitation. Accordingly, the Human Rights Action Plan for Child Rights has made a decisive choice of making optimal use of the resources available for children by focusing on the foundations of an integrated system. Specific thematic issues have been selectively incorporated to complement this approach. A common and consensual approach which actualizes genuine agreement between all stakeholders will be a cornerstone for building laws, policies and guidelines that enable an integrated system.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
01. A rights-based child protection system that includes quality prevention, protection and reintegration services	1.1. Enable a shift and re-organization of resources currently deployed for child protection work by the Government and by the UN/INGO/NGO into one specialist system	1.1.1. Enable a shift and re-organization of resources currently deployed for child protection work by the Government and by the UN/INGO/NGO into one specialist system	NCPA Probation & Child Care Services Department Police Department	Short Term	Acceptance of the Legal status of child protection as a national subject by the Government
		1.1.2. Form a common definition of child protection with all relevant stakeholders in the three areas of thematic project based approaches including disaster risk reduction (DRR), prevention and protection	Department of Health Services Department of Social Services	Short Term	Definitional clarity in the 3 areas of DRR and Promotion, Prevention and Protection identified and included into workplans of key departments
		1.1.3. Identify core child protection functions agreed to by stakeholders for support and strengthening		Short Term	Core functions identified and agreed to by all partners at Ministry level
		1.1.4. Establish a multi-disciplinary training council and knowledge resource centre co-owned by relevant stakeholders		Medium Term	Agreement reached between a minimum of three stakeholders
		1.1.5. Ensure coordinated multi-sectoral strategic planning integrated by key stakeholders for thematic projects, prevention and protection with annual work plans and budgets		Medium Term	Relevant work plans and budgets with clear headings for "child protection system" Identification of review mechanisms and functional for continuous monitoring
		1.1.6. Monitor and update rights based legal and administrative frameworks and National Policy dedicated to child protection		Long Term	Development of National Policy



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
2. Develop an effective and uniform procedure for prevention	2.1. Improve the mobilization and focusing of resources for prevention at community level	2.1.1. Develop participatory assessment framework for measuring community capacity and identifying community priorities	MWCA NCPA – DPCCS CS	Medium Term	Development of Framework for assessment
		2.1.2. Support CB structures to mobilize resources using VCDC and other existing mechanisms	Provincial Departments of Probation and Child Care Services	Medium/Long Term	Assessment of No GN divisions
		2.1.3. Monitor and follow up of preventive cases	Department of Probation and Child Care Services at national level Divisional Committees	Medium/Long Term	% increase in the utilization of resources
		2.1.4. Document preventive interventions	GN PHM Samurdhi	Medium/Long Term	Number of preventive cases supported through CB system
		2.1.5. Training and mentoring of all case workers state and community for a systematic approach to case work	NCPA Social Services Divisional Officers	Medium/Long Term	Identification of forms of assistance Functional technical circles meeting once a month
		2.1.6. Provide assistance to biological parents/single parent/guardians /extended family to enable to care for children within the home environment	NCPA Divisional Committees	Medium/Long Term	Expedite the Social integration process
		2.1.7. Reporting and referrals from Village Child Development Committees to Divisional, District and Provincial Committees	NCPA and other stakeholders	Medium/Long Term	No of committees established No of referrals
		2.1.8. Introduce Case Management Guidelines for Prevention Cases		Short Term	Dissemination of Guidelines



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		2.1.9 Conduct Training Programmes on above Guidelines covering all divisional secretaries	Department of Probation and Child Care Services Other Stakeholders	Medium/Long Term	Introduction of case management guideline on prevention cases No of training programmes conducted
		2.1.10 Prepare care plan for identified vulnerable groups		Medium/Long Term	No of Children Identified
3. Uniform procedure for the care of all children in contact with the law	3.1. Strengthen legal protection of all children taken into public care	3.1.1. Definition of minimum legal standards to be observed under existing law by Police, Probation and Labour Officers (Summary of Standards) when a child is produced before the Magistrate's Court		Medium/Long Term	User feedback from children and their caregivers
	3.2. Strengthen the supervision of the children/institutions with trained staff	3.2.1. Review compliance with existing legal standards		Medium/Long Term	Service provider feedback Service providers identify areas for prioritizing and improvement Technical circles activated at district level to identify priorities
		3.2.2. Ensure response of Probation Officer for interim social inquiry within 24 hours in all cases		Short/Long Term	Putting in place of institutional arrangements for prompt response
		3.2.3. Review and identify remedial actions for strengthening assessment and classification of children		Medium/Long Term	Use of Hotline facilities for emergency contact of Probation Officers Identification of institutional requirements for improved assessments



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		3.2.5. Ensure that the needs of children taken into public care are identified and responded to within the first two weeks		Medium/Long Term	Development of effective monitoring system at levels of Magistrate Court - Probation Unit and Probation Commissioner
		3.2.6. Implement the provisions of the Orphanages Ordinance and Provincial Statutes and monitoring the children's homes		Medium/Long Term	Setting up a monitoring system for early responses for children
		3.2.7. Ensure registration of all children's homes in each province		Medium/Long Term	No of Homes Supervised and registered
		3.2.8. Conduct a needs assessment on the training given to the institutional staff during past 3 years		Short Term	Carrying out of needs assessment
		3.2.9. Institute a proper recruitment, training, caring and mentoring process in place for caregivers, ensuring the professionalization of caregiving		Medium Term	Conducting of Survey
		3.2.10. Provision of NVQ Level 4 Diploma Training for Child Care Institutional staff in collaboration with NCPA and Vocational Training Authority (VTA)		Medium/Long Term	No of staff trained
		3.2.11. Require renewal of registration every 3 years, based on an appraisal including measurable indicators on wellbeing of children, condition of facilities etc.		Short/Long Term	Steps taken No of re registrations



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		3.2.12.Review procedures of Placement Committees and periodic review of individual Care Plans in all children's homes and take remedial measures		Short Term	No of care plans prepared
		3.2.13.Formulation of a policy on alternative care			No of children placed in alternative care Formulation of Policy
		3.2.14.Identification and re - integration of trafficked children into family/ society		Medium/Long Term	No of identified and reintegrated children
		3.2.15.Institute effective support mechanisms for care leavers of child care institutions/young people leaving care		Medium/Long Term	Development of support mechanism
		3.2.16.Conduct a survey to identify lapses in integrating children in to the society and develop remedial measures		Medium/Long Term	Conducting of survey
		3.2.17.Establish and resource separate transport arrangement to take children from child care centers to courts and back			No of vehicle Provided Arrangements made for a Separate transport system



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
4. Children have the right to participate in all settings	4.1. Strengthening Participation Rights of Children in Sri Lanka	4.1.1. Advocate and sensitize State authorities, non-state actors and the public on the importance of mainstreaming child participation	D/ Probation and Child Care Services	Medium/Long Term	No of policies, regulations, guidelines and action plans developed with the participation of children No of programmes held
		4.1.2. Establish and strengthen children's clubs in each GN Division island wide and ensure they meet the minimum standards of child participation (refer Child Participation Guidelines)		Continuous	% increase in Children's Clubs Number of children's clubs that meet the minimum standards of CP Number of trainings on Child Participation Guidelines Number of children's councils that meet the minimum standards of CP
		4.1.3. Strengthen Divisional, District and National Children's Councils and ensure they meet the minimum standards of child participation		Continuous	% increase in programmes conducted by children's councils that meet the minimum standards of CP No of training programmes conducted % increase in knowledge and skills gained through the trainings % increase in child-led initiatives



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		4.1.4. Provide training, mentoring and support to adult facilitators of children's clubs and councils		Continuous	Development of a national strategy No of training programmes held
		4.1.5. Develop capacity and empowerment of members of children's clubs and councils to enable them to engage in child-led initiatives such as advocacy, research, peer support, etc.		Continuous	No of initiatives implemented by the NCC
		4.1.6. Develop and implement a national strategy for the children's clubs and councils structure in partnership with children, on key priorities to address and influence change	DPCCS, MoHE, Ministry of Public Administration, Provincial Public Service Commissions DPCCS, MoWCA, Department of Information	Continuous	Development of a Formal mechanism
		4.1.7. Introduce formal recognition mechanism for members of children's clubs and councils		Medium Term	% of opportunities children receive
		4.1.8. Media campaign on child participation through Print & Electronic Media		Medium Term	Number of media campaigns conducted No of people reached through campaigns



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
5. Child friendly educational settings – inclusive of tuition classes ensured	5.1. Provide opportunities of education free from mental and physical aggression including over cyber space	5.1.1. Develop environment for open discussion and engagement and exploration of customs, attitudes and practices	Ministry of Education NCPA Department of Probation and Child Care Services	Continuous	Feedback from children, parents and teachers
		5.1.2. Support teachers to develop teaching styles appropriate to the learning styles of children			Teacher feedback on continuing professional development
		5.1.3. Enhance counselling and health care facilities in schools			Development of indicators for models for best practice in school counselling and school health services
		5.1.4. Strengthen School Media Units to promote more participation and inclusion in school activities			Documentation of best practices on media use in schools
	5.2. Review school practices on admission, retention and disciplinary expulsions of students for equity and justice	5.2.1. Appoint an independent committee to analyze the issue and make recommendations		Short Term	Recommendations submitted to Minister of Education



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
6. Children of imprisoned mothers protected	6.1. Probation and other public services for multi-disciplinary assessment of needs of relevant children	6.1.1. Ensure JSC instructions to open a care and protection proceeding for affected children under the CYPO	Department of Probation and Child Care Services Ministry of Justice NCPA	Short Term	Steps taken
	6.2. Creation of Child Friendly environment at prisons	6.2.1. Upgrade Prison policy and practice on approach to parent child relations in this context	Prison Department, Ministry of Prisons	Continuous	Upgrade prison policy and practices
	6.3. Improve health and psychological facilities for children in prison	6.3.1. Provision of learning and recreational facilities for children		Medium/long Term	No of prisons with relevant facilities
		6.3.2. Provision of health and psychosocial facilities for children		Medium/long Term	No of prisons with relevant facilities
7. The Rights of Children of Migrant Workers promoted	7.1. Prevention of migration in the best interests of the child	7.1.1. Provision of support for families to avoid the selection of migration option	Department of Probation and Child Care Services Women's Bureau of Sri Lanka	Short/Long Term	Criteria for family support
	7.2. Enforcement of procedures relating to planned and safe migration of parents	7.2.1. Introduction of alternative income generation avenues locally	SL Bureau of Foreign Employment Ministry of Foreign Employment	Short/Long Term	Steps taken
	7.3. Promote rights and welfare of children of Migrant families	7.3.1. Close Monitoring of Children in migrant families			Indicators on well-being and resilience of children left behind



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
8. Rights of Child to to identity fully ensured	8.1. Issuing of birth Certificate for every child	8.1.1. Aware and sensitize public on necessity and importance of having birth certificate for children	PCCS Registrar General's Department NCW	Short Term	No of programmes held
		8.1.2. Issuing birth certificates through mobile services		Continuous	No of mobile services held No of birth certificates issued
		8.1.3. Coverage of all Government and Private hospitals		Short/Medium Term	No of hospitals covered
9. Access to ECCD through homebased initiatives in Early childhood ensured	9.1. To make aware parents, adults youth groups and other care givers in family	9.1.1. Conduct Home based awareness programmes on ECCD for parents & extended family members/ youth groups/pregnant mothers/ Employees (Private & Government sector)	Children's Secretariat	Short Term	No of programmes held
	9.2. Improve family education focused on children between 0-5	9.2.1. To make aware about important of family education focused on ECCD	Ministry of Women and Child Affairs	Short Term	No of District & Divisional level programmes held



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
10. Eliminate discrimination against children with disabilities	10.1. To ensure the equality of Children in early childhood	10.1.1. Conduct awareness programmes of children with disabilities for parents/ extended family members/ care takers & teachers	Children's Secretariat	Short Term	No of awareness programmes held in Divisional Secretariats
		10.1.2. Provide educational materials & supportive equipment	Ministry of Women and Child Affairs	Short Term	Material provided in Selected District
		10.1.3. Promote inclusive development while detection of visible & educational deficiencies of early childhood	Department of social services	Medium Term	Teacher training & Teacher manual
		10.1.4. Train preschool teachers to identify and refer autistic children in early age	CS and MOH	Short Term	No of training programmes held
11. Access to ECCD centres for all children between the age of 3-5 (Including children with disabilities) ensured	11.1. To provide Education and Development rights for all	11.1.1. Enact legislation and ensure that infrastructure facilities are in place	Children's Secretariat	Long Term	Development of infrastructure facilities & enactment of legislation
		11.1.2. Provide incentives to the private sector to establish ECCD centers	Ministry of Women and Child Affairs	Long Term	Provision of incentives & establishment of 42 ECCD centers with 'Hemas "Piyawara" project'



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
12. Teacher qualification teachers improved	12.1. To ensure a quality education system	12.1.1. Supporting Pre School teachers by providing monthly allowances	Children's Secretariat Ministry of Women and Child Affairs	Long Term	Provision of Rs. 250 monthly allowance
		12.1.2. Conduct training programmes for teachers	Local government Ministry of provincial councils Pre School Authorities		No of training programmes held
13. Equitable access to safe drinking water & sanitation services in homes, preschools & other educational institutions ensured	13.1. Improve health and sanitation facilities in educational institutions	13.1.1. Compile minimum standards & guidelines for water, sanitation & Hygiene in Pre Schools	Ministry of Women and Child Affairs Children's Secretariat Ministry of Health National Water Supply & Drainage Board	Short Term	Development of guidelines and standards
14 Health and nutrition among all children promoted	14.1. Prevent malnutrition among all infants & Pre School children & maternal malnutrition	14.1.1. Providing nutritional food package to pregnant and lactating mothers	Ministry of Women and Child Affairs Children's Secretariat	Short Term	Coverage of 331 divisional secretariats with more than 2lks beneficiaries
		14.1.2. Supporting primary and pre-school Children's nutrition upliftment through morning meal in most vulnerable divisions	Ministry of Health	Medium Term	No of schools targeted
		14.1.3. Teacher training on nutrition		Short Term	No of programmes held



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
15	Mechanism of implementation of ECCD developed	15.1.1. Conduct divisional committee meetings	Ministry of Women and Child Affairs	Short Term	No of meetings held
16	16.1. To enhance Quality and uniformity of preschool services throughout the country	16.1.1. Introduce pre School guidelines to all Pre Schools	Ministry of Women and Child Affairs Children's Secretariat Local government Ministry of provincial councils	Long Term	Implementation in nearly 15000 Pre Schools in Sri Lanka
		16.1.2. Implement guidelines to all Pre School	Pre School Authorities/ Bureau	Long Term	Development of guidelines
	16.2. Implementation in nearly 15000 Pre Schools in Sri Lanka	16.2.1. Compile day care guidelines	Children's Secretariat	Short Term	Development of guidelines
		16.2.2. Establish New Day care centres in collaboration with other stakeholders	National Child Protection Authority	Short Term	No of day care centres established
		16.2.3. Register all Day care centres	Provincial Department of Probation and child care services	Continuous	Maintainance of register
	16.2.3. Map out Day care centres	Children's Secretariat Department of Probation and child care services	Short Term	Completion and publishing of Mapping exercise	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		16.2.4. Monitor and supervise day care centres	Children's Secretariat National Child Protection Authority	Continuous	Development of mechanism
		16.2.5. Support with infrastructure development of Day care centers	Children's Secretariat Plantation Human Development Trust	Long Term	Steps taken
17. Gender awareness assimilated into preschool environment	17.1. Inculcate gender positive mind set among preschool teachers	17.1.1. Conduct awareness programmes for Preschool teachers on bad impacts of gender stereotyping	Children's Secretariat	Short Term	No of teachers trained
		17.1.2. Develop Skills of Pre-School teachers on gender friendly practices		Short Term	No of teachers trained.

The page features decorative geometric patterns in the corners. The top-right corner has a cluster of overlapping triangles in shades of light blue and teal. The bottom-left corner has a similar cluster of triangles in shades of teal and green. The central text is in a bold, dark blue, serif font.

LABOUR RIGHTS



LABOUR RIGHTS

The beginning of a working class movement in Sri Lanka could be traced to the 1890s; the first collective action was reported in 1893. In the course of time, a strong tradition of trade unionism evolved in the country, a tradition which is inextricably linked with the significant role played by unions in the independence movement of Sri Lanka.

During the early 20th century, the Ceylon Worker's Welfare League and the Ceylon National Congress adopted resolutions which demanded, *inter-alia*, the right of association to workers; the fixing and regulation of minimum wages and hours of work; the abolition of child labour and ensuring good working and living conditions to work. Some of the earliest trade unions were formed between 1923 and 1928.

These developments culminated in the enactment of several important labour laws, which included the Trade Union Ordinance of 1935; the Workmen's Compensation Ordinance of 1935; the Employment of Women and Young Persons Act of 1956; the Maternity Benefits Ordinance of 1939; the Wages Board Ordinance of 1941; the Shop and Office (Employment and Remuneration) Act of 1954, and the Factories Ordinance of 1942.

The Industrial Disputes Act of 1950 was a landmark law, which provided for the prevention, investigation and settlement of industrial disputes, and promotion of collective bargaining with a view to maintaining a better employee-employer relationship.

Sri Lanka has ratified 40 ILO conventions, and is the first country in the world to implement a National Decent Work Action Plan in accordance with ILO principles.

The country has an extensive social security system to provide for payment of pension benefits to employees in the public sector and superannuation benefits for the private sector employees. Understanding the vulnerability of the informal sector workers, the government has taken several initiatives to protect their rights. Two regulatory bodies have been put in place to provide retirement benefits to farmers, fishermen and self-employed workers in the informal sector.

The priority area on 'Protection of Labour Rights' in the National Human Rights Action Plan, seeks to address several important areas with a view to further strengthening the rights of employees.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Occupational safety and health coverage for workers in all workplaces	1.1. To address gaps in occupational safety and health laws	1.1.1. Draft an Occupational Safety and Health Act to be tabled at the National Labour Advisory Council (NLAC) and finalise the discussion at the NLAC	Ministry of Labour and Trade Union Relations Department of Labour	Medium term	Enactment of legislation
		1.1.2. Continue to review the ILO study reports and make necessary arrangements to adjust to the country's requirements		Long term	Number of studies conducted
		1.1.3. Provide adequate and appropriate training and consultations for employees in the state and private sector	National Institute of Occupational Safety and Health	Long term	Number of training programmes conducted Number of consultations held
2. Strengthen the enforcement of ILO Convention 182 on prohibition of and protection from hazardous employment of 16 to 18 years old children	2.1. To address the inadequacies in enforcement of prohibition of hazardous employment for 16-18 year old children	2.1.1. Enhance effectiveness of the current mechanisms for the prohibition of hazardous employment of this age group	Ministry of Labour and Trade Union Relations Department of Labour	Short term	Taking of follow-up action



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
3. Expeditious settlement of Industrial disputes	3.1. To mitigate delays in settlement of Industrial Disputes in arbitration and in Labour Tribunals	3.1.1. To obtain statistics on disposal of cases by arbitrators	Ministry of Labour and Trade Union Relations Ministry of Justice	Medium term	Taking of follow-up action Number of studies done
4. Reform of the Compulsory Public Service Act, No.70 of 1971	4.1. To address the issue of the Compulsory Service Act No. 70 of 1971 being a filter for compliance with the ILO Convention on forced labour in arbitration and in Labour Tribunals	4.1.1. Study ILO Conventions 29 and 105 along with ILO review reports	Ministry of Labour and Trade Union Relations Department of Labour Ministry of Public Administration and other relevant Ministries	Short term	Taking of follow-up action-based on the studies
5. Harmonization of minimum age for employment and the right to join trade unions, having due regard to national policy on compulsory schooling	5.1. To address discrepancies in the law with regard to minimum age to join trade unions	5.1.1. Review the Employment of Women, Young Persons, and Children Act, No. 47 of 1956 with a view to amend the same	Ministry of Labour and Trade Union Relations Department of Labour	Medium term	Review of legislation
		5.1.2. Pursuant to the above review, amend Act No.47 of 1956 to raise the age limit of the child from 14 years to 16 years			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
6. Effective protection for persons in the informal sector	6.1. To ensure the protection of persons in the informal sector	6.1.1. Identify the relevant institutions to conduct studies pertaining to the informal sector	Ministry of Labour and Labour Relations and other relevant Ministries	Medium term	Reports of studies
	6.2. To address the inadequacy of social security coverage for persons who are in the informal sector	6.2.1. Conduct study to explore the possibility for participatory contribution of Employees Trust Fund to the informal sector	Department of Labour Employees' Trust Fund	Medium term	Study conducted Implementation of recommendations
7. Regulation of domestic workers	7.1. To provide for the protection of domestic workers and to ensure minimum standards	7.1.1. Study and explore possibilities with respect to introducing standards for domestic workers	Ministry of Labour Dept of Labour	Medium term	Reports of studies Standards introduced

The page features decorative geometric patterns in the corners. The top-right and bottom-left corners have clusters of overlapping triangles in various shades of blue and green. The bottom-right corner has a solid black horizontal line.

Environmental Rights



Environmental Rights

All human beings depend on the environment for their survival. Various measures have been taken to protect and promote environmental rights in Sri Lanka. Laws and policies have played a major role to fulfil this task. The Constitution recognizes duties and responsibilities of the State and imposes a fundamental duty on every person in Sri Lanka to protect nature and conserve its riches under the Directive Principles of State Policy and Fundamental Duties.

The Supreme Court of Sri Lanka has given relief in fundamental rights applications related to environmental issues on the basis of Article 12(1) of the Constitution. Further, the general public can seek remedies for environment related matters from the Magistrate's Court, Provincial High Courts as well as from the Court of Appeal. Judicial decisions have contributed significantly towards the protection of the environment.

The National Environment Act No.47 of 1980 established a Central Environmental Authority (CEA) with broad objectives and a general mandate to protect and manage the environment.

The National Environmental Policy (NEP) acknowledges the Constitutional duty and seeks to provide direction to conserve and manage Sri Lanka's environment in all its aspects. The NEP renews the commitment of government, in partnership with the people, to effectively manage the environment for the benefit of present and future generations. The aim of this policy is to ensure sound environmental management within a framework of sustainable development in Sri Lanka. This Policy is supported by many other policies and strategies developed for other sectors.

The Government of Sri Lanka has reaffirmed its commitment to the Rio principles and the implementation of Agenda 21, adopted at the United Nations Earth Summit Conference held in Rio de Janeiro in 1992. Sri Lanka has actively participated in global environment partnership processes and ratified approximately 40 Multilateral Environmental Agreements and Declarations. It is mandatory to recognize the right to environment as a constitutionally protected fundamental right and it should be given priority in the National Action Plan in order to strengthen the Laws and Policies related to environment.



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
1. Sustainably managed environment	1.1. Promote the sound management of the environment with the involvement of all the stakeholders to ensure accountability	1.1.1. Update the National Environment Policy and Strategy to address current issues of environment	MMDE and all other crosscutting Ministries, NGOs	Short term	Updated National Policy and Strategy
		1.1.2. Develop the National Environment Action Plan	MMDE and all other crosscutting Ministries, NGOs	Short/Medium term	Finalisation Action Plan
2. Strengthen the link between human rights and the environment	2.1. Introduce legal reforms	2.1.1. Review and Consider the Right to a Safe and Healthy Environment as a Fundamental Right	Parliament (through Steering Committee on Constitutional Reform)	Short term	Appropriate formulation on the right to Safe and Healthy Environment adopted by the Steering Committee
	2.2. Introduce policy reforms	2.2.1. Update the National Environment Act	MMDE and CEA	Short term	A set of national policies concerning the environment
	2.3. Ensure right to information	2.3.1. Making Publicly available an up to date Consolidated Version of all applicable Environmental Legislation	MMDE CEA and other relevant Ministries	Short/Long Term	Publication of a Consolidated text of all applicable Environmental Legislation and subordinate legislation in all 3 languages Available for Download on the official website of MMDE and other connected line Ministries/agencies
2.3.2. Setting up the relevant institutional infrastructure to comply with requests for information by the Public under the Right to Information Act		Legal Draftsman's Department			
2.3.3. Appointment of Information Officer and Officer to determine Appeals					



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
3. Compliance with global environmental conventions subject to national requirements	3.1. Ensure national interests are taken into consideration in consultation with relevant stakeholders	3.1.1. Ensure consultations with all stakeholders, state and non-state, to determine the national position prior to making international commitments under Conventions	MMDE and other relevant Ministries	Short/ Long Term	No of Consultations held
4. Sri Lanka's biodiversity is valued, conserved and sustainably used	4.1. Ensure long term conservation of biodiversity	4.1.1. Strengthen regulatory mechanisms to prevent entry of invasive alien species	BDS,NPQS,FARD, DWLC, NAQDA, AD, MA,ID,NISSG, NARA, FD and other stakeholders	Medium Term	Risk Assessment protocols established and in place.
		4.1.2. Establish a national list of species and ecosystem types with annual updating	BDS,NPQS,FARD,DWL,NAQDA,AD,MA,ID,NISSG,NARA, FD and other stakeholders	Short/Long Term	Establishment of national list of species(Fauna &Flora)
	4.2. Promote sustainable use of biological resources	4.2.1. Develop policy tools for repatriation of traditional knowledge and artefacts which are related to biodiversity and mainstreaming suasive behavior related to biodiversity conservation	BDS, National Experts, and other stakeholders	Medium/Long Term	Policies developed and implemented
	4.3. Promote equitable sharing of benefits from bio diversity	4.3.1. Develop procedures, guidelines & mechanisms for benefit sharing of biological resources	BDS,FD,NBG,NZG,DWLC, NEC on bio diversity and other stakeholders	Medium/Long Term	1. Guidelines and procedures developed 2. Two material transfer agreements signed
		4.3.2. Develop national policy on access to biological resources and benefit sharing	BDS, FD, DWLC, SLC, NPQC, NEC on bio diversity and other stakeholders	Short/Medium Term	Access to Benefit Sharing (ABS) policy developed



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	4.4. Improve human well-being through the restoration and enhancement of key ecosystems	4.4.1. Develop and implement a national biosafety master plan	BDS, SLC, NPQS, MAPH, MFAR, DWLC, AD, DIEC, Universities, Experts, NGOs, NEC on bio diversity	Short/Long Term	Development of biosafety master plan
		4.4.2. Enact legislation to protect native biodiversity and indigenous crops from contamination of Genetically Modified Organisms (GMO)	BDS, SLC, NPQS, MAPH, MFAR, DWLC, AD, DIE, Universities, Experts, NGOs Sri Lanka, NEC on bio diversity	Short/Long Term	Act to protect indigenous crops from GMOs drafted and enacted
	4.5. Ensure long term conservation of biodiversity	4.5.1. Formulate a policy for conservation and sustainable utilization of ecosystems in Sri Lanka including mangroves, rain forests, montane forests, wetlands and water sheds	BDS, DWLC, FD, CEA, NARA, CC&CRMD, COAST GUARD	Short Term	Formulation of Policy on conservation and sustainable utilization of eco systems in Sri Lanka
		4.5.2. Identify areas to be protected for the conservation of critical biodiversity and develop guidelines for managing them			Finalisation of Identification and development of guidelines



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
5. Ensure the conservation of habitats, species diversity and the genetic diversity within species of Fauna and flora		5.1.1. Strengthen institutional and legal framework for maintaining nature reservations	Department of Wildlife	Short/Long Term	No of detections/ prosecutions
		5.1.2. Enforce regulations on protection of indigenous crops, indigenous plant species including restoration of degraded plant species and animal species			No of new regulations published
		5.1.3. Mitigate impacts on wildlife habitats due to development projects and minimize conflicts			Number of EIAs conducted for projects in close proximity to wildlife areas
		5.1.4. Exploit in a sustainable manner the indigenous natural resources to bring economic benefits			
		5.1.5. Regulate the import of biological species that could threaten local species			Publishing of regulations
		5.1.6 Study and implement measures to minimize the damage caused to agricultural crops by mammalian species			Conducting of study



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
6. Sustainably managed forest and tree resources for providing environmental services meeting timber needs for the country while contributing to the national economy and wellbeing of the people	6.1. Device and implement law enforcement strategies to safeguard forest resources	6.1.1. Revise Conservation Ordinance and regulations for conservation of forests, reserved forests and other state forests	FD, MMDE, LD	Long term	Amendment of Forest Conservation Ordinance / regulations
	6.2. Enhance and maintain the carbon stocks in forests by sustainable management of forests and tree resources	6.2.1. Prepare the maps of forest cover and estimate the forest area	FD	Long term	Preparation of Map
		6.2.2. Conduct National Forest Inventory	FD	Long term	Preparation of inventory data
	6.3. Conserve natural forests mainly for the purpose of soil, water and biodiversity conservation	6.3.1. Preparation of 80 management plans	FD, DWC, CEA	Annually	Preparation of 50 management plans per year
		6.3.2. Take steps to maintain forest cover in a scientific manner as per the national policies			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR	
7. Maintain air quality at safe levels by minimizing emission of harmful air pollutants resulting from all human activities through an effective stakeholder participatory mechanism	7.1. Create space for dialogue among multi stakeholders	7.1.1. Develop and establish a national multi – stakeholder platform for formulation and coordination of all air quality improvement and management programmes	MMDE	Short Term		
		7.1.2. Establish a Cabinet appointed committee on air resource management as Air Resource Management Centre				
	7.2. Control of air pollution from mobile sources, stationary sources and indoor pollution	7.2.1. Control of air emissions from transport sector(Mobile sources)			Medium Term	Establishment of Air Resource Management Centre (AIRMAC) Development of Plan
			1. Establish accreditation system for Vehicular Emission Test (VET) centres to improve the Sri Lanka VET programme	DMT, AIRMAC, CEA, DOMUSS, SLAB, MOT	Medium/Long Term	Development of accreditation system
			2. Formulation of new vehicular emission standards consistent with international standards and introduction of regulations for their enforcement	DMT, AIRMAC, CEA, MOT	Short Term	Enforcement of regulations on new vehicular emission standards
			3. Implementation of action plan of the fuel quality road map of Sri Lanka	AIRMAC, CPC, MOPRD	Medium Term	Developed fuel quality road map
	4. Introduce fiscal incentives for import of low emission vehicles			Short Term	% increase of low emission vehicles on the road Fiscal incentives introduced in 2017 budget	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		7.2.2. Gazette the draft stationary source emission standards for the control of air pollution from stationary sources	CEA	Short/Medium Term	Development of stationary source emission standards
		7.2.3. Control of indoor air pollution 1. Carry out baseline study on indoor air pollution 2. Preparation of indoor air quality guidelines 3. Popularize fuel efficient 4. Expand the use of fuel efficient stoves for cooking with firewood	CEA	Medium Term	Development of baseline data on indoor air pollution
		7.2.4. Upgrade interim standards up to gazette regulations	CEA	Long Term	Development of indoor air quality guidelines
		7.2.5. Adapt compliance monitoring process in line with EPL procedure	CEA		No. of gazette regulations. No. of valid EPLs
		7.2.6. Conduct awareness programmes through electronic media to encourage households to use ventilated space for cooking	CEA		No of awareness programmes held
		7.2.7. Develop technology for converting biomass into LPG substitutes for use in household cooking	Science and technology institute/Universities		Steps taken to develop technology



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	7.3. Maintain ambient air quality (AAQ) complying with national standards	7.3.1. Expand the AAQ monitoring programme island-wide	CEA	Short/Long Term	Number of AAQ stations established
		7.3.2. Publish regularly the AAQ Index		Short/Medium Term	No of published AAQ data No of remedial measures implemented
	7.4. Mitigate air pollution caused by vehicles	7.4.1. Improve vehicle emission standards complying with national requirements	CEA	Long Term	Improved vehicle emission standards
		7.4.2. Strengthen the vehicle emission testing (VET) programme conforming to new standards			
		7.4.3. Strengthen the wayside random verification of vehicular emissions using portable instrumentation			Plan in place
		7.4.4. Bring all categories of vehicles under the VET programmes			No of vehicles under VET Programme
		7.4.5. Bring all State owned vehicles including SLTB, the Armed Forces and the SL Police under the VET programme			No of state owned vehicles under VET programme
		7.4.6. Enforce standards on fuels used for vehicle operation			



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
8. Gradual phase out of Ozone Depleting Substances (ODSs) and adopt environment friendly technologies in order to protect ozone layer	8.1. Implementation of Vienna Convention and Montreal Protocol policies and obligations in Sri Lanka in order to protect ozone layer	8.1.1. Take steps to phase out remaining ODSs	Overall responsibility by NOU in collaboration with SLC,BOI,DIEC	Short/Long Term	35% reduction by 2020 Out of 96 ODSs, Sri Lanka has banned 56 ODSs. 35% of remaining HCFCs and its blends will be phased out by 2020. Complete banning by 2030 Figures of the import data from Sri Lanka Customs Production data from Board of Investment (BOI)
		8.1.2. Introduce new ozone friendly and low Global Warming Potential (GWP) chemicals to refrigeration and air conditioning service sector	NOU	Ongoing	Reduced % of ODS and substances with global warming potential imported No. of technicians trained
		8.1.3. Amend technical curricula by incorporating ozone friendly technologies and good practices/ guidelines to students of all technical colleges and vocational training institutes	VAT,TC, NYSC training centers, NAITA training centers and private sector technical education institutes	Long Term	Amendment of technical syllabus
		8.1.4. Introduce new regulations to the air conditioning and refrigeration service centres (Introduction of recovery, recycling and reclaiming techniques to this sector)	NOU	Long Term	Issuing of Gazette notifications and approval of Cabinet



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		8.1.5. Amend 6 – 12 science education syllabuses by incorporating environmental sensitive subject matters	NOU in collaboration with MOE and NIE	Short Term	450 trainers trained. (science subject directors, in service advisors and selected science teachers)
		8.1.6. Prepare and publicize inventories of ozone depleting substances periodically	NOU	Annually	ODS Inventories
9. Mineral Resources	9.1. Ensure and promote sustainable use of mineral resources	9.1.1. Formulate a policy for conservation and sustainable utilization of mineral resources	MHC,MMDE	Short/ Medium Term	Formulation of policy on sustainable utilization of mineral resources
		9.1.2. Carry out scientific assessment to understand the impacts of extraction of different minerals in different geographical areas			Completion of assessment
		9.1.3. Take steps to regulate and document identified zones for mining			Publicizing of regulation
10. Sustainable land management	10.1. Ensure minimization of land degradation	10.1.1. Submit the draft national land use Act to the parliament	LUPPD,MMDE	Short/ Medium Term	Completion of draft Land Use Act
11. Manage the natural resource base of the country in a sustainable manner	11.1. Utilize natural resources in a sustainable manner through environmental assessment and management	11.1.1. Effective implementation and monitoring of EIA/IEE Process for Development Projects	CEA	Ongoing	Percentage of compliance to EIA & IEE Number of non-compliances reported and addressed
		11.1.2. Streamline and improve existing regulations and procedures for smooth functioning of the EIA Process	CEA	Short Term	Amendment of regulations



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		11.1.3.Amend the National Environment Act (NEA) to introduce Strategic Environment Assessment (SEA) and implement SEA	CEA	Short/Long Term	Amended NEA and apply SEA on policies, plans and programmes
		11.1.4.Identification, management and conservation of ecosystems	CEA	Ongoing	Number of new Environmental Protected Areas (EPA) declared
		11.1.5.Enhance coordination among stakeholders for sustainable management of natural resources	CEA	Ongoing	Availability of updated guidebook/guidelines/ leaflets/manuals/ integrated environmental concerns for the planning process and number of policies accepted
		11.1.6.Conservation and management of river basins and catchments including the control of industrial and domestic discharges into rivers and inland water bodies through strict implementation of regulatory standards	CEA	Ongoing	No. of catchment areas and river basins conserved and managed
		11.1.7.Regulation leading to prohibition of disposal of solid waste collected by local authorities into wetlands and other environmentally sensitive areas	CEA	Ongoing	No of Regulations approved
		11.1.8.Conservation of wetlands and identification of important wetlands to be brought under protection status	CEA	Ongoing	No. of identified wetlands to protect



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		11.1.9.Application of Geo-informatics techniques for environmental planning, management, assessment, monitoring and dissemination of such information	CEA	Ongoing	Availability of updated date base/profiles in 24 districts/sensitive areas in 5 district/availability of complete web based GIS
12. Protect, maintain and improve water, quality of the environment	12.1. Maintain and enhance environmental quality	12.1.1.Effective monitoring of industries to ensure compliance with national environmental standards	CEA	Ongoing	Frequency of monitoring industries/ percentage of industries compliance with the standards/level of improved environmental quality up to standards
		12.1.2.Revise/introduce regulations on ambient water and load based licensing / chemical management/ solid waste management / highway and community noise /vibration standards/siting industries	CEA	Short/Long Term	Amended provisions in the NEA and published regulations
	12.2. Make available clean drinking water to all households	12.2.1. Expand the pipe-borne water system islandwide with water sourced from the region	NWSDB Provincial Councils	Short Term/ 2025	Percentage of houses with pipe borne water
		12.2.2.Source ground-water in a sustainable manner to meet the daily needs of households in sparsely populated areas			
		12.2.3.Control the abstraction of ground water for commercial purposes including agriculture through appropriate legislation	Water Resources Board/ CEA	Medium/Long Term	New legislation passed



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		12.2.4.Introduce rainwater harvesting system in areas deficient in water resources	Provincial Councils at Provincial level	Long Term/2023	Number of house-holds supplied
		12.2.5.Install low-cost solar distilling units to obtain potable water from sea water or blackish water	Provincial Councils	Medium Term	Number of units installed
		12.2.6.Install solar-panel or wind-power operated deep water pumps to obtain potable water in rural areas	Individually	Long Term	Number of units installed
	12.3. Prohibit discharge of untreated effluents from all sources into waterways and grounds	12.3.1.Enforce regulations to prevent industries from discharging untreated effluents into water bodies	CEA	Long Term	No of cases filed No of compliances by industries
		12.3.2.Enforce industries to install effluent treatment plants to minimize discharge of polluted water into the environment	CEA	Long Term	No of cases filed No of compliances by industries No of regulations
		12.3.3.Restrict construction of industries in close proximity of water bodies	CEA / National Water Supply & Drainage Board	Long Term	Steps taken
		12.3.4.Introduce guidelines for disposal of sludge from waste water treatment plants without causing damage to the environment	CEA	Long Term	Establishment of guide lines
		12.3.5.Adapt a mechanism to monitor the quality of ground water around the site of industries generating hazardous effluent	CEA	Long Term	Mechanism Adapted



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		12.3.6. Compel industries to introduce water minimization techniques and to adopt cleaner technology through appropriate legislation	CEA, Cleaner technology Centre	Long Term	No of industries adopted water minimization techniques
		12.3.7. Establish waste treatment facilities/ required infrastructure in existing industrial estates and compel individual industries to utilize facilities	CEA	Long Term	No of established waste treatment facilities
13. Change attitude and behavioral pattern of the general public and other stakeholders towards the protection and management of the environment	13.1. Make public and stakeholders conscious and concerned on environment through enhanced knowledge and information dissemination	13.1.1. Promote environmental education and awareness among all stakeholders with special emphasis on children of all ages	CEA	Ongoing	Number of programmes conducted
		13.1.2. Strengthen the ongoing school pioneer brigade programme to include all schools in the island			
		13.1.3. Maintain effective information dissemination system	CEA		



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
14. Ensure efficient waste and chemical management in Sri Lanka	14.1. Develop a clean and healthy environment through the management of municipal solid waste, hazardous waste and chemical waste	14.1.1. Facilitation for effective municipal solid waste management through technical and financial assistance to local authorities	CEA	Ongoing	No. of solid waste management projects implemented
		14.1.2. Life cycle management of chemicals for a chemical Hazard free environment through an optimal utilization of Chemicals	CEA	Short/Long Term	National chemical management action plan prepared/ implemented
		14.1.3. Introduce a regulatory scheme for the import, use and disposal of industrial chemicals in Sri Lanka and prohibit and/or restrict hazardous industrial chemicals	CEA	Short/Long Term	Introduction of regulatory scheme
		14.1.3. Adopt appropriate policies, programmes laid down in treaties, protocols and conventions	CEA	Short Term/to 2019	No. of Activities
15. Ensure environmentally safe management of waste		15.1.1. Convert existing solid waste dumps into useful products including compost and energy	Provincial Councils and local authorities CEA BOI, CEA BOI, CEA	Long Term	Quantity of energy generated and volume of compost produced Number of compost plants and waste to energy plants implemented
		15.1.2. Enforce households to manage kitchen waste within own premises and for segregation of waste at household level	CEA	Short Term	Steps taken
		15.1.3. Arrange for municipal trucks to collect only sorted solid waste other than organic waste, for recycling		Short Term	Steps taken



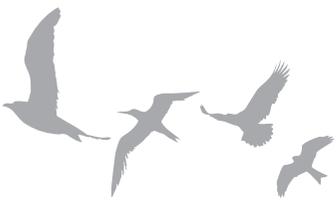
GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		15.1.4.Ensure large industries, hotels, apartment and housing complexes to manage own disposal systems		Long Term	Steps taken
		15.1.5.Make special provisions to handle disposal of hazardous waste including clinical waste		Long Term	Amendment of NEA
		15.1.6.Ensure the strict implementation of the provisions in the hazardous waste management regulations under the NEA		Long Term	No of SWMLs/ No of cases filed
		15.1.7.Establish an integrated hazardous waste treatment and disposal facility for the country		Continuous work	Establishment of final disposal facility
		15.1.8.Implement the provisions in the Basel Convention and ensure the hazardous waste generated in other countries are not sent to Sri Lanka under any circumstances		Short Term	No of consent issued



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
16. Conserve and manage the coastal zone and coastal resources in a sustainable manner	16.1. Develop clean and healthy coastal environment through the management of waste disposal/ water pollution	16.1.1. Conducting pilot coastal water quality monitoring programme at six selected tourist areas in Sri Lanka	CC&CRMD	Short Term	Number of areas covered
	16.2. Minimize Trans-boundary environmental issues	16.2.1. Conducting beach cleaning programmes parallel to the awareness programmes for stakeholders	CC&CRMD	Medium Term	No of programmes conducted % Beach area covered
		16.3. Rehabilitation of degraded environment	16.3.1. Artificial sand nourishment schemes for degraded/eroded coastal areas & monitoring of erosion to implement periodical sand nourishment schemes to achieve the stable beach in south and south west coastal sector	CC&CRMD	Long Term
	16.3.2. Establishment of green coastal belt		CC&CRMD	Long Term	Establishment of green coastal belt (target 35 km)
	16.3.3. Identify factors that aggravate coastal erosion and degrade coastal eco systems and incorporate relevant measures in existing policies and regulations				



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
17. Create a safety coastal environment among beach communities through managing disaster situations	17.1. Ensure better living conditions and safety of the beach communities	17.1.1.Preparing hazard, vulnerability and risk maps	CC&CRMD, DMC	Long Term	Preparation of three types of maps.
	17.2. Reduce land degradation created by disasters by adopting disaster risk reduction programmes	17.2.1.Conducting research projects on coastal risk assessment due to the effect of sea level rise	CC&CRMD, DMC	Medium Term	Research findings published
18. Pollution free marine environment in Sri Lankan waters/ coastal line	18.1. Reducing marine pollution in Sri Lankan waters and coastal line	18.1.1.Preparation of a national action plan for a pollution free marine environment	MEPA, DMS, CC&CRMD, CEA, Other government and non- governmental stakeholders	Long Term	Development of action plan on pollution free marine environment and atmosphere in Sri Lanka waters/coastal line
	18.2. Maintenance of a pollution free marine atmosphere	18.2.1.Signing the International Maritime Organization (IMO) Convention on MARPOL Annex VI on air pollution and implementation	MEPA,DMS, CC&CRMD, CEA, Other government and non-governmental stakeholders	Long Term/ to 2022	Becoming a state party to IMO MARPOL Annex VI



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
		18.2.2.Strengthen regulations to prevent encroachment of coastal region for developmental activities	CC&D Dept	2024	Absence of encroachments
		18.2.3.Study coastal dynamics and implement measures to minimize coastal erosion			Conduct study
		18.2.4.Strengthen regulations to prevent unsustainable sand and mineral mining from beaches			Number of prosecutions
		18.2.5.Enforce regulations to prevent pollution of beaches from both the public and the hotel industry			Steps taken
		18.2.6.Develop in a sustainable manner the coastal inland and off-shore fisheries industry to harness economic benefits			Steps taken
19. Protection of Sri Lankan waters from harmful marine invasive species	19.1. Reducing the adverse effects in Sri Lankan waters by discharging ballast water from ships into Sri Lanka waters	19.1.1.Signing IMO's international convention on ballast water management and implementation	MEPA, DMS	Long Term/to 2022	Becoming a state party to IMO ballast water convention



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
20. Minimize geo hazardous activities in Sri Lanka	20.1. Improve the knowledge of geology of the country regarding geo hazardous endangered Ares	20.1.1. Carrying out provincial mineral surveys and sample correction	GSMB	Short/Long Term	Printing of maps
		20.1.2. Sample analysis	GSMB	Short/Long Term	Printing of maps
		20.1.3. Compilation of analysis and printing of one map	GSMB	Short/Long Term	Printing of maps
21. Sustainable usage of mineral resources	21.1. Minimize illegal and over exploitation of minerals	21.1.1. Establishment of enforcement unit	GSMB, DOP	Short/Long Term	Establishment of the unit
		21.1.2. Amendment of Mines and Minerals Act	GSMB, DOP	Short/Long Term	Amendment of the Act
		21.1.3. Preparation of guidelines and hand book for mining engineers	GSMB, DOP	Short/Long Term	Hand book and guidelines prepared & printed
22. Implementation of a better mineral policy in Sri Lanka	22.1. Increase the exportation of value added mineral products	22.1.1. Holding discussions with relevant government agencies	GSMB, MST, BOI	Short/Long Term	Publishing of Cabinet approved mineral policy
	22.2. Establish world recognized mineral based industries in Sri Lanka	22.2.1. Preparation of guidelines and policy amendment	GSMB, MST, BOI	Short/Long Term	Guidelines prepared
		22.2.1. Take steps to identify no mining areas, through an assessment to ensure minimal impact on biodiversity loss, habitat loss, coastal erosion and lowering of water table	GSMB, MST, BOI	Short/Long Term	Policy amended



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
23. Sustainable usage of gem resources	23.1. Contribution to the national economy while providing benefits to the communities depending on the gem industry	23.1.1.Raiding illegal gem mining	NGJA	Short Term / Ongoing	Contribution to the national economy
		23.1.2.Rehabilitation of destructed areas due to gem mining	NGJA	Medium/Long Term / Ongoing	Number of rehabilitated areas after gem mining
		23.1.3.Granted compensation for deaths and injuries reported due to gem mining	NGJA	Medium/Long Term/Ongoing	Compensation mechanism in place
		23.1.4.Undertake a study to identify gem-bearing land	NGJA, U/Sabaragamuwa	Short/Long Term	Map of gem-bearing land
		23.1.5.Exempt miners from income tax to prevent illegal export of gems and grant concessions to exporters	NGJA, M/Finance	Ongoing	Steps taken
24. Ensure availability of safe food, meeting required nutritional qualities, in sufficient quantities for all	24.1. Ensure raw food items sold to people are free of toxic contaminants complying with relevant standards	24.1.1.Establish standards for maximum contaminants present	Provincial Councils/local authorities	Short/Long Term	Absence of contaminated food items
		24.1.2.Implement system to regularly monitor food items through PHIs	Dept. of Health Services		
	24.2. Maintain sanitary standards for all cooked food outlets	24.2.1.Improve inspection frequency and prosecutions	Provincial Councils/local authorities	Short/Long Term	Number of prosecutions
		24.2.2.Improve testing facilities and increase testing frequency	Dept. of Health Services		No of samples tested.
		24.2.3.Ensure only food items complying with standards are imported to the country			Steps taken
		24.2.4.Conduct awareness programmes			Number of awareness programmes conducted disaggregated by target group/location



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
25. Ensure the conservation of habitats, species diversity and the genetic diversity within species of Fauna and Flora	25.1. Strengthen Institutional and legal framework for maintaining nature reservations	25.1.1.Amendments to the Fauna and Flora Protection Ordinance (FFPO)	Department of Wildlife Conservation	Ongoing	New Amendments
		25.1.2.Improvement of Infrastructure facilities (Vehicles, Communication, etc)	Ministry of Sustainable Development and Wildlife	Short Term	No. of Equipment, Vehicles
	25.2. Enforce regulations on protection of indigenous crops and animal species	25.2.1.Conduct awareness programmes	Department of Wildlife Conservation	Ongoing	No. of Programmes
		25.2.2.Conduct island wide raids on illegal activities			No. of raids conducted
	25.3. Mitigate impacts on wildlife habitats due to development projects and minimize conflicts	25.3.1.Implementation and monitoring of EIA recommendations	Department of Wildlife Conservation CEA	Ongoing	No. of implemented recommendations
	25.4. Exploit in a sustainable manner the indigenous natural resources to bring economic benefits	25.4.1.No. of provisions in FFPO to exploit indigenous natural resources from WL Pas	Department of Wildlife Conservation CEA	Ongoing	Steps taken
	25.5. Regulate the import of biological species that could threaten local species	25.5.1.Implementation of FFPO and CITES regulations	Department of Wildlife Conservation, SL Customs	Ongoing	No. of confiscations per financial year
	25.6. Study and implement measures to minimize the damages done to agricultural crops by mammalian species	25.6.1.Electric fencing to prevent elephants from raiding crops and intrusion to the human habitations	Department of Wildlife Conservation, District Secretary, Divisional secretary, Civil Defense Force	Short/ Long Term	Development of study and measures



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
26. Ensure the conservation of Wildlife Resources including the Elephant Population	26.1. Conservation of wildlife resources	26.1.1. Review and revise the National Wildlife Policy of 2000 to address current challenges that have a negative impact on the preservation of wildlife	Department of Wildlife Conservation	Ongoing	Number of incidents for a year No. of hectares enriched Revised National Wildlife Policy
	26.2. Conservation of elephant population	26.2.1. Review and revise the Elephant Conservation Policy of 2006 to address current challenges that lead to a decrease in the elephant population	Department of Wildlife Conservation	Ongoing	Revised Elephant Conservation Policy
	26.3. Protection of elephants from : <ul style="list-style-type: none">• Train accidents• Hakka patas• Falling into agro wells• Transport in unsafe conditions• Exposure to abuse, exploitation, cruel treatment/ neglect in captivity	26.3.1. Installation of infra-red cameras in trains to detect approaching elephants in advance	Department of Wildlife Conservation	Ongoing	Steps taken
		26.3.2. Construction of underpasses in elephant roaming areas	Department of Wildlife Conservation	Medium/Long Term	No of underpasses constructed
		26.3.2. Concrete and effective steps to prosecute perpetrators	Department of Wildlife Conservation/Attorney General's Department	Ongoing	No of cases filed in Court No of convictions
26.4. Conservation of Wild life sanctuaries and national parks	26.4.1 Assess the carrying capacity of sanctuaries and parks and take steps to regulate the number of visitors according to best practices	Department of Wildlife Conservation	Short Term	Assessment /Best practices developed and published No of visitors regulated	



GOAL	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENCY	TIME FRAME	PERFORMANCE INDICATOR
	26.4. Conservation of Wild life sanctuaries and national parks	26.4.2. Take steps to ensure the strict implementation of rules and regulations with regard to state and non-state actors such as guides, tour operators, etc for violations of rules	Department of Wildlife Conservation/Attorney General's Department	Ongoing	No of cases filed in Court No of convictions No of licenses cancelled or suspended
		26.4.3. Take steps to regulate and/or implement regulation of conduct of visitors that endanger the habitat of the wild life	Department of Wildlife Conservation	Ongoing	No of action taken against visitors No of management plans introduced in protected areas
		26.4.4. Provide and improve basic amenities such as safe drinking water and adequate sanitation available for visitors in wild life sanctuaries and national parks	Department of Wildlife Conservation	Medium Term	No of wildlife sanctuaries and national parks with adequate water and sanitation
		26.4.5. Develop infrastructure including the provision of space and resources to provide information on wild life through museums and other visitor/child friendly means	Department of Wildlife Conservation/ Ministry of Tourism Development	Ongoing	No of visitors centres improved No of information/ education centres developed
		26.4.6. Provide adequate, relevant and continuous training for relevant personnel of the Department of Wildlife	Department of Wildlife Conservation	Ongoing	No of training programmes conducted disaggregated by target group/ geographic location